ANNUAL REPORT











About Generations United

The mission of Generations United is to improve the lives of children, youth and older adults through intergenerational collaboration, public policies and programs for the enduring benefit of all. For over three decades, Generations United has catalyzed cooperation and collaboration among generations, evoking the vibrancy, energy and sheer productivity that result when people of all ages come together. We believe that we can only be successful in the face of our complex future if age diversity is regarded as a national asset and fully leveraged.

Our Vision

A world that values and engages all generations.

Our Commitment

At Generations United, we are deeply committed to cultivating a culture of respect, integrity, and compassion within our organization and in the broader community. We value the unique contributions of every generation and believe that intergenerational engagement combats ageism that deeply impacts younger and older people. By embracing the power of different perspectives and experiences, we drive innovation, success, and a more just world for all.







2024 Accomplisments



Advancing innovative intergenerational housing models and connecting people interested in this work by convening a learning community, a national expert symposium at Harvard, and releasing <u>Healthier Lives Across</u>

<u>Generations: A Blueprint for Intergenerational Living.</u>



Elevating higher education's role in connecting generations and training the future workforce by releasing our new report <u>Promoting Intergenerational</u> <u>Teaching and Learning in Higher Education</u> to highlight how colleges and universities can expand intergenerational teaching and learning opportunities.



Providing valuable leadership to the field with the release of the 11th State of Grandfamilies and Kinship Care Report, <u>Pathways to Success: K-12 Education Support for Kinship and Grandfamilies</u>, with our largest number of registrants for a report release event and an interactive website to allow for multiple modes of communication and engagement.



Operating the third successful year of our <u>Grandfamilies & Kinship Support Network</u>, the first-ever federally supported technical assistance center for those who serve Kinship/Grandfamilies, delivering 10 webinars and 35+ resources.



Recognizing outstanding intergenerational programs through our annual Intergenerational Program Certification process. Over 50 programs applied for our Program of Distinction and Program of Merit designation this year.



Facilitating the release and implementation of the <u>Kinship Unity Action</u> <u>Agenda</u> – a collective advocacy tool to guide future work to support kinship families.





2024 Accomplisments



Organizing learning communities, developing resources, and hosting webinars on critical intergenerational topics including:

- Creating Inclusive, Intergenerational Spaces in the LGBTQIA+ Community
- <u>Play for All Ages: Designing Intergenerational Spaces That Build</u>
 <u>Connections and Encourage Learning</u>



Advocating for policies that support intergenerational programs and grandfamilies including multi-year funding for kinship navigator programs, funding for a grant program for multigenerational collaboration, and provisions in support of peer-to-peer programs.



Supporting the implementation of the National Family Caregiver Strategy through the leadership of Ana Beltran and two GRAND Voices caregivers as part of nine non-federal members of the Federal Advisory Council to Support Grandparents Raising Grandchildren.



Co-leading Global Intergenerational Week in the U.S. and hosting a webinar <u>Intergenerational Solutions to Combatting Ageism Across the Lifespan</u> featuring the World Health Organization's Global Campaign to Combat Ageism and a panel of experts sharing how intergenerational initiatives are working to combat ageism.



Participating in several White House briefings and events including those focused on Social Security, child welfare reform, and the 30th anniversary of AmeriCorps.



Planning our <u>23rd Biennial Conference</u>, the largest intergenerational gathering in the world, which will bring over 400 people to Louisville, Kentucky June 25–27, 2025, for learning and networking.





Meet Our Board of Directors

Chair Joseph P. Cuticelli

Partner & COO
Phoenix3 Holdings LLC

Secretary Sarah Kastelic (Alutiiq)

Executive Director
National Indian Child Welfare
Association

Ramsey Alwin

President & CEO National Council on Aging

Sheri Brady

Vice President, Strategy and Program
Children's Defense Fund

Lisa Coen

U.S. Public Affairs Lead Pfizer Vaccines

Lynette Fraga, PhD

Founder and CEO Fiercely Forward, LLC

Gerri Mason Hall

Janet McUlsky

President McUlsky Health Force, LLC

generations united Because we're stronger together*

Vice Chair Jatrice Martel Gaiter

Executive Vice President of External Affairs Volunteers of America

Treasurer Cody Burch

Chief Operating Officer GHR Healthcare

Danny Melgoza

Chief Operating Officer National Association of Counties

Mark Meridy

Executive Director DOROT

Michelle Singletary

Personal Finance Columnist The Washington Post

Pam Smith

Executive Director
The Alex Smith Foundation

Linda Spears

President and CEO Child Welfare League of America

Trent Stamp

CEO
The Eisner Foundation

Past Chair Matthew E. Melmed

Executive Director ZERO TO THREE

Strategic Advisors

Marc Freedman

Founder & Co-CEO CoGenerate

Robyn I. Stone, PhD

Senior Vice President, Research & Co-Director LeadingAge LTSS Center @UMASS Boston

Mary Ann Van Clief

Vice President
The Brookdale Foundation
Group

Juan Williams

Correspondent & Jouranalist Fox News

Meet Our Staff

Donna M. Butts

Executive Director

Ana Beltran

Director, Grandfamilies & Kinship Support Network

Shalah Bottoms

Technical Assistance Specialist, Grandfamilies & Kinship Support Network

Jamarl D. Clark

Assistant Director, National Center on Grandfamlitlies

Melissa C. Devlin

Assistant Director, Grandfamilies & Kinship Support Network

Mona Edwards

Grants & Contracts Specialist
Thru July

Roh Ghafoori

Project Assistant, Grandfamilies & Kinship Support Network

Karen Gillespie

Project Coordinator, National Center on Grandfamilies

Lauren Hackney

Senior Manager, Finance Started September

Adam Hlava

Director, Finance & Operations
Thru June

Constance Jones

Office Assistant

Kylee Kern

Technical Assistance Specialist, Grandfamilies & Kinship Support Network

Jaia Peterson Lent

Deputy Executive Director

Emily Patrick

Senior Manager

Chelsi Rhoades

Policy & Advocacy Specialist

Sheri Steinig

Director, Strategic Initiatives & Communications

Rachel Tailby

Operations Coordinator

Fabiola Venegas-Ramos

Digital Communications Coordinator

Ilonka Walker

Intergenerational Coordinator

Adina Wambua

Project Assistant

Maari Weiss

Project Specialist, Grandfamilies & Kinship Support Network

Robyn Wind

GRAND Voices Support Coordinator, National Center on Grandfamilies



Fellows & Senior Fellows

Bruce AstreinSenior Fellow

Alan Hatton-Yeo Senior Fellow Michael Marcus Senior Fellow

Kristin Bodiford Fellow

Nancy Henkin Senior Fellow

Anita RogersSenior Fellow

Ed Greene Senior Fellow Magda Kaczmarska Fellow

Alison Harte Housing Fellow Irv Katz Senior Fellow Emeritus





Funders & Supporters

Foundations

Annie E. Casey Foundation
Cambia Health Foundation
Casey Family Programs
Dave Thomas Foundation for Adoption
Harry and Jeanette Weinberg Foundation
May & Stanley Smith Charitable Trust
Michigan Health Endowment Fund

Paychex Community Foundation RRF Foundation for Aging The Brookdale Foundation Group The Eisner Foundation Turrell Fund William Penn Foundation

Organizations & Corporations

AARP

Adoptive & Foster Families of Maine, Inc.

Alabama Network of Family Resource Centers

Ameriprise

Bridge Meadows

Centene Corporation

Center For Healthy Aging

Fosterclub Inc.

Gaithersburg Beloved Community Initiative

Generations: An Intergenerational Center

Hearts and Minds Activity Center

H.J. Simms

Kendal at Oberlin

Kraemer Family Library

Link Generations

National Council on Aging

ONEgeneration

Parker Health Group

Pennsylvania Family Support Alliance

Senior Services, Inc.

Pfizer

Plaza West

Sanofi

Silicon Valley Community Foundation

St. Ann Center for Intergenerational Care

USAging

Voices of Black Grandmothers

Volunteer Canada

Westminster Canterbury Richmond

Workplace A + D

Cooperative Agreement

U.S. Department of Health and Human Services, Administration for Community Living





Individuals

Anonymous

Ryan Armbrustmacher

Samantha Balkir

Ana Beltran

Brian & Erica Birke

Jill Bryant

Donna Butts

Joanie Carlo

Mary Ann Casey

Alison Clyde

Kelly Collins

Charles Cooper

Richard Brent Elrod

Carol Fabian

Craig Gingerich

Lauren Hackney

Alicia Hardin

Adam Hlava

Thomas Lowhorne

Irv & Beth Katz

Eric Kingson

Jack Kupferman

William Libro

Jesse Lipson

Susan Mackert

Lori Marks

John Matsuoka

Amber Maynard

Maeona Mendelson

Marsha Nye Adler

David Ochoa & Robert Donohue

John & Marilyn Oyler

Christine Passo

Jaia Peterson Lent

Valerie Pethen

David Poltorak

Constance Porteous

Carl Riehl

Susan Russell

Susanne Seperson

Deborah Servi

Maureen Statland

Sheri Steinig

Julie Tippens

Kristan Venegas

Kristin Yochum







Contact Us



202-289-3979



www.gu.org



gu@gu.org



80 F Street, NW, Washington, DC 20001

Our 990 forms and audited financial statements are available on our website.

