Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

\overline{A}	For t	he 201		, and endir		orang rodanom	<u></u>	, 20	ЮП
			C Name of organization	,		D Employer id	lentific		
В	Check if a	applicable:	GENERATIONS UNITED			31-154			
	Add		Doing Business As						
Г	- 1.	ne change	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		E Telephone	number		
	Initia	al return	39-3	979					
	Terr	ninated	City, town or post office, state, and ZIP code			(-0-/ -0			
	Ame	nded	WASHINGTON, DC 20005			G Gross receip	nts \$	1,182	971
	_	ication	F Name and address of principal officer: DONNA BUTTS			H(a) is this a gro			XN
	perk	4m.g	SAME AS ABOVE ,		i	affiliates? H(b) Are all affili	•	103	
	Tax-e	xempt st		or 52	-	` ,		(see instructions)	N
J			WWW.GU.ORG	01 52					
K			nization: X Corporation Trust Association Other	I Voor o	f form at	H(c) Group exemination: 1987 M	2		DC
	art l		mmary	L rear o	Tomati	ion: 1307 W	State	or legal domicile:	DC
	1		y describe the organization's mission or most significant activities:						
			IMPROVE THE LIVES OF CHILDREN, YOUTH AND OLDE	P DEODI	ਹਾ ਹ	POLICH			
Sce			ERGENERATIONAL COLLABORATION, PUBLIC POLICIES						
& Governance		ENDI	URING BENEFIT FOR ALL.	E	KOGK	AMS FOR	.ne		
Ş.	2						-		
ŏ	3	Numb	if the organization discontinued its operations or dispose	d of more tha	an 25%	of its net asset	1 1		
		Numb	er of voting members of the governing body (Part VI, line 1a)				3		15
itie	4	Numb	er of independent voting members of the governing body (Part VI, line 1b)				4		15
Activities	5	lotali	number of individuals employed in calendar year 2012 (Part V, line 2a)				5		12
Ă			number of volunteers (estimate if necessary)				6		30
	7a	Total t	unrelated business revenue from Part VIII, column (C), line 12				7a		
	b	Net ur	nrelated business taxable income from Form 990-T, line 34				7b		(
						Prior Year		Current Ye	ar
ne	8	Contri	butions and grants (Part VIII, line 1h)			1,174,1	59.	1,045	,127
Ę.	9	Progra	am service revenue (Part VIII, line 2g)			81,5	73.		- (
Revenue	10	Invest	ment income (Part VIII, column (A), lines 3, 4, and 7d)			9,2	56.		842
_	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			15,99	97.	18	, 403
	12	Total r	revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .			1,281,00	05.	1,064	
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)			6,00			,000.
	14	Benefi	its paid to or for members (Part IX, column (A), line 4)			· · · · · · · · · · · · · · · · · · ·	0		(
S	15	Coloria	on other componenties applicant handlife (Dept IV - IV - IV - IV - IV			638,83	5.	638	,081.
Expenses	16a	Profes	es, other compensation, employee benefits (Part IX, column (A), lines 5-10) esional fundraising fees (Part IX, column (A), line 11e) fundraising expenses (Part IX, column (D), line 25)				0		
χbe	b	Total f	undraising expenses (Part IX, column (D), line 25)	5.	\$11 BAY				
町	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			670,62	24	53/	, 983.
	18	Total e	expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	• • • • • •		1,315,43		1,174,	
	19		ue less expenses. Subtract line 18 from line 12			-34,43		-109,	
e o	20 21 22	1101011	de loss expenses. Cabillate inte lo nom inte 12	· · · · · ·	Rogina	ing of Current Y		End of Year	
anc	20	Total a	assets (Part X, line 16)		Deginin	639,49		· · · · · · · · · · · · · · · · · · ·	
Bal	21		iabilities (Part X, line 26)		ļ				923.
E G	22		sets or fund balances. Subtract line 21 from line 20.			218,21			336.
≏ug Da	rt II		nature Block	<u> </u>		421,27	9.	311,	587.
			prefure Block frequency localize that I have examined this return, including accompanying schedul						
true	, corre	ct, and c	complete. Declaration of preparer (other than officer) is based on all information of whice	h preparer has	ients, an s any kno	o to the best of owledge.	my kn	owledge and bel	ief, it is
			1 1/101111 113 KATON -			1.1.	/·		
ig	n	3	Signature of officer			///	X/5X	0/5	
lei			Dona M. R. HE Torra II - D	Ca - 1		Date			
		7	Type by print pome and tills	7/8/2 - 6/5	CHE				
			Type for print name and title	-r <u>u</u> .					
aid		Ī	ype preparer's name Preparer's signature	Date		Check	if PTI	IN	
	arer	MICH	MAEL J. DÉVLIN, CPA Michaelf. Devlin	11/7/13	<u> </u>	self-employe	.d	P0024553	32
•	Only	Firm's			F	irm's EIN 🕨	52-0	961657	
		Firm's	address > 11921 ROCKVILLE PIKE, SUITE 501 NORTH BETHESDA, MD 2085	2-2794	F	Phone no.	301-	770-5500	
lay	the IF	RS disc	uss this return with the preparer shown above? (see instructions)					X Yes	No
	_							· · · · · · · · · · · · · · · · · · ·	

PAGE 2

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			37
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		_X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>		x	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4	^	
·	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		
. •	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	377		
	VII, VIII, IX, or X as applicable.		- 4	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	(1876) MINISTER STATE	000000000000000000000000000000000000000	
	complete Schedule D, Part VI	11a	X	_
k	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
يـ	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		X
C	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	44.4		х
e	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		- <u>X</u>
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI and XII	12a	X	
. b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,		1	
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	146		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		- 23
. •	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	ł	Х
16		10		
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			**
)n -	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H </i>	20a		X
<u> </u>	100 to mile 20d, the the organization attach a copy of its addited infancial statements to this return?	20b	1	

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Par	Checklist of Required Schedules (continued)	* .		
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			-
	to defease any tax-exempt bonds?	24c	1	
d	market in the second se	24d		
25 a				
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	-		
	If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	ĺ		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		348.	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	rwite Joseph	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	200		
	Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	23	+	
	conservation contributions? If "Yes," complete Schedule M	30	.	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		
•	Part I	24		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		
-	complete Schedule N, Part II	20		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
, ,	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			v
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		X
,-,				3.7
35 a	or IV, and Part V, line 1	34		X
	If "You" to line 350 did the organization receive any neument from an arrange (13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a		1	
e	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			.,
7	related organization? If "Yes," complete Schedule R, Part V, line 2.	36		X
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	ŀ		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		<u>X</u>
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	-		
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990 (2012

Part				
	Check if Schedule O contains a response to any question in this Part V			.
1a i	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	8	Yes	N
b i	.	7		
	Did the organization comply with backup withholding rules for reportable payments to vendors and	7		
ſ	reportable gaming (gambling) winnings to prize winners?	1c	X	100000000000000000000000000000000000000
2a E	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			3.0
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1.	2		
	f at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	8 2000
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	65E441.85E4	1.5000
b l	f "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
a /	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
C	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		2
b l	f "Yes," enter the name of the foreign country: ▶			
5	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
a V	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	32227 48887878	>
b [Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		2
: 1	f "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a [Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
C	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		:
b If	f "Yes," did the organization include with every solicitation an express statement that such contributions or			
Ç	rifts were not tax deductible?	6b		
C	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
a	and services provided to the payor?	7a		2
) It	f "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	equired to file Form 8282?	7c		Σ
	f "Yes," indicate the number of Forms 8282 filed during the year	2.0		
) [Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Σ
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		2
lf	the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ı If	the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
S	ponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
0	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
0	rganization, have excess business holdings at any time during the year?	8		
	ponsoring organizations maintaining donor advised funds.			
ı D	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	200000000000000000000000000000000000000	mo (600 o
	ection 501(c)(7) organizations. Enter:			
	nitiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	ection 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
a	gainst amounts due or received from them.)			
) S	ection 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	Married Street	estimate)
	"Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	- 16		
	ection 501(c)(29) qualified nonprofit health insurance issuers.		316	
a is	the organization licensed to issue qualified health plans in more than one state?	13a	Marie 18 April 20 20 20 20 20 20 20 20 20 20 20 20 20	EXECUTE SAL
. r	ote. See the instructions for additional information the organization must report on Schedule O.			
b E	nter the amount of reserves the organization is required to maintain by the states in which			
tr	ne organization is licensed to issue qualified health plans			
: E	nter the amount of reserves on hand			
	id the organization receive any payments for indoor tanning services during the tax year?	14a		X
<u>) I</u>	"Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
.000	89055.T CO21	Form		
i	89055J C021 V 12-7F 25060		PA	G

Sect	Check if Schedule O contains a response to any question in this Part VI			
			Yes	Τ
1a	Enter the number of voting members of the governing body at the end of the tax year	1		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 15	,		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_		2		
2	any other officer, director, trustee, or key employee?	2		+
3	Did the organization delegate control over management duties customarily performed by or under the direct			1
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	-	1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	-	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_ 5		1
6	Did the organization have members or stockholders?	6		_:
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		2
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		2
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		103.5	1
	the year by the following:			
а	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	X	+
)	le there any officer director trustee or law employee listed in Dart VII. Oction A. J.	OD		+
,	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			
octio	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	9		٠
SCLIV	on b. Folicies (This decitor b requests information about policies not required by the internal Revenue	Coae	1	T
_			Yes	
	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		1
1 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	L
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		3.9.	
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			T
	describe in Schedule O how this was done	12c	Х	
3	Did the organization have a written whistleblower policy?	13	X	+
	Did the organization have a written document retention and destruction policy?	14	X	╁
		14		+
	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		3.7	1
	The organization's CEO, Executive Director, or top management official	15a	X	╀
	Other officers or key employees of the organization	15b		L
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		2
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			Γ.
	organization's exempt status with respect to such arrangements?	16h		1
ecti	on C. Disclosure			<u> </u>
	List the states with which a copy of this Form 990 is required to be filed ▶			
В	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 5	01/01/	2)0 -	
•	available for public inspection. Indicate how you <u>made</u> these available. Check all that apply.	υ ι (C)(ა)s o	ulì
9	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	inter	est p	0
	and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of th			

89055J C021

Form 990 (2012) 31-1542973 Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII Independent Contractors Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week (list any	1					an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Highest compensated employee Key employee Officer Institutional trustee Individual trustee or director		Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
(1) WILLIAM L. MINNIX, JR.	1.00									
CHAIR		X		X				0	0	. (
(2) MARY ANN CASEY	1.00									
BOARD MEMBER		X						0	0	(
(3) MICHAEL S. MARCUS	1.00									
SECRETARY		X		X			L	0	0	
(4) MARYLEE ALLEN	1.00						}			
BOARD MEMBER		X						0	0	(
(5) SHARON FINE	1.00						-			
BOARD MEMBER	1 00	X						0	0	(
(6) JATRICE MARTEL GAITER	1.00									
BOARD MEMBER	1 00	X	-					0	0	(
(7) MARLA VIORST BOARD MEMBER	1.00	17								_
	1 00	X		-				0	0	(
(8) WALTER L. JONES BOARD MEMBER	1.00	37								_
(9) JAMES TAYLOR	1.00	X		-				0	0	(
BOARD MEMBER		Х		ŀ						
(10)BARB QUAINTANCE	1.00	Λ			\dashv			0	0	(
BOARD MEMBER		Х			l			0		
(11) PAMELA B. SMITH	1.00	Λ.						U	0	
BOARD MEMBER		Х		l				0	0	
(12)MATTHEW MELMED	1.00	- 21						- 0	U	
VICE CHAIR		х		Х				o	0	. (
(13)SANDRA TIMMERMANN	1.00				\dashv			- 0	- 0	
BOARD MEMBER		х						0	0	C
(14) SANDRA Y. NATHAN	1.00			_	\dashv		-			
1171		1		- 1	- 1	1	- 1	i i	1	

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Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A) Name and title	Average hours per week (list any	box,	unle	Pos heck ss pe	erson	e than o	an	(D) (E Reportable Repo compensation compensation rela		able tion from ed	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee	Former	the organization (W-2/1099-MISC)	organiza (W-2/1099		compensation from the organization and related organizations
15) PAUL N. D. THORNELL	1.00					ă					-
TREASURER		X		Х				0		0	- (
16) DONNA BUTTS EXECUTIVE DIRECTOR	40.00	-		х				110,440.		0	11,081
								·			
					- :						
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A						> > >	0 110,440. 110,440.		0 0 0	11,081. 11,081.
Total number of individuals (including but not reportable compensation from the organization)	limited to tl	hose	liste	d al	bove	e) who	re	ceived more than	\$100,000	of	
3 Did the organization list any former office	er, directo	r, or	tru	ıste	e, l	кеу є	mp	loyee, or highest	compens	sated	Yes No
 employee on line 1a? If "Yes," complete Schede For any individual listed on line 1a, is the enganization and related organizations grainfully and individual. 	sum of rep eater than	ortab \$15	le c	om 00?	pen <i>If</i>	sation "Yes	n ar	nd other compens	ation from	the such	3 X
 individual	accrue cor	mpen	satio	on f	rom	anv	uni	related organizatio	n or indiv	idual	5 X
Section B. Independent Contractors	,										
 Complete this table for your five highest com compensation from the organization. Report of year. 	pensated ir ompensation	ndepe on for	nde the	ent o	cont	racto ar ye	rs tl ar e	hat received more anding with or with	than \$100 in the orga	0,000 of anization	f n's tax
(A) Name and business add	Iress							(B) Description of ser	rvices	C	(C) ompensation
			-								
2 Total number of independent contractors (in				itec		_	e li	sted above) who	received		
more than \$100,000 in compensation from the	e organizat	ion 🕨	-			0					

Pa	rt VII							
ROWN	3 22004000000	Check if Schedule O co	ontains a respo	nse to any ques	tion in this Part VI	<u> </u>		
					(A)	(B) Related or	(C) Unrelated	(D)
			17.8		Total revenue	exempt	business	Revenue excluded from tax
						function revenue	revenue	under sections 512, 513, or 514
SS	T T							0.2,010,010,
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1 1	142 760				
2.5	b	Membership dues	1 - 1	142,769.				
ifts ar A	C	Fundraising events						
S, G	d	Related organizations Government grants (contribu						
tion r S	e	All other contributions, gifts, gran		·				
혈粪	'	and similar amounts not included		902,358.				
onti d of	g	Noncash contributions included i						
	h	Total. Add lines 1a-1f	•		1,045,127.	4.5		
une			•	Business Code			111	
eve	2a							
e e	b							
ξ	С	· · · · · · · · · · · · · · · · · · ·						
Se	d							
ran	e							
Program Service Revenue	f	All other program service rev					a construction of the cons	
<u>a.</u>	g	Total. Add lines 2a-2f			0			
	3	Investment income (includin other similar amounts)	-		1,970.			1,970
	4	Income from investment of t			0			1,3,0
	5	Royalties		_	0			
		rtoyalado	(i) Real	(ii) Personal				
	6a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss).			0		and the second s	
	7a	Gross amount from sales of	(i) Securities	(ii) Other	the state of the state of			23.5
		assets other than inventory	117,474.					
	b	Less: cost or other basis				ere in the second		
	}	and sales expenses	118,602.					
	C	Gain or (loss)	-1,128.	1	-1,128.			1 100
a)	d				-1,120.			-1,128
ğ	8a	Gross income from fundra events (not including \$	· ·		A Section 1			100
Š		of contributions reported on						
8		See Part IV, line 18	•					
Other Revenue	b	Less: direct expenses					F-12	30 No. 10
₹	С	Net income or (loss) from fur	ndraising events .	>	0			
	9a	Gross income from gaming a						100
	:	See Part IV, line 19					10 A 10 C 10 C	
	b	Less: direct expenses					Y. S.	
	С	Net income or (loss) from ga		<u>></u>	0			
	10a	Gross sales of invento					300	
		returns and allowances		1				
	b c	Less: cost of goods sold Net income or (loss) from sal	es of inventory		0			
		Miscellaneous Reven		Business Code				
	11a	SUBLEASE INCOME		900099	18,403.			18,403.
	b		5					
:	c							
	ď	All other revenue						
	е	Total. Add lines 11a-11d			18,403.			
	12	Total revenue. See instructio	ns	<u></u>	1,064,372.			19,245.

25060

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

<u></u>	Check if Schedule O contains a respo	/A\	(D)	(C)	
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	1,000.	1,000.		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	110,440.	94,603.	15,599.	238
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	O			
7	Other salaries and wages	434,687.	372,355.	61,395.	937
8	Pension plan accruals and contributions (include section				
	401(k) and 403(b) employer contributions)	20,267.	19,665.	552.	
9	Other employee benefits	31,787.	30,842.	866.	79
10	Payroll taxes	40,900.	39,684.	1,114.	102
11	Fees for services (non-employees):				
	Management	0			
	Legal	300.	271.	29.	
	Accounting	29,739.	26,815.	2,924.	
	Lobbying	0			
	Professional fundraising services. See Part IV, line 17				· · · · · · · · · · · · · · · · · · ·
	Investment management fees	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) ATCH 3	210,781.	190,054.	20,727.	
12	Advertising and promotion	0	190,054.	20,121.	
13	Office expenses	4,320.	3,872.	448.	
14	Information technology	31,345.	28,263.	3,082.	
15	Royalties	. 0	•		
16	Occupancy	182,641.		182,641.	
17	Travel	23,284.	23,281.	3.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	o			
19	Conferences, conventions, and meetings	12,455.	7,087.	5,368.	
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	3,129.		3,129.	
23	Insurance	3,136.	, , , , , , , , , , , , , , , , , , ,	3,136.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)		27 222		
-	GRANT OVERHEAD	10.074	67,322.	-67,322.	
	TELEPHONE EQUIPMENT AND MAINTENANCE	18,074. 5,829.	17,990.	84.	
	PRINTING & PRODUCTION	5,315.	5,829. 5,315.		
		4,635.	2,984.	1 651	
	All other expenses Total functional expenses. Add lines 1 through 24e	1,174,064.	937,232.	1,651. 235,426.	1.400
2 <u>5</u> 26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if	1,1,1,001.	331,232.	233,426.	1,406
JSA	following SOP 98-2 (ASC 958-720)	0			F 000 (0046

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Part X	Balance	Sheet

_	ar A	Check if Schedule O contains a response to	2 2 2 2 2	guartian in this Day	-+ V				
_		Officer if Schedule O contains a response to	צוום כ	question in this Par			1		
					(A) Beginning of year		(B) End of year		
	1	Cash - non-interest-bearing			12,609.	. 1	55,703		
	2	Savings and temporary cash investments			470,276.	2	443,895		
	3	Pledges and grants receivable, net			10,860.		39,490		
	4	Accounts receivable, net	5,367.	4					
	5	Loans and other receivables from current and for	ormer	officers, directors,					
		trustees, key employees, and highest cor							
						5			
	6	Complete Part II of Schedule L Loans and other receivables from other disqualified person	ns (as	defined under section					
		4958(f)(1)), persons described in section 4958(c)(3)(B),	rsons described in section 4958(c)(3)(B), and contributing employers g organizations of section 501(c)(9) voluntary employees' beneficiary						
		organizations (see instructions). Complete Part II of Sched	itary e Iule L	imployees beneficiary	The contract of the contract o	6	The Charles of the Control of the Co		
Assets	7	Notes and loans receivable, net		* * * * * * * * * * * * * * * * * * * *	(7			
ASS	8	Inventories for sale or use			(8			
~	9	Prepaid expenses and deferred charges	· · ·		(9			
	10 a	Land, buildings, and equipment: cost or	[
			10a	46,786.					
	b	Less: accumulated depreciation		43,007.	6,909.	10c	3,779		
	11	Investments - publicly traded securities			118,602.				
	12	Investments - other securities. See Part IV, line 11				12			
	13	Investments - program-related. See Part IV, line 11			(13			
	14	Intangible assets				14			
	15	Other assets. See Part IV, line 11			14,871.		13,056		
	16	Total assets. Add lines 1 through 15 (must equal li	ine 34	N	639,494.		555,923		
	17	Accounts payable and accrued expenses		/	75,930.		105,854		
	18	Grants payable		* * * * * * * * * * * * * * * * * * * *		18	(
	19	Deferred revenue	ATCH 5	139,785.		138,482			
	20	Tax-exempt bond liabilities			(20	(
Ś	21	Escrow or custodial account liability. Complete Par	t IV o	Schedule D	. (21	(
Liabilities	22		s and other payables to current and former officers, directors,						
ig		trustees, key employees, highest compensation							
Ĭ		disqualified persons. Complete Part II of Schedule L				22	14 1988 (1818) 8 1999 (1998) 14 1999 • • • • • • • • • • • • • • • • • •		
	23	Secured mortgages and notes payable to unrelated	d third	parties	C	23			
	24	Unsecured notes and loans payable to unrelated th	ird pa	rties	0		(
	25	Other liabilities (including federal income tax, pa							
		parties, and other liabilities not included on lines	•	l l	·				
		of Schedule D			2,500.	25	(
	26	Total liabilities. Add lines 17 through 25			218,215.		244,336.		
		Organizations that follow SFAS 117 (ASC 958), c							
es		complete lines 27 through 29, and lines 33 and 3							
ä	27	Unrestricted net assets			349,089.	27	196,154.		
3ai	28	Temporarily restricted net assets			72,190.		115,433.		
ᅙ	29	Permanently restricted net assets			0	29	, (
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), complete lines 30 through 34.							
ts (30	Capital stock or trust principal, or current funds			er modern og hav forhliktilk, vikti	30			
Se	31	Paid-in or capital surplus, or land, building, or equip	ment	fund		31			
Ä	32	Retained earnings, endowment, accumulated incor				32			
Net	33	-			421,279.		311,587.		
_	34	Total liabilities and net assets/fund balances			639,494.		555,923.		
					,		Form 990 (2012)		

7 Investment expenses			01 10	123,0	•					
Check if Schedule O contains a response to any question in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12). 2 Total expenses (must equal Part IX, column (A), line 25). 3 -109, 692. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). 4 421, 279. 5 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 7 Investment expenses. 8 Prior period adjustments 9 Prior period adjustments 9 Prior period adjustments 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Part XIII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis, or both: Yes No If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Both consolidated and separate basis C If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	Form 99				Pa	age 12				
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 -109, 692. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Conated services and use of facilities 7 Investment expenses. 8 Prior period adjustments 8 Prior period adjustments 9 Color changes in net assets or fund balances (explain in Schedule O). 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII. 1 Accounting method used to prepare the Form 990: Cash X Accrual Other if the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 1 Accounting method used to prepare the Form 990: Cash X Accrual Other if the organization's financial statements compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis, or both: Fires," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis Debt consolidated and separate basis 6 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Debt consolidated and separate basis 6 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Debt consolidated and separate basis 6 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Debt consolidated and separate basis 6 If "Yes," check a box below to indicate whether the fin	Part	XI Reconciliation of Net Assets								
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 -109, 692. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Conated services and use of facilities 7 Investment expenses. 8 Prior period adjustments 8 Prior period adjustments 9 Color changes in net assets or fund balances (explain in Schedule O). 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII. 1 Accounting method used to prepare the Form 990: Cash X Accrual Other if the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 1 Accounting method used to prepare the Form 990: Cash X Accrual Other if the organization's financial statements compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis, or both: Fires," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis Debt consolidated and separate basis 6 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Debt consolidated and separate basis 6 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Debt consolidated and separate basis 6 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Debt consolidated and separate basis 6 If "Yes," check a box below to indicate whether the fin		Check if Schedule O contains a response to any question in this Part XI								
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1. 3 -109,692. Net assets or fund balances at the beginning of year (must equal Part X, line 33, column (A)) 4 421,279. Net unrealized gains (losses) on investments. 5 Donated services and use of facilities 6 Donated services and use of facilities 7 Investment expenses. 7 Control period adjustments 8 Cother changes in net assets or fund balances (explain in Schedule O) 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 1 Yes, check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis 5 Were the organization's financial statements audited by an independent accountant? 2a X 1 Yes No 1 Yes No 2b X 2c X 2c X 4 Yes, check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis c If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X 3a As a result of a federal awar	1			1,(064,	372.				
Revenue less expenses. Subtract line 2 from line 1	2		2	1,1	L74,	064.				
A Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	3									
S Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis of If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If	4		4	421,279						
Donated services and use of facilities 6 7 7 6 8 7	5									
7 Investment expenses	6		6			0				
8 Prior period adjustments	7		7			0				
9 Other changes in net assets or fund balances (explain in Schedule O)	8		8			0				
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Timancial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII	9					0				
Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	10									
Check if Schedule O contains a response to any question in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		33, column (B))	10	3	311,	587.				
Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Part	XII Financial Statements and Reporting								
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b Were the organization's financial statements audited by an independent accountant?										
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If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?				2c	Х					
Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?				NAS						
the Single Audit Act and OMB Circular A-133?										
the Single Audit Act and OMB Circular A-133?	3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth in	1						
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				3a		Х				
required audit or audits, explain why in Schedule O and describe any stops taken to Undergo such audits	b		eran the							
required dudit of addits, explain with in Schedule O and describe any steps taken to undergo such addits		required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits	3b						

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

	RATIONS UNITED	ı						Emplo	-		ion number
			- / All organizations			41-1		1			12973
Part I			s (All organizations mu						uctions	3.	
			cause it is: (For lines 1 th								
1 –			association of churches		oea in s	section	170(b)	(1)(A)(I)	}.		
2			(1)(A)(ii). (Attach Schedu		41	470(
3			service organization description								
• –			erated in conjunction w	um a	nospita	al desc	ribea in	sectio	n 170(1	b)(1)(A)(III). Enter th
5	hospital's name, o		nofit of a college or unit								
. •		(A)(iv). (Complete F	nefit of a college or univ	ersity	owned	a or op	erated	by a go	vernme	entai	unit described
6			or governmental unit des	aribad	in and	41	0/1-1/41/	5 37-3			
6 7 X									,, ,		
1 21		nization that normally receives a substantial part of its support from a governmental unit or from the general public									
8		bed in section 170(b)(1)(A)(vi). (Complete Part II.) imunity trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9		eation that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross									
<u> </u>			exempt functions - sub								
		gross investment income and unrelated business taxable income (less section 511 tax) from businesses ne organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
10		organized and operated exclusively to test for public safety. See section 509(a)(4).									
11		nization organized and operated exclusively to test for public safety. See section 509(a)(4). nization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section									
• •											
	509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.										
		Type I b Type II c Type III-Functionally integrated d Type III-Non-functionally integrated									
е		checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified sons other than foundation managers and other than one or more publicly supported organizations described in section									
		(a)(1) or section 509(a)(2).									
f			n determination from th	e IRS	that it	is a T	vpe I. T	Type II	or Typ	e III s	supporting
	organization, chec	on received a written determination from the IRS that it is a Type I, Type II, or Type III supporting									
g	-		nization accepted any gif	t or co	ntribut	ion fron	n any of	the		• • •	
Ū	following persons		, , , , , , , , , , , , , , , , , , ,				.,,				
			ectly controls, either alo	ne or	togethe	er with	person	s desc	ribed in	(ii)	Yes No
			dy of the supported organ							()	11g(i)
		nber of a person des			• •						11g(ii)
			on described in (i) or (ii) a	bove?					* * * *		11g(iii)
h			ut the supported organiz								
(i) 1	Name of supported	(ii) EIN	(iii) Type of organization	(iv)	Is the	(v) Did	you notify	(vi) I	s the	(vii)	Amount of monetary
	organization		(described on lines 1-9 above or IRC section		zation in listed in	the org	anization	organiz	zation in	, ,	support
			(see instructions))	your g	overning ment?		l. (i) of upport?		rganized U.S.?	5	
				Yes	No	Yes	No	Yes	No		
(A)	,										
(A)											
(B)		·									
											
(C)											
		1			<u> </u>						
(D)											
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					[M. 7. 148.25		190 mg 190		AT 54, 17		
Total											•
	erwork Reduction Act	Notice see the Instru	ctions for	Landre	1 200		Fogur (1)		<u> </u>	/Ea	000 000 ==) 000
	0 or 990-EZ.	, ooo alo moud						ocr	ieuuie A	(Lou	990 or 990-EZ) 201

Schedule A (Form 990 or 990-EZ) 2012

Page 2

		<u> </u>
Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)	
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify un	der
	Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)	

Sec	tion A. Public Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	991,766.	1,021,011.	1,223,891.	1,174,169.	1,045,127.	5,455,964.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		:				0
3	The value of services or facilities furnished by a governmental unit to the organization without charge					·	0
4	Total. Add lines 1 through 3	991,766.	1,021,011.	1,223,891.	1,174,169.	1,045,127.	5,455,964.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,212,780.
6	Public support. Subtract line 5 from line 4.			4700			2,243,184.
Sec	tion B. Total Support	10-1000 (10-100) (10-100) (10-100) (10-100)		Congression and progression and account of the congression and the			2,010,201.
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	991,766.	1,021,011.	1,223,891.	1,174,169.	1,045,127.	5,455,964.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	14,081.	10,675.	10,000.	9,266.	1,970.	45,992.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						. 0
11	Total support. Add lines 7 through 10						5,501,956.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	315,392.
13	First five years. If the Form 990 is f organization, check this box and stop here	or the organizat	ion's first, secor	d, third, fourth,	or fifth tax ve	ar as a section (501(c)(3)
Sec	tion C. Computation of Public Sup	· · · · · · · · · · · · · · · · · · ·					
14	Public support percentage for 2012 (li					14	40.77%
15	Public support percentage from 2011					15	42.78%
16a	331/3% support test - 2012. If the o	rganization did	not check the	box on line 13,	and line 14 is	331/3 % or more	e, check
	this box and stop here . The organization	on qualities as a	publicly suppor	rted organizatio	n		> X
ď	331/3% support test - 2011. If the c						
170	check this box and stop here. The organization and sire metapose test	anization qualifie	es as a publicly	supported orga	nization		▶∟
114	10%-facts-and-circumstances test - 2 10% or more, and if the organization Part IV how the organization meets to organization	meets the "facts-and-c	cts-and-circums ircumstances" to	tances" test, che est. The organiz	eck this box ar zation qualifies	nd stop here. Ex as a publicly su	plain in
b	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the orga Explain in Part IV how the organization supported organization	2011. If the organization meets on meets the "t	ganization did n the "facts-and facts-and-circun	ot check a box l-circumstances' nstances" test.	on line 13, 16a test, check the The organizatio	a, 16b, or 17a, a nis box and sto n qualifies as a	and line p here. publicly
18	Private foundation. If the organization instructions	did not check a	a box on line 13	, 16a, 16b, 17a,	or 17b, check	this box and see	
						chedule A (Form 99	

Page 3

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support				- Proto r dit		
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the					1	
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
_	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources				_		
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses		1				
	acquired after June 30, 1975				2		
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on				· ·		
12	Other income. Do not include gain or	-					
	loss from the sale of capital assets						
	(Explain in Part IV.)						*
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for t	he organization	n's first, second,	third, fourth, or	fifth tax year a	s a section 501(c	:)(3)
	organization, check this box and stop here.						
Sec	tion C. Computation of Public Supp	ort Percenta	age				
15	Public support percentage for 2012 (line 8,	column (f) divide	ed by line 13, colu	mn (f))		15	%
16	Public support percentage from 2011 Sched	ule A, Part III, Iir	ne 15	<u></u>		16	. %
Sec	tion D. Computation of Investment					· . I	
17	Investment income percentage for 2012 (line			13, column (f))		17	%
18	Investment income percentage from 2011 Se	chedule A, Part	III, line 17			18	// //////////////////////////////////
19 a	331/3% support tests - 2012. If the orga	anization did no	ot check the box	c on line 14, and	l line 15 is more		
	17 is not more than 331/3%, check this						
b	331/3% support tests - 2011. If the organ	ization did not	check a box on	line 14 or line 19	a, and line 16 is	more than 334/3	% and
	line 18 is not more than 331/3 %, check t						
20	Private foundation. If the organization di						<u> </u>

JSA 2E1221 1.000 89055J C021

Schedule A (Form 990 or 990-EZ) 2012

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Name of the organization		Employer identification number
GENERATIONS UNITED		31-1542973
Organization type (check one)):	01 1042510
Filers of:	Section:	
F 000 000 F7		
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a p	private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priva	ate foundation
	501(c)(3) taxable private foundation	
	covered by the General Rule or a Special Rule.	
Note. Only a section 501(c)(7) instructions.), (8), or (10) organization can check boxes for both the General Ru	ıle and a Special Rule. See
General Rule		
	filing Form 990, 990-EZ, or 990-PF that received, during the year one contributor. Complete Parts I and II.	°, \$5,000 or more (in money or
Special Rules		
under sections 509(a	(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, ,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or III.	during the year, a contribution of
during the year, tota	(7), (8), or (10) organization filing Form 990 or 990-EZ that received contributions of more than \$1,000 for use exclusively for religiouses, or the prevention of cruelty to children or animals. Complete	s, charitable, scientific, literary,
during the year, cont not total to more tha year for an <i>exclusivel</i> applies to this organ	(7), (8), or (10) organization filing Form 990 or 990-EZ that receive tributions for use exclusively for religious, charitable, etc., purpose in \$1,000. If this box is checked, enter here the total contributions by religious, charitable, etc., purpose. Do not complete any of the prization because it received nonexclusively religious, charitable, etc.	es, but these contributions did that were received during the parts unless the General Rule cc., contributions of \$5,000 or
	s not covered by the General Rule and/or the Special Rules does	
	t answer "No" on Part IV, line 2 of its Form 990; or check the box F, to certify that it does not meet the filing requirements of Schedu	
For Paperwork Reduction Act Notice.	see the Instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization GENERATIONS UNITED

Employer identification number 31-1542973

			31-1342973
Part I	Contributors (see instructions). Use duplicate copies of Part	t I if additional space is need	ded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	VARIOUS CONTRIBUTORS UNDER 2%	\$227,316.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2_		\$97,068.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$275,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$55,001.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$241,902.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$49,853.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization GENERATIONS UNITED

Employer identification number 31-1542973

Part I	Contributors (see instructions). Use duplicate copies of Par	t I if additional space is need	ded.
(a) No.	(b) (c) Name, address, and ZIP + 4 Total contributions		(d) Type of contribution
7 -		\$36,987.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8-		\$27,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$35,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Employer identification number

31-1542973

Part II No	ncash Property (see instructions). Use duplicate copies o	of Part II if additional space is ne	eded.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	

Employer identification number

31-1542973

that For cont	total more than \$1,000 for the yorganizations completing Part III, eributions of \$1,000 or less for the	ear. Complete columns (a) enter the total of exclusively e year. (Enter this informati) through (e) and t ⁄ religious, charitat	the following line entry.			
(a) No. from Part I	duplicate copies of Part III if additi (b) Purpose of gift	(c) Use of gift	(0	d) Description of how gift is held			
		(e) Transfer of gift	t l				
	Transferee's name, address, a	nd ZIP + 4	Relationship of	f transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(0	d) Description of how gift is held			
	·						
		(e) Transfer of gift	<u> </u>				
	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(c	d) Description of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d	l) Description of how gift is held			
		(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
	-						

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

 Section 501(c)(4), (5), or (6) or 	" to Form 990, Part IV, line 5 (Proxy Taganizations: Complete Part III.	ax) or Form 990-EZ, Pa	art V, line 35c (Proxy Tax), t	hen
Name of organization			Employer identi	fication number
GENERATIONS UNITED	·		31-15	42973
Part I-A Complete if the	organization is exempt under s	section 501(c) or	is a section 527 orgar	nization.
1 Provide a description of the	organization's direct and indirect p	olitical campaign a	ctivities in Part IV.	
2 Political expenditures			▶ \$	
3 Volunteer hours				
Part I-B Complete if the c	organization is exempt under s	ection 501(c)(3).		
1 Enter the amount of any ex	cise tax incurred by the organization	n under section 495	55	
	cise tax incurred by organization ma			
3 If the organization incurred	a section 4955 tax, did it file Form	4720 for this year?		Yes No
4a Was a correction made?b If "Yes," describe in Part IV.				Yes No
Part I-C Complete if the	organization is exempt under s	section 501(c), ex	ccept section 501(c)(3).
1 Enter the amount directly	expended by the filing organization	for section 527 e	xempt function	
activities			▶ \$	
2 Enter the amount of the fili	ng organization's funds contributed	to other organizat	ions for section	
527 exempt function activit	ies		▶ \$	
	enditures. Add lines 1 and 2. Ent			
5 Enter the names, addresses organization made paymen the amount of political con	le Form 1120-POL for this year? s and employer identification numb its. For each organization listed, entributions received that were promind or a political action committee (er (EIN) of all secti ter the amount pai ptly and directly de	on 527 political organiz d from the filing organiz elivered to a separate po	ations to which the filing zation's funds. Also ente olitical organization, such
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
			funds. If none, enter -0	promptly and directly delivered to a separate political organization. If none, enter -0
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
For Paperwork Reduction Act Notice, se	e the Instructions for Form 990 or 990-EZ.		Schedule	e C (Form 990 or 990-EZ) 2012

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P	art II-A Complete if the organizati section 501(h)).	on is exempt under section 501(c)(3) and	l filed Form 5768 (elec	tion under
Α	Check ▶ if the filing organization	belongs to an affiliated group (and list in Pa	art IV each affiliated gro	oup member's
	name, address, EIN, exp	enses, and share of excess lobbying expend	ditures).	
В		n checked box A and "limited control" provisi	ons apply.	
	Limits on Lob	oying Expenditures	(a) Filing	(b) Affiliated
	(The term "expenditures" m	eans amounts paid or incurred.)	organization's totals	group totals
1	 Total lobbying expenditures to influence 	ce public opinion (grass roots lobbying)		
1		ce a legislative body (direct lobbying)	678.	
(Total lobbying expenditures (add lines 	1a and 1b)	678.	
. (d Other exempt purpose expenditures		1,173,386.	
•	 Total exempt purpose expenditures (a 	dd lines 1c and 1d)	1,174,064.	
1	Lobbying nontaxable amount. Enter	the amount from the following table in both		
	columns.		192,406.	
	If the amount on line 1e, column (a) or (b) is	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
9	Grassroots nontaxable amount (enter	25% of line 1f)	48,102.	
ļ	 Subtract line 1g from line 1a. If zero or 	less, enter -0-	0	0
į	Subtract line 1f from line 1c. If zero or		0	0
j		o on either line 1h or line 1i, did the organiz		
	reporting section 4911 tax for this yea	?	<u> </u>	Yes No
		L-Voar Averaging Period Under Section 504/h)		,

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

		Lobbying Exper	nditures During 4-Ye	ear Averaging Period		
Calendar year (or fiscal year beginning in)		(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2 a	Lobbying nontaxable amount	213,866.	201,483.	206,544.	192,406.	814,299.
b	Lobbying ceiling amount (150% of line 2a, column (e))					1,221,449.
С	Total lobbying expenditures	3,710.	1,917.	3,450.	678.	9,755.
d	Grassroots nontaxable amount	53,467.	50,371.	51,636.	48,102.	203,576.
е	Grassroots ceiling amount (150% of line 2d, column (e))					305,364.
f	Grassroots lobbying expenditures	1,099.	74.	2,022.		3,195.

Schedule C (Form 990 or 990-EZ) 2012

	(election under section 501(h)).	(8	2)		(b)
description (Yes," response to lines 1a through 1i below, provide in Part IV a detailed of the lobbying activity.	Yes	No		Amount
1 During	the year, did the filing organization attempt to influence foreign, national, state or local				
	ion, including any attempt to influence public opinion on a legislative matter or				
	dum, through the use of:				
a Volunte	pers?				
b Paid st	aff or management (include compensation in expenses reported on lines 1c through 1i)?				
	advertisements?				til etytet i likka
d Mailing	s to members, legislators, or the public?			!	
	tions, or published or broadcast statements?				
f Grants	to other organizations for lobbying purposes?				
g Direct	contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies,	demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	activities?				
	dd lines 1c through 1i				
2 a Did the	activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes,	enter the amount of any tax incurred under section 4912				
	enter the amount of any tax incurred by organization managers under section 4912				
	ling organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A	Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	section	1
	501(c)(6).				
1 Were s	ubstantially all (90% or more) dues received nondeductible by members?				Yes
	organization make only in-house lobbying expenditures of \$2,000 or less?				1
2 Did the	organization agree to carry over lobbying and political expenditures from the prior year?				2
Part III-B					3
r art iii-ib	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No,"				
	answered "Yes."	O11 (1	<i>)</i>	ii (111-7-	, 11116 5, 15
1 Dues, a	ssessments and similar amounts from members			1	
	162(e) nondeductible lobbying and political expenditures (do not include amou			8953	
	l expenses for which the section 527(f) tax was paid).				
a Current	year			2a	
b Carryov	er from last year		• •	2b	
			• • •	2c	-
3 Agarea	ate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due	es .		3	
o Aggreg	es were sent and the amount on line 2c exceeds the amount on line 3, what portion	of th			
		. 01 (11	_		
4 If notice	does the organization agree to carryover to the reasonable estimate of nondeductible lo				
4 If notice excess and pol	does the organization agree to carryover to the reasonable estimate of nondeductible le itical expenditure next year?	obbyin	g	4	
4 If notice excess and pol	does the organization agree to carryover to the reasonable estimate of nondeductible kitical expenditure next year? amount of lobbying and political expenditures (see instructions)	obbyin	g	4 5	
4 If notice excess and pole Taxable	does the organization agree to carryover to the reasonable estimate of nondeductible le itical expenditure next year?	obbyin	g		
If notice excess and pole Taxable	does the organization agree to carryover to the reasonable estimate of nondeductible keitical expenditure next year? amount of lobbying and political expenditures (see instructions)	obbyin • • • •	g 	5	ed aroup
4 If notice excess and pole Taxable Part IV	does the organization agree to carryover to the reasonable estimate of nondeductible it itical expenditure next year? amount of lobbying and political expenditures (see instructions) Supplemental Information s part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line	obbyin • • • •	g 	5	ed group
If notice excess and pole Taxable Part IV	does the organization agree to carryover to the reasonable estimate of nondeductible keitical expenditure next year? amount of lobbying and political expenditures (see instructions)	obbyin • • • •	g 	5	ed group
If notice excess and pole Taxable Part IV	does the organization agree to carryover to the reasonable estimate of nondeductible it itical expenditure next year? amount of lobbying and political expenditures (see instructions) Supplemental Information s part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line	obbyin • • • •	g 	5	ed group
4 If notice excess and pole Taxable Part IV	does the organization agree to carryover to the reasonable estimate of nondeductible it itical expenditure next year? amount of lobbying and political expenditures (see instructions) Supplemental Information s part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line	obbyin • • • •	g 	5	ed group
4 If notice excess and pole Taxable Part IV	does the organization agree to carryover to the reasonable estimate of nondeductible in itical expenditure next year? amount of lobbying and political expenditures (see instructions) Supplemental Information s part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	obbyin • • • •	g 	5	ed group
4 If notice excess and pole Taxable Part IV	does the organization agree to carryover to the reasonable estimate of nondeductible in itical expenditure next year? amount of lobbying and political expenditures (see instructions) Supplemental Information s part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	obbyin • • • •	g 	5	ed group
4 If notice excess and pole Taxable Part IV	does the organization agree to carryover to the reasonable estimate of nondeductible in itical expenditure next year? amount of lobbying and political expenditures (see instructions) Supplemental Information s part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 1, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	obbyin • • • •	g 	5	ed group
4 If notice excess and pole Taxable Part IV	does the organization agree to carryover to the reasonable estimate of nondeductible in itical expenditure next year? amount of lobbying and political expenditures (see instructions) Supplemental Information s part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 1, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	obbyin • • • •	g 	5	ed group
4 If notice excess and pole Taxable Part IV	does the organization agree to carryover to the reasonable estimate of nondeductible in itical expenditure next year? amount of lobbying and political expenditures (see instructions) Supplemental Information s part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 1, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	obbyin • • • •	g 	5	ed group
4 If notice excess and pole Taxable Part IV	does the organization agree to carryover to the reasonable estimate of nondeductible in itical expenditure next year? amount of lobbying and political expenditures (see instructions) Supplemental Information s part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 1, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	5; Par	g 	5	ed group
If notice excess and pole Taxable Part IV	does the organization agree to carryover to the reasonable estimate of nondeductible in itical expenditure next year? amount of lobbying and political expenditures (see instructions) Supplemental Information s part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	5; Par	g 	5	ed group

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Page 4

Part IV Supplemental Information (continued)

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions. Employer identification number 31-1542973

GE:	NERATIONS UNITED	31-1542973
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or organization answered "Yes" to Form 990, Part IV, line 6.	Accounts. Complete if the
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	·
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	
	conferring impermissible private benefit?	
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" to Fo	orm 990. Part IV. line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		f an historically important land area
		f a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in easement on the last day of the tax year.	the form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
_	Total number of conservation easements	100000000000000000000000000000000000000
a b	Total acreage restricted by conservation easements	26
	Number of conservation easements on a certified historic structure included in (a)	2b
c d		2c
a	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
3	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminatax year ▶	ated by the organization during the
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, har	
J	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation ease	
•	b	ements during the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easemen	to during the year
•	S	its during the year
В	Does each conservation easement reported on line 2(d) above satisfy the requirements of sec	ction 170(h)(A)(R)
-	(i) and section 170(h)(4)(B)(ii)?	Yes No
9	(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and	evnence statement and
_	balance sheet, and include, if applicable, the text of the footnote to the organization's financial	
	organization's accounting for conservation easements.	
Pai	organizations Maintaining Collections of Art, Historical Treasures, or Other Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	Similar Assets.
1a		
ıa	works of art, historical treasures, or other similar assets held for public exhibition, educ	evenue statement and balance sheet ation, or research in furtherance of
	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its rworks of art, historical treasures, or other similar assets held for public exhibition, educ public service, provide, in Part XIII, the text of the footnote to its financial statements that described as the control of the control o	cribes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its re	venue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, educe public service, provide the following amounts relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	▶\$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar a	
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	:
a	Revenues included in Form 990, Part VIII, line 1	▶\$
b	Assets included in Form 990, Part X	▶ \$
or E	Jananuark Baduatian Ast Natice and the Instructions for Paul 000	

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Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 Page **2**

Pai	t III Organizations Maintaining Col	lections o	f Art, His	storical	Treasure	es, or O	ther Similar A	Assets (co	ontini	ued)
3	Using the organization's acquisition, acce collection items (check all that apply):	ssion, and	other reco	rds, chec	k any of	the follow	ving that are a	significant	use	of its
а	Public exhibition		d	loan	or eychar	nge progra	ime			
b	Scholarly research		e	Other						
c	Preservation for future generations		<u> </u>				- 			
4	Provide a description of the organization's	collections	and aval	ain how	they furth	or the ex	ransization's ave	mnt nume	00 in	Dovt
7	XIII.	3 CONCOLIONE	and expi	am now		ici tile oi	ganization's exe	silibi baiba	56 111	rail
5	During the year, did the organization solicit	or receive o	donations o	of art hiet	orical tra	neuroe or	other similar			
•	assets to be sold to raise funds rather than							Vac		T No
Das	t IV Escrow and Custodial Arrange									No 1 N/
II GII	line 9, or reported an amount or				garnzano	ii aliswe	reu res to r	-om 990,	Par	LIV,
	inte e, et repetieu un amount et		, , , ,	1110 2 1.						
1a	Is the organization an agent, trustee, custoo	dian or othe	r intermedi	iarv for co	ontribution	ns or othe	r assets not			
	included on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XII	and compl	ete the foll	owing tal	ole:			163	· L	140
		, aa. cop.	010 1110 1011	ownig to.	Г	1	Amour	nf		
С	Beginning balance					lc	Amou			
q	Additions during the year					ld				
۵	Distributions during the year						<u></u>			
f	Ending balance					lf				
2a	Did the organization include an amount on			040	<u> </u>			Yes	-	Thi
	If "Yes," explain the arrangement in Part XII				has heer	nrovided	in Part VIII		· -	No
Par		f the organ	ization ar	swered	"Yes" to	Form QQ	O Part IV line	10		
1 41		urrent year	(b) Pric			years back	(d) Three years ba		r wooro	hook
1a	Beginning of year balance	arronk your	(6) (1)	- your	(0) 1110	yours back	(u) Tillee years be	ick (e) roc	r years	Dack
b	Contributions		,							
c	Net investment earnings, gains,									
	and losses									
d	Grants or scholarships									
e	Other expenditures for facilities									
·	and programs									
f	Administrative expenses									
	End of year balance					· · · · · · · · · · · · · · · · · · ·				
9	Provide the estimated percentage of the cu	mant van o	nd balance	. /line 4 =		- \\ l= -1-1				
2	Board designated or quasi-endowment	ireni year e		e (iiiie 19,	column (a)) neid as	i .			
	Permanent endowment > %		_%							
		0/								
·	Temporarily restricted endowment ▶ The percentages in lines 2a, 2b, and 2c sho	%	000/							
32	Are there endowment funds not in the poss			ation that	ore held	معمل مطسدان	-:			
- Ou	organization by:	56991011 01 (1	ie organiza	ation that	are neiu	anu auniii	istered for the	Ī	V	A1.
	(i) unrelated organizations							2-(1)	Yes	No
	(ii) related organizations							3a(i)		
h	If "Yes" to 3a(ii), are the related organization							. 3a(ii)		
4	-		•					3b		<u> </u>
4	Describe in Part XIII the intended uses of the									
Par		T		7		T	· · · · · · · · · · · · · · · · · · ·			
	Description of property	(a) Cost or (invest		, , ,	or other basis ther)		cumulated reciation	(d) Book va	lue	
1a	Land	,			,	чері	11,000,000			
	Buildings		,			13.45 mars				
b	•							· · · · · · · · · · · · · · · · · · ·		
נ	Leasehold improvements	-			16 700	-	42 007			777
d	Equipment				46,786	2	43,007		٥,	779.
e	Other	1	000 5 1	<u> </u>	/D\ "	10(1)				
ota	. Add lines 1a through 1e. (Column (d) mus	t equal Forn	1 990, Part	X, columi	า (<i>B</i>), line	1U(c).)	▶		3,7	779.

Schedule D (Form 990) 2012

(a) Description of security (b) Book value (c) Method of valuation. (1) Financial derivatives	Part VII	Investments - Other Securities. See Fo	orm 990, Part X, lin	ne 12.
(2) Closely-held equity interests		(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2) Closely-held equity interests	(1) Financia	al derivatives		
(A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(2) Closely	-held equity interests		
(B) (C) (C) (D) (S) (S) (F) (G) (H) (I) (I) (Total, Column (b) must equal Form 900, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related, See Form 990, Part X, line 13. (a) Description of investment type (b) Book value (c) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (11) (11) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (19) (10) (10) (10) (10) (10) (10) (10) (10	(3) Other		· · · · · · · · · · · · · · · · · · ·	
(Co.)		<u></u>		,
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(F) (G) (G) (F) (I) (I) (I) (I) (I) (I) (I) (I) (I) (I				
(S) (F) (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related. See Form 990, Part X, line 13.				
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(11) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	(9)			and the second s
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	(10)			The state of the s

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	le D (Form 990) 2012		Page 4
Part :	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur	n	
1	Total revenue, gains, and other support per audited financial statements	1	1,064,372.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities 2b		
С	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2-	
3	Add lines 2a through 2d Subtract line 2e from line 1	2e	1,064,372.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	3	1,004,372.
-	Investment company activated at Faury 200 De (1788 P. 78		
b			
		Sales	
		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,064,372.
Part 2		irn	
1	Total expenses and losses per audited financial statements	1	1,174,064.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	Donated services and use of facilities 2a		
	Prior year adjustments 2b		
	Other losses 2c		
d	Other (Describe in Part XIII.)		
	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,174,064.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,174,064.
Part 2			2,2,1,001.
Comple Part V, informa	ete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pro	/, lines / vide any	1b and 2b; y additional
-		-	

Schedule D (Form 990) 2012

Part XIII Supplemental Information (continued)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GENERATIONS UNITED

Employer identification number 31-1542973

FORM 990, PART VI, SECTION B, LINE 11A

UPON PREPARATION BY AN INDEPENDENT CPA, THE 990 FORM IS REVIEWED BY THE EXECUTIVE DIRECTOR. THE 990 FORM IS SUBSEQUENTLY DISTRIBUTED TO ONE OR MORE OFFICERS, AND THEN TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15A

THE EXECUTIVE COMMITTEE AND CHAIRPERSON OF THE BOARD OF DIRECTORS REVIEW

THE EXECUTIVE DIRECTOR'S PERFORMANCE ANNUALLY AND DETERMINE COMPENSATION

BASED ON FINANCIAL AND PROGRAMMATIC PERFORMANCE OF THE ORGANIZATION.

FORM 990, PART VI, SECTION C, LINE 19

THE ORGANIZATION CONSIDERS ALL REQUESTS FROM THE PUBLIC FOR DOCUMENTS,

INCLUDING THOSE DOCUMENTS NOT REQUIRED TO BE MADE PUBLIC.

FORM 990, PART VI, SECTION B, LINE 12C

CONFLICT OF INTEREST POLICY

GU EXPECTS EVERY EMPLOYEE TO ACT IN ACCORDANCE WITH THE HIGHEST STANDARDS OF ETHICAL AND PROFESSIONAL CONDUCT IN WORK-RELATED MATTERS, TO MAINTAIN THE CONFIDENTIALITY OF ALL PROPRIETARY INFORMATION OF GU, AND TO AVOID ACTIVITIES THAT MIGHT CONFLICT, OR MIGHT APPEAR TO CONFLICT, WITH THE INTERESTS OF GU.

OUTSIDE ACTIVITIES/OUTSIDE EMPLOYMENT. EMPLOYEES MUST RECEIVE WRITTEN

ADVANCE APPROVAL FROM THEIR SUPERVISOR IF THEY WISH TO ENGAGE IN OUTSIDE

ACTIVITIES THAT ARE THE SAME OR SIMILAR TO THEIR WORK AT GU, WHETHER FOR

Employer identification number 31-1542973

ANOTHER ORGANIZATION OR AS SELF-EMPLOYMENT, AND WHETHER PAID OR PERFORMED ON A VOLUNTEER BASIS.

OUTSIDE INVOLVEMENT. EMPLOYEES WHO HAVE ANY FINANCIAL OR PERSONAL INTEREST IN AN ORGANIZATION WHICH MAY DO BUSINESS WITH OR COMPETE AGAINST GU MUST DISCLOSE, IN WRITING, THE NATURE OF SUCH FINANCIAL OR PERSONAL INTEREST TO THEIR SUPERVISOR OR THE EXECUTIVE DIRECTOR.

GRATUITIES. EMPLOYEES OF GU ARE NOT PERMITTED TO ACCEPT FROM OR TO GIVE TO ANY PERSON OR ORGANIZATION THAT DOES BUSINESS OR MAY SEEK TO DO BUSINESS WITH GU ANY GIFTS, ENTERTAINMENT OR FAVORS THAT COULD INFLUENCE OR APPEAR TO INFLUENCE A BUSINESS DECISION.

ANY ACTION CONTRARY TO THIS POLICY MAY RESULT IN IMMEDIATE TERMINATION OF AN EMPLOYEE. FURTHER, PARTICIPATION IN CERTAIN OUTSIDE ACTIVITIES MAY BE VIEWED AS BEING IN CONFLICT WITH THE INTERESTS OF GU AND MAY LEAD TO TERMINATION IN APPROPRIATE CIRCUMSTANCES.

ANY ACTION CONTRARY TO THIS POLICY MAY RESULT IN IMMEDIATE TERMINATION OF AN EMPLOYEE. FURTHER, PARTICIPATION IN CERTAIN OUTSIDE ACTIVITIES MAY BE VIEWED AS BEING IN CONFLICT WITH THE INTERESTS OF GU AND MAY LEAD TO TERMINATION IN APPROPRIATE CIRCUMSTANCES.

OFFICERS, DIRECTORS OR TRUSTEES, AND KEY EMPLOYEES ARE REQUIRED TO ANNUALLY DESCRIBE THEIR CONFLICT OF INTEREST AND SIGN A FORM.

ATTACHMENT 1

FORM 990, PART III - PROGRAM SERVICE, LINE 4B

GRANDFAMILIES: GENERATIONS UNITED'S NATIONAL CENTER ON
GRANDFAMILIES WORKS TO PROMOTE POLICIES AND PROGRAMS TO HELP
GRANDFAMILIES ADDRESS THE RANGE OF CHALLENGES THEY FACE INCLUDING

Employer identification number 31-1542973

ATTACHMENT 1 (CONT'D)

THOSE RELATED TO HOUSING, LEGAL, EDUCATION, HEALTH AND MENTAL HEALTH, FAMILY RELATIONSHIPS, AND FINANCIAL ISSUES. GU LEADS AN ADVISORY GROUP OF ORGANIZATIONS THAT SET THE AGENDA TO ADVANCE PUBLIC WILL IN SUPPORT OF THESE FAMILIES. GU'S RESOURCES FOR GRANDFAMILIES INCLUDE THE GRANDFAMILIES STATE LAW AND POLICY RESOURCE CENTER (WWW.GRANDFAMILIES.ORG), CREATED AND MAINTAINED IN PARTNERSHIP WITH THE AMERICAN BAR ASSOCIATION, AND WWW.GRANDFACTSHEETS.ORG, MAINTAINED WITH SEVERAL NATIONAL PARTNERS. GU'S EDUCATION AND AWARENESS RAISING ACTIVITIES HELPED LEAD TO THE INCLUSION OF GRANDFAMILIES IN THE NATIONAL FAMILY CAREGIVER SUPPORT ACT AND THE PASSAGE OF LEGACY, THE FIRST LEGISLATION SUPPORTING AFFORDABLE HOUSING FOR GRANDFAMILIES. GU ALSO TRAINS GRANDFAMILIES TO ADVOCATE FOR THEMSELVES. FOUR SUCCESSFUL NATIONAL GRANDRALLIES AT THE CAPITOL MOBILIZED MORE THAN 1,000 GRANDPARENTS AT EACH RALLY TO TAKE THEIR CONCERNS TO ELECTED OFFICIALS.

		ATTACHMENT	2
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVIC	ES		
DESCRIPTION	GRANTS .	EXPENSES	REVENUE
CHILD DEVELOPMENT CENTER STUDY		36,775.	
HIGH QUALITY PRE-KINDERGARTEN FOR ALL		15,779.	
MEMBERSHIP		135,332.	
SOCIAL SECURITY EDUCATION		16,674.	
GRANDPARENT'S INVESTING IN GRANDCHILDREN		27,118.	
VOLUNTEER ENGAGEMENT INITIATIVE		3,145.	

Name of the organization GENERATIONS UNITED			Employer identific	
GENERALIONS UNLIED			31-1542	
FORM 990, PART III, LINE 4D - OTHER	PROGRAM SERVICE	ES	ATTACHMEN	T 2 (CONT'D)
DESCRIPTION		GRANTS	EXPENSES	REVENUE
TOTALS			234,823.	
			ATTACHMENT	3
FORM 990, PART IX - OTHER FEES			ATTACHHENT	
DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
CONSULTANTS	200,486.	180,772.	19,714.	
HONORARIUMS	10,000.	9,017.	983.	
STAFF TRAINING	295.	265.	30.	
TOTALS	210,781.	190,054.	20,727.	
		<u> </u>	TTACHMENT 4	
FORM 990, PART X - INVESTMENTS - PU	BLICLY TRADED SE	_	2110411111111	
DESCRIPTION	ENDING BOOK VALU			COST OR FMV
US TREASURY NOTES	NONE			
DUE 8/15/2016	118,6	02.		FMV
TOTALS	118,6	02.		
			ATTACHMENT 5	5

Name of the organization GENERATIONS UNITED

Employer identification number ATTACHMENT 5 (CONT'D)

31-1542973

FORM 990, PART X - DEFERRED REVENUE

DESCRIPTION

BEGINNING BOOK VALUE

ENDING ' BOOK VALUE

DEFERRED REVENUE

139,785.

138,482.

TOTALS

139,785.

138,482.

V 12-6F

Form 8868

(Rev. January 2013)

Department of the Treasury

Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

OMB No. 1545-1709

Internal Revenue Service X If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print GENERATIONS UNITED 31-1542973 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for 1331 H STREET, NW filing your return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. WASHINGTON, DC 20005 0 1 Application Return Application Return is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL Form 1041-A 80 Form 4720- (individual) 03 Form 4720 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 The books are in the care of ► BOOKKEEPER Telephone No. ▶ 202 289-3979 FAX No. ▶ • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time 08/15, 20 13, to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 2012 or , 20 , and ending tax year beginning If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a S b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3CS NONE Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions. For Privacy Act and Paperwork Reduction Act Notice, see Instructions. Form 8868 (Rev. 1-2013)