-orm 990

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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

For	m y	190	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Cod		, 2009
Depa	artment	of the Treasury	benefit trust or private foundation)		Open to Public
Inter	nal Reve	enue Service	The organization may have to use a copy of this return to satisfy state	eporting requirements.	Inspection
AF	For th	ne 2009 cale	ndar year, or tax year beginning , 2009, and ending		, 20
Bc		applicable: Please	C Name of organization GENERATIONS UNITED	D Employer identific	
	Addr chan		Doing Business As	31-154297	3
	Name	e change print or type.	Number and street (or P.O. box if mail is not delivered to street address) Room/sui		
	Initia	al return See	1331 H STREET, NW 900	(202) 289-3	979
	Term	ninated Instruc-	City or town, state or country, and ZIP + 4		
	Ame retur	nded tions.	WASHINGTON, DC 20005	G Gross receipts \$	1,142,993
	Appli pend	ication F Nation	ame and address of principal officer: DONNA BUTTS	H(a) Is this a group retu affiliates?	rn for Yes X No
			AS ABOVE ,	H(b) Are all affiliates inc	uded? Yes No
I	Tax-ex	xempt status:	X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527	If "No," attach a list	. (see instructions)
J	Webs	site: ▶ WWW.	GU.ORG	H(c) Group exemption n	umber 🕨
к	Form	of organization:	X Corporation Trust Association Other ► L Year of form	mation: 1987 M State	of legal domicile: DC
Pa	rt I	Summary			
_	1	Briefly descr	be the organization's mission or most significant activities:		
			OVE THE LIVES OF CHILDREN, YOUTH AND OLDER PEOPLE	THROUGH	
Governance		INTERGE	VERATIONAL COLLABORATION, PUBLIC POLICIES, AND PR	OGRAMS FOR TH	 Z
rna		ENDURIN	G BENEFIT FOR ALL.		
ove	2	Check this b	x ► if the organization discontinued its operations or disposed of more than 2	5% of its net assets.	
	3		oting members of the governing body (Part VI, line 1a)	1 1	19
es	4		dependent voting members of the governing body (Part VI, line 1b)		19
Activities &	5		of employees (Part V, line 2a)		17
\cti	6	Total numbe	of volunteers (estimate if necessary)	6	76
-	-	Total gross i	nrelated business revenue from Part VIII, column (C), line 12		
			I business taxable income from Form 990-T, line 34		
	~	Net un clate		Prior Year	Current Year
	8	Contribution	and grants (Part VIII, line 1h)	942,002.	1,021,011
Revenue	9	Program ser	rice revenue (Part VIII, line 2g)	462.	90,619
eve	10	Investment i	ncome (Part VIII, column (A), lines 3, 4, and 7d)	14,081.	10,675
Ř	11	Other revenu	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	37,369.	20,688
	12		e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	993,914.	1,142,993
	13		imilar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14	Benefits paid	to or for members (Part IX, column (A), line 4)	0.	0
6		Salaries, oth	er compensation, employee benefits (Part IX, column (A), lines 5-10)	629,379.	628,365
ses	16a		fundraising face (Part IX, column (A), line 11c)	0.	0
Exper	h		sing expenses, Part IX, column (D), line 25) \blacktriangleright 4,460.		
ň	17		es (Part IX, column (A), lines 11a-11d, 11f-24f)	542,515.	730,116
	18	Total expens	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,171,894.	1,358,481
	19		s expenses. Subtract line 18 from line 12	-177,980.	-215,488
es				Beginning of Year	End of Year
t Assets or nd Balances	20	Total assets	Part X, line 16)	873,532.	620,801
Asse	21	Total liabilitie	s (Part X, line 26)	180,219.	156,402
let /	22	Not assets o	fund balances. Subtract line 21 from line 20	693,313.	464,399
	art II	Signatur			1017333
1 6					
		and belief, it	es of perjury, I declare that I have examined this return, including accompanying schedules is true, correct, and complete. Declaration of preparer (other than officer) is based on all i	and statements, and to the finance of the statements of which prepared to the statements of the statem	ne best of my knowledge barer has any knowledge
c	ign				
	lere	Signatu	re of officer	Date	
П	ere			Date	
			print name and title		
		r iype or		f Bronorad	identifying number
Paic	1	Preparer's	self-	(see instru	identifying number ctions) 00245532
	parer's	signature	employ		
-	Only	if self-employ		-	2-0961657
	•	address, and a	MP+4 / 11921 ROCKVILLE PIKE, SUITE 501 NORTH BETHESDA, MD 20852-2794	-	01-770-5500
			is return with the preparer shown above? (see instructions)	<u></u>	X Yes No
For	Priva	acy Act and P	aperwork Reduction Act Notice, see the separate instructions.*		Form 990 (2009)

Part III Statem			31-1542973	Page
	nent of Program Servic			
	the organization's miss	sion: HILDREN, YOUTH AND OLDER	DEODIE TUDOUCU	
		RATION, PUBLIC POLICIES,		
	NG BENEFIT FOR		AND PROGRAMS FOR	
IIIE ENDORI	NG BENEFII FOR			
the prior Form	zation undertake any s 990 or 990-EZ? be these new services of	ignificant program services during th n Schedule O.	he year which were not listed o	n _ Yes X No
services? If "Yes," describ	be these changes on Scl			Yes X No
Section 501(c)	(3) and 501(c)(4) organi	nents for each of the organization's th izations and section 4947(a)(1) trusts s, and revenue, if any, for each progra	are required to report the amount	
a (Code:) (Expenses \$	252,190. including grants of \$) (Revenue \$)
		O INCREASING INTERGENERA		
SITES AND	SHARED RESOURCE	S TO MEET THE COUNTRY'S	DEPENDENT CARE	
			GU ALSO HOSTS THE	
NATIONAL R	ESOURCE CENTER	ON INTERGENERATIONAL SHA	RED SITES.	
b (Code:) (Expenses \$	303,363. including grants of \$) (Revenue \$)
HIGH-QUALI	TY PRE-KINDERGA	RTEN FOR ALL		
) (Expenses \$	124,483. including grants of \$) (Revenue \$	89,372.)
· · · · · · · · · · · · · · · · · · ·) (Expenses \$ DNAL CONFERENCE	124,483. including grants of \$) (Revenue \$	89,372.)
· · · · · · · · · · · · · · · · · · ·		including grants of \$) (Revenue \$	89,372.)
· · · · · · · · · · · · · · · · · · ·		124,483. including grants of \$) (Revenue \$	89,372.)
· · · · · · · · · · · · · · · · · · ·		124,483. including grants of \$) (Revenue \$	89,372.)
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		including grants of \$) (Revenue \$	89,372.)
c (Code:		including grants of \$) (Revenue \$	(89,372)
	NAL CONFERENCE			89,372.)
INTERNATIC	NAL CONFERENCE	chedule O.) ATTACHMENT	2	89,372.)
d Other program (Expenses \$	NAL CONFERENCE	chedule O.) ATTACHMENT	2	

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4	Х	
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part N	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If" Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,		37	
	VII, VIII, IX, or X as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI.			
•	Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more			
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
•	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
•	complete Schedule D, Parts XI, XII, and XIII.	12	Х	
12A	Was the organization included in consolidated, independent audited financial statement for the tax year? Yes No	12		
/ .	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	$ \neg$		
	If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х

Form **990** (2009)

JSA

Part	IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			37
	If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	00-		х
	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		
a	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28b		x
-	Schedule L, Part IV	200		
C	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part N	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
29 30	Did the organization receive more than \$25,000 in hon-cash commoditions? If res, complete Schedule in Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	23		
50	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
•	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O.		X	Ļ

Form 990 (2009)

JSA

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable 17			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
Ũ	gaming (gambling) winnings to prize winners?	1c	Х	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
24	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 17			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
N	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see			
	instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	55		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
		4a		Х
	account)? If "Yes," enter the name of the foreign country: ▶	τu		
b	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	0.0		
C	Prohibited Tax Shelter Transaction?	5c		
62	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
va	organization solicit any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	•		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a		Х
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
U	required to file Form 8282?	7c		Х
Ь	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
U	benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
••	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		Х
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Х
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
h	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			

Form 990 (2009)

31-1542973

Page 5

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body 1a 19			
b	Enter the number of voting members that are independent	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			x
	supervision of officers, directors or trustees, or key employees to a management company or other person?			X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		x
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?			Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?		Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes " provide the names and addresses in Schedule O	0.2		x

Section B. Policies	(This Section B requests information about policies not required by the Internal
Revenue Code.)	

	,		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	10b		
11	affiliates, and branches to ensure their operations are consistent with those of the organization?	11	x	
11A	form?	11		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this is done</i>	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)	s only))	
	available for public inspection. Indicate how you make these available. Check all that apply.			

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► BOOKKEEPER 1331 H STREET, NW, SUITE 900 WASHINGTON, DC 20005

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title		Pocit	ion (((that app	5.64	(D) Reportable	(E) Reportable	(F) Estimated
	Average hours per week	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
JOHN ROTHER										
CHAIR	1.00	Х		Х				0.	0.	0.
LAWRENCE MCANDREWS										
BOARD MEMBER	1.00	Х						0.	0.	0.
JAMES FIRMAN										
TREASURER	1.00	Х		Х				0.	0.	0.
MARY LEE ALLEN										
SECRETARY	1.00	Х		Х				0.	0.	0.
SHAY BILCHIK										
BOARD MEMBER	1.00	Х						0.	0.	0.
MARC FREEDMAN										
BOARD MEMBER	1.00	Х						0.	0.	0.
ROBERT DUGGER										
BOARD MEMBER	1.00	Х						0.	0.	0.
JATRICE MARTEL GAITER										
BOARD MEMBER	1.00	Х						0.	0.	0.
IRV KATZ										
BOARD MEMBER	1.00	Х						0.	0.	0.
PAUL THORNELL										
BOARD MEMBER	1.00	Х						0.	0.	0.
MARY ANN VAN CLIEF										
BOARD MEMBER	1.00	Х						0.	0.	0.
CHRISTINE JAMES-BROWN										
BOARD MEMBER	1.00	Х						0.	0.	0.
MICHAEL MARCUS										
BOARD MEMBER	1.00	Х						0.	0.	0.
WILLIAM MINNIX, JR.										
BOARD MEMBER	1.00	Х						0.	0.	0.
KAREN MATHIS										
BOARD MEMBER	1.00	Х						0.	0.	0.
MATTHEW MELMED										
VICE CHAIR	1.00	Х		Х				0.	0.	0.

JSA

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Form **990** (2009)

Form 990 (2009)	Form	990	(2009)
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Part VII Section A. Officers, Directors, Tru	ustees, Ke	ey Em	plo	byee	es,	and I	ligl	nest Compensat	ed Employe	es (c	ontinued)
(A) Name and title	(B) Average		ion (that app		(D) Reportable	(E) Reportabl		(F) Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensat from relate organizatic (W-2/1099-N	ed ins	amount of other compensation from the organization and related organizations
LARRY NAAKE											
BOARD MEMBER	1.00	Х						0.		0.	0
ROBERT BLANCATO											-
SPECIAL ADVISOR	1.00	X						0.		0.	0
CATHERINE MILTON	1 0 0	37						0			0
SPECIAL ADVISOR	1.00	X						0.		0.	0
DONNA BUTTS EXECUTIVE DIRECTOR	40.00			x	x	x		115,056.		ο.	11,269
	10.00			21	- 21			113,030.		0.	11,205
	-										
	_										
	-										
1b Total								115,056.		0.	11,269
2 Total number of individuals (including but not reportable compensation from the organization)		hose l 1		d al	bov	e) wh	o re	ceived more than	\$100,000 in		
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched											Yes No 3 X
4 For any individual listed on line 1a, is the the organization and related organizations individual.											4 X
5 Did any person listed on line 1a receiv services rendered to the organization? If "Yes,"											5 X
Section B. Independent Contractors											
1 Complete this table for your five highest compensation from the organization.	compensat	ted in	dep	penc	dent	cont	rac	tors that received	d more thar	n \$10	0,000 of
(A) Name and business add	ress							(B) Description of set	rvices	С	(C) ompensation
2 Total number of independent contractors (in more than \$100,000 in compensation from the				nite	d to	0 thos	se li	sted above) who	received		
SA											Form 990 (200

Form	990	(2009)
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	rt VIII				31-1542973		Fage 3
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a b c d e f	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f: \$	81,881.				
	h	Total. Add lines 1a-1f		1,021,011.			
nue			Business Code				
Program Service Revenue	2a b c d	PUBLICATIONS CONFERENCE	511190 611430	1,247. 89,372.	1,247. 89,372.		
rar	e						
Prog	f g	All other program service revenue		90,619.			
	3 4 5	Investment income (including dividends, inter- other similar amounts).	roceeds	10,675. 0. 0.			10,675.
	6a b c	(i) Real Gross Rents	(ii) Personal				
	d	Net rental income or (loss)	<u></u> ▶	19,262.			
	7a b c	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	(ii) Other				
	d	Net gain or (loss)		0.			
Other Revenue	8a b	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18					
Ę	c	Net income or (loss) from fundraising events		0.			
0		Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses b					
	с 10а	Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances a	<u></u> ▶	0.			
	1	Less: cost of goods sold b Net income or (loss) from sales of inventory		0.			
		Miscellaneous Revenue	Business Code				
	11-	HONORARIUM	900099	1,366.	1,366.		
	11a	MISCELLANEOUS INCOME	900099	£,300.	£,300.		
	b						
	c d	All other revenue	_	1,426.			
	е 12	Total Revenue. See instructions		1,142,993.	92,045.		10,675.
			<u>· · · · · · · · · · · · / · / · / · / ·</u>	-,,-,-,-,-,-,-,-,-,-,-,-,-,-,-,-,-,-,	22,01D.		1 10,010.

Part IX Statement of Functional Expenses

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (B) Program service (A) Total expenses (C) (D) Do not include amounts reported on lines 6b. Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to governments and 0 organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in 2 0. the U.S. See Part IV, line 22 Grants and other assistance to governments, 3 organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 0 0. Benefits paid to or for members 4 Compensation of current officers, directors, 5 7,087 115,056. 107,163 806. trustees, and key employees 6 Compensation not included above, to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0 421,640. 392,714. 25,973. 2,953. Other salaries and wages 7 Pension plan contributions (include section 401(k) 8 845 129. 18,217. 17,243 and section 403(b) employer contributions) 34,891. 33,025 1,619 247. 9 38,561. 273. 36,499. 1,789. 10 Payroll taxes Fees for services (non-employees): 11 0 a Management 0 b Legal 0. c Accounting 0. d Lobbying 0 Professional fundraising services. See Part IV, line 17 е 0. Investment management fees f 18,354. 349,856 368,210. a 0. Advertising and promotion 12 12,165. 11,759 406 Office expenses 13 0. Information technology 14 0. Royalties 15 160,865 24,422 136,443 16 Occupancy 40,754. 42,639 -1,885 Travel 17 18 Payments of travel or entertainment expenses 0 for any federal, state, or local public officials 69,567. 69,567 Conferences, conventions, and meetings 19 0. 20 Interest 0 Payments to affiliates 21 7,366. 6,860. 454 52 22 Depreciation, depletion, and amortization 3,096. 3,096 Insurance 23 Other expenses. Itemize expenses not 24 covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) a PRINTING & PRODUCTION 22,913. 23,138. -225. 22,061. 22,061 b TELEPHONE 12,260. c EQUIPMENT AND MAINTENANCE 12,260 d POSTAGE & SHIPPING 6,925. 6,925. 3,072. 2,382 690. e BANK FEES 862. 862. f All other expenses _ 1,358,481. 1,159,375 194,646 4,460. Total functional expenses. Add lines 1 through 24f 25 Joint Costs. Check here 🕨 If following 26 SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

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orm 990 (31-1542973		Page 1
Part X	Balance Sheet			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	-4,292.	1	33,313
2	Savings and temporary cash investments	578,096.	2	334,380
3	Pledges and grants receivable, net	6,578.	3	12,164
4	Accounts receivable, net	15,998.	4	(
5	Receivables from current and former officers, directors, trustees, key	/		
	employees, and highest compensated employees. Complete Part II o	f		
	Schedule L	-	5	
6	Receivables from other disqualified persons (as defined under section	ו 🗌		
	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
	Part II of Schedule L		6	
Assets 8 2 8	Notes and loans receivable, net		7	
8 8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	15,420.	9	
10a	Land, buildings, and equipment: cost or 10a 38,011			
	other basis. Complete Part VI of Schedule D			
b	Less: accumulated depreciation 10b 29, 187	7. 16,190.	10c	8,82
11	Investments - publicly traded securities		11	216,45
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	15,659.	15	15,66
16	Total assets. Add lines 1 through 15 (must equal line 34)		16	620,80
17	Accounts payable and accrued expenses	51,516.	17	63,24
18	Grants payable	•	18	
19	Deferred revenue ATCH 5	126,203.	19	90,65
20	Tax-exempt bond liabilities		20	
ທ 21	Escrow or custodial account liability. Complete Part IV of Schedule E		21	
22	Payables to current and former officers, directors, trustees, key	/		
21 22 22	employees, highest compensated employees, and disqualified	k		
3	persons. Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities. Complete Part X of Schedule D	. 2,500.	25	2,50
26	Total liabilities. Add lines 17 through 25	180,219.	26	156,40
S	Organizations that follow SFAS 117, check here \blacktriangleright $\begin{bmatrix} X \\ \end{bmatrix}$ and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	. 494,033.	27	349,019
28	Temporarily restricted net assets	. 199,280.	28	115,38
29	Permanently restricted net assets		29	
Assets of Fund balances 2 E C 6 8 2 2 U 0 6 8 2 6 U 0	Organizations that do not follow SFAS 117, check here ► and complete lines 30 through 34.			
2 30	Capital stock or trust principal, or current funds		30	
2 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
× 32	Retained earnings, endowment, accumulated income, or other funds		32	
S 32 33	Total net assets or fund balances		33	464,399
34	Total liabilities and net assets/fund balances	873,532.	34	620,801

Forr	m 990 (2009)		Pa	ge 12
Pa	art XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	Х	
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both:			
	X Separate basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

SCHE	DU	LE	Α	
(Form	000	or	aan	E7

Public Charity Status and Public Support

OMB No. 1545-0047

(Fo	rm 99	90 or 990-EZ)	·								୭ଲ n q
			plete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.								
Dep: Inter	artmen nal Rev	t of the Treasury venue Service		Attach to Form 990	or Form 99	0-EZ. 🕨 S	ee separa	te instruct	ions.		Open to Public Inspection
Nan	ne of t	the organizatio	n						Employe	er identifica	ation number
GE	NERA	ATIONS UN	ITED							31-15	542973
Pa	rt I	Reason fo	or Public Chari	ity Status (All organ	nizations m	nust comp	lete this	part.) Se	e instruc	ctions.	
The	orga	inization is no	ot a private found	dation because it is: (F	For lines 1	through 11,	check or	nly one bo	x.)		
1	Ш	A church, co	onvention of chu	rches, or association	of churches	s described	in sectio	on 170(b)(1)(A)(i).		
2	Ш	A school de	scribed in section	on 170(b)(1)(A)(ii). (At	tach Sched	lule E.)					
3	Ш	A hospital o	r a cooperative	hospital service organ	ization des	cribed in se	ction 170)(b)(1)(A)	(iii).		
4				zation operated in co	njunction	with a hos	pital des	cribed in	section	170(b)(1)	(A)(iii). Enter the
_			ame, city, and sta								
5		-	-	or the benefit of a co	llege or un	iversity ow	ned or o	perated I	by a gove	ernmental	unit described in
			(b)(1)(A)(iv). (C		antal unit de	a a crib a d in a		70/6//4//	A)()		
0 7	Х		, .	vernment or governme Illy receives a substan						or from	the general public
'	Δ			(1)(A)(vi). (Complete F		its suppor	l nom a	governme			the general public
8				d in section 170(b)(1)	-	molete Par	t II)				
9	Н			Illy receives: (1) more				m contrib	outions. n	nembersh	ip fees, and gross
		•		ited to its exempt fun			•••				• • •
				ment income and un							
		acquired by	the organization	n after June 30, 1975.	See sectio	on 509(a)(2). (Comp	lete Part I	II.)		
10		An organiza	tion organized a	and operated exclusive	ely to test fo	or public sat	fety. See	section 5	09(a)(4).		
11		An organiza	ation organized	and operated exclus	ively for th	ne benefit	of, to pe	erform th	e functio	ns of, or	to carry out the
				ublicly supported org							
				at describes the type of					lines 11e		
		а Тур	-	21		e III - Fund					/pe III - Other
e		-		ertify that the organiz				-			
				tion managers and oth	her than on	e or more	publicly	supported	i organiz	ations de	scribed in section
f			section 509(a)	,∠). d a written determina	tion from	the IDS the	atitica			r Typo III	supporting
			, check this box				atitisa	Type I, I	уре п, о	т туре ш	
ç	1			the organization acce	epted any o	ift or contri	ibution fro	om anv of	the		•••••
	•	following pe				,		···· ···, ···			
		•••		or indirectly controls	s, either al	one or tog	ether wit	h person	s descrit	oed in (ii)	Yes No
		and (iii)	below, the gove	erning body of the sup	ported orga	anization?					11g(i)
		(ii) A family	y member of a p	person described in (i) a	above?						11g(ii)
		(iii) A 35%	controlled entity	of a person described	d in (i) or (ii)	above?					11g(iii)
ł			following inform	ation about the suppo	rted organ	ization(s).					
(i)		of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9		organization sted in your		ou notify		s the tion in col.	(vii) Amount of support
	orga	anzation		above or IRC section		document?	col. (i)	of your	(i) organi	zed in the	Support
				(see instructions))		N.		port?		S.?	
					Yes	No	Yes	No	Yes	No	
Tot	al										

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Part II	Support	Sched
Schedule /	A (Form 990 or 990	-EZ) 2009

	(Complete only if you check	ked the box or	n line 5, 7, or 8	of Part I.)			
Sec	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,119,747.	1,184,011.	1,341,666.	991,766.	1,021,011.	5,658,201.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,119,747.	1,184,011.	1,341,666.	991,766.	1,021,011.	5,658,201.
5	The portion of total contributions by each						
	person (other than a governmental unit or						
	publicly supported organization) included						
	on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						2,711,659.
6	Public support. Subtract line 5 from line 4.						2,946,542.
-	tion B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	1,119,747.	1,184,011.	1,341,666.	991,766.	1,021,011.	5,658,201.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	11,714.	12,275.	17,374.	14,081.	10,675.	66,119.
_							
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						5,724,320.
12	Gross receipts from related activities, etc. (s	see instructions)				12	397,895.
13	First five years. If the Form 990 is for organization, check this box and stop here		<u></u>				
Sec	tion C. Computation of Public Sup		0				
14						14	51.47%
	Public support percentage from 2008						49.87%
16a	331/3% support test - 2009. If the o	-					
	this box and stop here. The organization			•			
b	331/3% support test - 2008. If the c	-					
	check this box and stop here. The orga						
17a	10%-facts-and-circumstances test - 2	-					
	or more, and if the organization me						
	Part IV how the organization meets t			-	-		upported
_	organization						► 📖
b	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the orga						-
	Explain in Part IV how the organzation				-		publicly
4.0	supported organization						
18	Private foundation. If the organizatio						
	instructions						<u> ▶ ∟</u>

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Schedule A (Form 990 or 990-EZ) 2009

(Complete only if you checked the box on line 9 of Part I.)

Part III

	alendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e)	2009	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received. (Do not include							
	any "unusual grants.")							
2	Gross receipts from admissions, merchandise							
	sold or services performed, or facilities							
	furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513							
4	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
	its behalf							
5	The value of services or facilities							
•	furnished by a governmental unit to the							
	organization without charge							
6	Total. Add lines 1 through 5							
1 d	Amounts included on lines 1, 2, and 3 received from disgualified persons							
b	Amounts included on lines 2 and 3							
	received from other than disqualified persons that exceed the greater of							
	\$5,000 or 1% of the amount on line 13							
	for the year				+			
c	Add lines 7a and 7b							
8	Public support (Subtract line 7c from							
	line 6.)							
	tion B. Total Support	(-) 2005	(1-) 2000	(-) 2007	(4) 2000	(-)	2000	
Ca	alendar year (or fiscal year beginning in) 🕨 _	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e)	2009	(f) Total
9	Amounts from line 6.							
0a	Gross income from interest, dividends, payments received on securities loans,							
	rents, royalties and income from similar							
	sources							
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses							
	acquired after June 30, 1975							
С	Add lines 10a and 10b							
1	Net income from unrelated business							
	activities not included in line 10b,							
	whether or not the business is regularly carried on							
2	Other income. Do not include gain or							
-	loss from the sale of capital assets							
	(Explain in Part IV)		1	1	4	1		
3	(Explain in Part IV.)							1
3	Total support. (Add lines 9, 10c, 11,							
	Total support. (Add lines 9, 10c, 11, and 12.)	the organizatio	in's first second	third fourth or	fifth tax year o	8 9 90	ction 501	(c)(3)
	Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for	-			•			· · · ·
4	Total support. (Add lines 9, 10c, 11, and 12.)First five years. If the Form 990 is for organization, check this box and stop here		<u>.</u>		•			· · · ·
4 ec	Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup	port Percent	age	<u></u>	· · · · · · · · · · · · · · · · · · ·	<u></u>		▶
4 ec	Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Supp Public support percentage for 2009 (line 8,	port Percent column (f) divid	age led by line 13, colu	mn (f))	· · · · · · · · · · · · · · · · · · ·	15		
4 ec 5 6	Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Supp Public support percentage for 2009 (line 8, Public support percentage from 2008 Schere	port Percent column (f) divid dule A, Part III, lii	age led by line 13, colu ne 15	mn (f))	· · · · · · · · · · · · · · · · · · ·	<u></u>		
4 ec 5 6 ec	Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Supp Public support percentage for 2009 (line 8, Public support percentage from 2008 Schee tion D. Computation of Investmen	port Percent column (f) divid dule A, Part III, lii t Income Per	age led by line 13, colu ne 15 r centage	mn (f))		15 16		· · · · • • •
4 5 6 ec 7	Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Supp Public support percentage for 2009 (line 8, Public support percentage from 2008 Schee tion D. Computation of Investmen Investment income percentage for 2009 (line	port Percent column (f) divid dule A, Part III, lin t Income Per e 10c, column	age led by line 13, colui ne 15	mn (f)) 13, column (f))	· · · · · · · · · · · · · · · · · · ·	15 16 17		· · · · • • • •
4 5 6 ec: 7 8	Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here. tion C. Computation of Public Supp Public support percentage for 2009 (line 8, Public support percentage from 2008 Scheet tion D. Computation of Investmen Investment income percentage for 2009 (line Investment income percentage from 2008 Scheet	port Percent column (f) divid dule A, Part III, lii t Income Per e 10c, column Schedule A, Part	age led by line 13, colui ne 15 r centage (f) divided by line i III, line 17	mn (f)) 13, column (f))	· · · · · · · · · · · · · · · · · · ·	15 16 17 18		· · · · · • [
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4 <u>eC</u> 5 6 <u>eC</u> 7 8 9 a	Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Supp Public support percentage for 2009 (line 8, Public support percentage from 2008 Scheet tion D. Computation of Investmen Investment income percentage for 2009 (lin Investment income percentage from 2008 S 33 1/3% support tests - 2009. If the org 17 is not more than 33 1/3%, check th	port Percent column (f) divid dule A, Part III, lin t Income Per e 10c, column (Schedule A, Part ganization did r is box and sto anization did no	age led by line 13, colu ne 15 rcentage (f) divided by line i III, line 17 not check the bo op here. The org t check a box on	mn (f)) 13, column (f)) x on line 14, ar ganization qualifie line 14 or line 1	nd line 15 is mor es as a publicly 9a, and line 16 is	15 16 17 18 e than support	331/3 %, ted organ than 331/	and line ization ►

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

GENERATIONS UNITED

Organization type (check one):

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2009

Employer identification number

31-1542973

Section:
X 501(c)(³) (enter number) organization
4947(a)(1) nonexempt charitable trust not treated as a private foundation
527 political organization
501(c)(3) exempt private foundation
4947(a)(1) nonexempt charitable trust treated as a private foundation
501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

X
 For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Name of organization GENERATIONS UNITED

Employer identification number 31-1542973

Part I Contributors (see instructions)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
1	VARIOUS CONTRIBUTORS UNDER 2% OR \$20,420	\$88,090.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
2		\$337,475.	PersonXPayrollImage: Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
3		\$250,000.	PersonXPayrollImage: Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
4		\$48,751.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
5		\$59,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
6 		\$37,047.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) 3 (Form 990, 990-EZ, or 990-PF) (2009)

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Name of organization GENERATIONS UNITED

Employer identification number 31-1542973

Part I Contributors (see instructions)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
7		\$65,459.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
8		\$28,308.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
9		\$\$.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

JSA

SCHEDULE C (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	orm 990 or 990-EZ) For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ ► See separate instructions						Open to Public Inspection
 Section 501(c)(3) or 	ganization	s: Complete Parts I-A and B. Do not com	plete Part	I-C.			
		tion 501(c)(3)) organizations: Complete	Parts I-A	and C below	. Do not comple	ete Part I-B.	
 Section 527 organization 		mplete Part I-A only. s," to Form 990, Part IV, line 4, or Form	n 990-F7	Part VI line	47 (Lobbying /	Activities) then	
-		is that have filed Form 5768 (election u					
 Section 501(c)(3) or 	ganization	s that have NOT filed Form 5768 (electronic stress stre stress stress stre	tion unde	r section 501	(h)): Complete	Part II-B. Do no	t complete Part II-A.
If the organization answ	ered "Yes	s," to Form 990, Part IV, line 5 (Proxy Ta	ax), then				
	5), or (6) o	rganizations: Complete Part III.				Employer identif	iaation number
Name of organization GENERATIONS UNI	תידים					Employer identif 31-154	
		organization is exempt under	sectio	n 501(c) o	r is a sectio		
		e organization's direct and indirect					
Dart I D. Complet	o if the	organization is exempt under	contion	501(a)(2)			
		organization is exempt under xcise tax incurred by the organizati				•	
	-	xcise tax incurred by the organization r					
		a section 4955 tax, did it file Forn	_				
4a Was a correction r	made? .						
b If "Yes," describe i	in Part IV.						
		organization is exempt under			-		
	-	expended by the filing organization			xempt function	on ▶ ¢	
		ng organization's funds contributed			ions for section	ο. τ. Ψ on	
		ities		-		▶ \$	
		enditures. Add lines 1 and 2. En				L,	
		file Form 1120-POL for this year? . s and employer identification numb					
· · · · · · · · · · · · · · · · · · ·		anization listed, enter the amount					
political contributi	ions rece	eived that were promptly and direc	tly deliv	ered to a s	eparate politi	cal organizati	on, such as a separate
segregated fund o	or a politio	cal action committee (PAC). If addit	ional sp	ace is need	ed, provide in	formation in I	Part IV.
(a) Name		(b) Address	(4	c) EIN	filing org	it paid from anization's ne, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
For Privacy Act and Paperw JSA 9E1264 2.000	ork Reduct	tion Act Notice, see the Instructions for For	m 990 or 9	990-EZ.	1	Schedule	e C (Form 990 or 990-EZ) 2009

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Pa	under section 501(h)).	on is exempt under section 501(c)(3) and	filed Form 5768 (elect	lion
		belongs to an affiliated group. h checked box A and "limited control" provisi	ons apply.	
		bying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a	Total lobbying expenditures to influence	public opinion (grass roots lobbying)	1,099.	
b	 Total lobbying expenditures to influence 	a legislative body (direct lobbying)	2,611.	
С	Total lobbying expenditures (add lines 1	a and 1b)	3,710.	
d			1,384,948.	
е	Total exempt purpose expenditures (ad	1,388,658.		
f		amount from the following table in both		
	columns.	U U	213,866.	
	If the amount on line 1e, column (a) or (b) is	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 2	5% of line 1f)	53,467.	
h	Subtract line 1g from line 1a. If zero or l	ess, enter -0-		
i	Subtract line 1f from line 1c. If zero or le			
j	If these is an amount other than zero or	n either line 1h or line 1i, did the organization file	Form 4720 reporting	
	section 4911 tax for this year?	<u></u>		Yes No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expen	ditures During 4-Y	ear Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2 a Lobbying non-taxable amount	187,094.	201,865.	197,166.	213,866.	799,991.
b Lobbying ceiling amount (150% of line 2a, column (e))					1,199,987.
c Total lobbying expenditures		32,037.	8,089.	3,710.	43,836.
d Grassroots nontaxable amount	46,774.	50,466.	49,292.	53,467.	199,999.
e Grassroots ceiling amount (150% of line 2d, column (e))					299,999.
f Grassroots lobbying expenditures		18,929.	1,450.	1,099.	21,478.

Schedule C (Form 990 or 990-EZ) 2009

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Yes No Amount 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Image: Complex of the complex of the public opinion on a legislative matter or referendum, through the use of: Image: Complex of the public opinion on a legislative matter or referendum, through the use of: Image: Complex of the public opinion on a legislative matter or referendum, through the use of: Image: Complex of the public opinion on a legislative matter or referendum, through the use of: Image: Complex of the public opinion on a legislative matter or referendum of the public opinion on a legislative matter or referendum of the public opinion on a legislative body? Image: Complex of the public opinion on a legislative body? Image: Complex of the public opinion on a legislative body? Image: Complex of the public opinion on a legislative body? Image: Complex of the organization to be not described in section 501(c)(3) Image: Complex of the organization run of any tax incurred op organization managers under section 4912 Image: Complex of the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (30% or more) dues received nondeductible by members? Image: Complex of the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6), or section 501(c)(6), or section 501(c)(6), or section 501(c)(6), if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." Image: Complete if the			(a)		(b)			
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Image: construction of the constrel of the construction of the construction of the construction of			Yes	No		Amo	unt	
referendum, through the use of: a Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? b Mailings to members, legislators, or the public? b Publications, or published or broadcast statements? b Grants to other organizations for lobbying purposes? b g Direct contact with legislators, their staffs, government officials, or a legislative body? b Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? c i Other activities? If "Yes," etscribe in Part IV c 1 Total. Add lines 1 c through 1i c 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? c b If "Yes," enter the amount of any tax incurred up organization managers under section 4912 c d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? c 1 Were substantially all (90% or more) dues received nondeductible by members? c 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? c 1 2 Did the organization agree to carryover lobbying and political expenditures from the prior year? c 1 2 Dues, assessments and similar amounts from members c	1	During the year, did the filing organization attempt to influence foreign, national, state or local						
a Volunteers? Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Image: Compension of the public? c Mailings to members, legislators, or the public? Image: Compension of the public? Image: Compension of the public? c Publications, or published or broadcast statements? Image: Compension of the provide the public? Image: Compension of the public? c Grants to other organizations for bobying purposes? Image: Compension of the part IV Image: Compension of the part IV j Total. Add lines 1c through 1i Image: Compension of the organization to be not described in section 501(c)(3)? Image: Compension of the part incurred by organization managers under section 4912 d If "Yes," enter the amount of any tax incurred hord section 4912. Image: Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). for the organization make only in-house lobbying and political expenditures of \$2,000 or less? Image: Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(5), or section 501(c)(6), if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, lines 3 is answered "Yes." 1 Dues, assessments and similar amounts from members. Image: Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are		legislation, including any attempt to influence public opinion on a legislative matter or						
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred by organization managers under section 4912 if If the filing organization incurred a section 4912 Lax, did if life Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6), if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expen								
c Media advertisements?		Volunteers?						
d Mailings to members, legislators, or the public? Image: Construct of the public of the public? e Publications, or published or broadcast statements? Image: Construct of the public? g Direct contact with legislators, their staffs, government officials, or a legislative body? Image: Construct of the public? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Image: Construct of the public? i Other activities? If "Yes," describe in Part IV Image: Construct of the public? j Total. Add lines 1c through 1i Image: Construct of the public? 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? Image: Construct of the public? b If "Yes," enter the amount of any tax incurred by organization managers under section 4912 Image: Construct of the public? d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Image: Construct of the public? ? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Image: Construct of the prior year? 2 Did the organization make only in-house lobbying and political expenditures from the prior year? Image: Construct of the prior year? 2 Did the organization agree to carryover lobbying and political expenditures from the prior year? Image: Construct of the prior year? 2 Did the organiz								
e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total. Add lines 1 c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? i If Yes," enter the amount of any tax incurred by organization managers under section 501(c)(5), or section 501(c)(6). Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 1 2 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 2 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 1 Dues, assessments and similar amounts from members 1		Media advertisements?						
Grants to other organizations for loboping purposes?		Mailings to members, legislators, or the public?						
Grants to other organizations for loboping purposes?		Publications, or published or broadcast statements?						
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Image: Convention of Conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV Image: Convention of Co		Grants to other organizations for lobbying purposes?						
i Other activities? If "Yes," describe in Part IV j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? f Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members 1 Dues, assessments and similar amounts from members 2 Section 152(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total. 3 Aggregate amount reported in section 6033(e)(1)(A) n	•	Direct contact with legislators, their staffs, government officials, or a legislative body?						
j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 2 3 3 2 Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 2a 2a 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a								
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and political expenditure next year?45Taxable amount of lobbying and political expenditures (see instructions)5	4							
5 Taxable amount of lobbying and political expenditures (see instructions)								
5 Taxable amount of lobbying and political expenditures (see instructions)		and political expenditure next year?			4			
Part IV Supplemental Information	_	Taxable amount of lobbying and political expenditures (see instructions)			5			
	Ра	rt IV Supplemental Information						

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2009

JSA

Schedule C (F	Form 990 or 990-EZ) 2009	31-1542973	Page 4
Part IV	Supplemental Information (continued)		
JSA		Schedule C (For	m 990 or 990-EZ) 2009

SCHED	OULE D
(Form	990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No. 1545-0047 2009 Open to Public Inspection

Attach to Form 990.	See	separate	instructions
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the organ Total number at e Aggregate contrib	tions Maintaining Donor Advi			Employer identification number 31–1542973
Part I Organiza the organ Total number at e Aggregate contrib	tions Maintaining Donor Advi			31-1542973
the organ Total number at e Aggregate contrib	tions Maintaining Donor Advi			
Aggregate contrib	ization answered "Yes" to For	sed Funds or Other S m 990, Part IV, line 6.	imilar Funds or	Accounts. Complete if
Aggregate contrib		(a) Donor advise	d funds	(b) Funds and other accounts
Aggregate contrib	nd of year			
	utions to (during year)			
Aggregate grants	from (during year)			
	t end of year			
00 0	on inform all donors and donor a		e assets held in do	onor advised
-	anization's property, subject to th	-		
	on inform all grantees, donors, a			
	itable purposes and not for the b			
purpose conferrin	g impermissible private benefit?			Yes N
	tion Easements. Complete if			orm 990, Part IV, line 7.
Purpose(s) of con	servation easements held by the	organization (check all th	at apply).	· · ·
Preservatior	of land for public use (e.g., recre	ation or pleasure)	Preservation o	of an historically important land area
	f natural habitat	, , , , , , , , , , , , , , , , , , ,		of a certified historic structure
	of open space			
	through 2d if the organization he	eld a qualified conservati	ion contribution in	the form of a conservation
	ast day of the tax year.			
				Held at the End of the Yea
a Total number of c	onservation easements			2a
	tricted by conservation easements			
-	vation easements on a certified I			
	rvation easements included in (c)			
	vation easements modified, trans			
the tax year 🕨			-	
Number of states	where property subject to conse	rvation easement is locate	ed 🕨	
	ation have a written policy regardi			ndling of
	forcement of the conservation ea			
	er hours devoted to monitoring, in			
▶		, .		0
Amount of expense	es incurred in monitoring, inspec	ting, and enforcing cons	ervation easemer	nts during the year
►\$		<i>c,</i>		0
Does each conse	rvation easement reported on line	e 2(d) above satisfy the r	equirements of se	ction
				Yes 🗆 N
	ibe how the organization reports			
	d include, if applicable, the text o			•
the organization's	accounting for conservation ease	ements.		
art III Organiza	tions Maintaining Collections	of Art, Historical Trea	asures, or Othei	r Similar Assets.
Complete	e if the organization answered	"Yes" to Form 990, Pa	art IV, line 8.	
a If the organization	n elected, as permitted under S	FAS 116, not to report	in its revenue st	tatement and balance sheet works earch in furtherance of public servi
art, historical trea	sures, or other similar assets hel	d for public exhibition,	education, or rese	earch in furtherance of public servi
	V, the text of the footnote to its fir			
				nent and balance sheet works of a arch in furtherance of public servi
	ing amounts relating to these iten			
•	0 0			
				· · · · · · · · • • •
				assets for financial gain, provide f
	s required to be reported under S			assets for finantial gain, provide i
-		-		
				· · · · · · · · · · · · · · · · · · ·
				Εψ
	erwork Reduction Act Notice, see the	e Instructions for Form 990.		Schedule D (Form 990) 2

Schee	dule D (Form 990) 2009				31	L-1542	2973			Page 2
Par	t III Organizations Maintaining Co	lections of	of Art, Histor	ical Tre	asures	, or Oth	ner Similar A	Assets (C	ontinued	d)
3 a b	Using the organization's acquisition, access collection items (check all that apply): Public exhibition Scholarly research	sion, and o	other records, d e	-	in or exc		ng that are a programs	significant	t use of its	3
		~~	e	J						
C	Preservation for future generation				6					
4	Provide a description of the organization's Part XIV.	collections	and explain r	now they	further	the orga	anization's exe	empt purp	ose in	
5	During the year, did the organization solic	it or receive	e donations of	f art, hist	orical tr	easures	, or other simil	ar		
	assets to be sold to raise funds rather than	n to be mai	ntained as pa	rt of the	organiza	ation's c	ollection?	• • • • [Yes	No
Par	t IV Escrow and Custodial Arrange IV, line 9, or reported an amou	ements. Control on Forr	omplete if th n 990, Part 2	ne orgar X, line 2	nization 1.	answe	red "Yes" to	Form 99	0, Part	· · · ·
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?			-		ons or of			Yes	No
b	If "Yes," explain the arrangement in Part X	IV and com	plete the follo	owing tab	ole:					
							A	mount		
С	Beginning balance					1c				
d	Additions during the year				<u> </u>	1 d				
е	Distributions during the year				• • • •	1e				
f	Ending balance					1f				
	Did the organization include an amount or		, Part X, line 2	21?				🗋	Yes	No
	If "Yes," explain the arrangement in Part X									
Par							1	1		
		urrent Year	(b) Prior yea	ar ((c) Two yea	ars back	(d) Three yea	ars back	(e) Four ye	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains,									
	and losses									
d	Grants or scholarships									
е	Other expenditures for facilities .									
	and programs									
t	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the y	ear end ba								
a	Board designated or quasi-endowment		%							
		6								
	Term endowment ▶%			e e de e d				d		
Ja	Are there endowment funds not in the pos	session of	the organizat	tion that	are neic	and ad	ministered for	the	V	
	organization by:									es No
	(i) unrelated organizations								3a(i)	
h	(ii) related organizations								3a(ii)	
	If "Yes" to 3a(ii), are the related organization		•						3b	
4	Describe in Part XIV the intended uses of t	-				+ V line	10			
Par	t VI Investments - Land, Buildings,									
	Description of investment	(inv	or other basis estment)		st or other (other)		Accumulated depreciation	(d) Book value	9
1a										
b	Buildings									
С	Leasehold improvements	-			2.0.07	_				
d	Equipment				38,01		29,187	•	8	8,824.
	Other				(m)					0.0.1
Tota	I. Add lines 1a through 1e. (Column (d) mu	ist equal Fo	orm 990, Part)	K, columr	n (B), line	ə 10(c).)	Þ		8	8,824.

Schedule D (Form 990) 2009

Part VII	Investments - Other Securities. See F	orm 990, Part X, line	e 12.	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuati Cost or end-of-year marke	
Financial d	erivatives			
	Id equity interests			
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII		orm 990, Part X, lin	e 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valuati	on:
			Cost or end-of-year marke	et value
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Part X, li	ne 15.		
		Description		(b) Book value
	(-)			(1)
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities. See Form 990, Part X			
1.	(a) Description of liability	(b) Amount		
Federal inc		(1)		
	E DEPOSIT	2,500.		
		,000.		

2,500. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ► 2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part SU Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 1 Total expenses (Form 990, Part IX, column (A), line 25) 1 1 1,142,993 2 Total expenses (Form 990, Part IX, column (A), line 25) 1 3 -215,488 2 Subtract line 2 from line 1 3 -215,488 4 -13,426 3 Donated services and use of facilities 5 5 5 5 5 Donated services and use of facilities 5 5 5 5 6 Prior period adjustments 7 7 8 9 -13,426 9 Other (Describe in Part NUX) 8 9 -13,426 10 -228,914 1 Total adjustments (net). Add lines 4 through 8 2 2 10 -228,914 6 Part NUL Donated services and use of facilities 2 2 1 1, 159,744 7 Total adjustments (net). Add lines 4 through 8 2 2 1 1, 159,744 8 Donated services and use of facilities 2 2 1 1, 1, 159,744 4	Schedul	le D (Form 990) 2009 31-1	542973		Page 4
1 Total revenue (Form 990, Part VIL, column (A), ine 12) 1 1, 142, 993 2 Total revenue, form 990, Part VIL, Column (A), ine 25) 1 1, 358, 481 3 -215, 488 4 -13, 426 5 Donated services and use of facilities 5 6 Prior period adjustments (a). 7 7 Other (Describe in Part XIV.) 8 9 Total adjustments (a). 1 1, 142, 993 10 Excess of (deficil) for the year per audited financial statements. Combine lines 3 and 9 10 -228, 914 201x01 Reconciliation of Revenue per Audited financial statements. 1 1, 159, 744 11 Total adjustments (a). 1 1, 1, 159, 744 2 Amounts included on line of solution 1 1, 1, 159, 744 4 Amounts included on line of solution 1 1, 1, 159, 744 5 Donated services and use of facilities 2 -13, 426 6 Donated services and use of facilities 2 1, 1, 159, 744 7 Reconciliation of mm 900, Part VIII, line 12, but not on line 1: 3 1, 1, 142, 993 6 Other (D	Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Fi	nancial Statemen	ts	
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	and 2b	p; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, line to provide any additional information	nes 2d and 4b. Also d		
Schedule D (Form 990) 2009					D (E 444)

Schedule D (Form 990) 2009

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Part XIV Supplemental Information (continued)

Schedule D (Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.



Internal Revenue Service Name of the organization GENERATIONS UNITED

Department of the Treasury

31-1542973

ATTACHMENT 1

FORM 990, PART VI, SECTION B, LINE 11A

UPON PREPARATION BY AN INDEPENDENT CPA, THE 990 FORM IS REVIEWED BY THE EXECUTIVE DIRECTOR. THE 990 FORM IS SUBSEQUENTLY DISTRIBUTED TO THE BOARD OF DIRECTORS BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 15

THE EXECUTIVE COMMITTEE AND CHAIRPERSON OF THE BOARD OF DIRECTORS REVIEW THE EXECUTIVE DIRECTOR'S PERFORMANCE ANNUALLY AND DETERMINE COMPENSATION BASED ON FINANCIAL AND PROGRAMMATIC PERFORMANCE OF THE ORGANIZATION.

FORM 990, PART VI, SECTION C, LINE 19

THE ORGANIZATION CONSIDERS ALL REQUESTS FROM THE PUBLIC FOR DOCUMENTS, INCLUDING THOSE DOCUMENTS NOT REQUIRED TO BE MADE PUBLIC.

CONFLICT OF INTEREST POLICY

GU EXPECTS EVERY EMPLOYEE TO ACT IN ACCORDANCE WITH THE HIGHEST STANDARDS OF ETHICAL AND PROFESSIONAL CONDUCT IN WORK-RELATED MATTERS, TO MAINTAIN THE CONFIDENTIALITY OF ALL PROPRIETARY INFORMATION OF GU, AND TO AVOID ACTIVITIES THAT MIGHT CONFLICT, OR MIGHT APPEAR TO CONFLICT, WITH THE INTERESTS OF GU.

OUTSIDE ACTIVITIES/OUTSIDE EMPLOYMENT. EMPLOYEES MUST RECEIVE WRITTEN ADVANCE APPROVAL FROM THEIR SUPERVISOR IF THEY WISH TO ENGAGE IN OUTSIDE ACTIVITIES THAT ARE THE SAME OR SIMILAR TO THEIR WORK AT GU, WHETHER FOR ANOTHER ORGANIZATION OR AS SELF-EMPLOYMENT, AND WHETHER PAID OR PERFORMED

Schedule O (Form 990) 2009				
Name of the organization	Employer identification number			
GENERATIONS UNITED	31-1542973			
	ATTACHMENT 1 (CONT'D)			

ON A VOLUNTEER BASIS.

OUTSIDE INVOLVEMENT. EMPLOYEES WHO HAVE ANY FINANCIAL OR PERSONAL INTEREST IN AN ORGANIZATION WHICH MAY DO BUSINESS WITH OR COMPETE AGAINST GU MUST DISCLOSE, IN WRITING, THE NATURE OF SUCH FINANCIAL OR PERSONAL INTEREST TO THEIR SUPERVISOR OR THE EXECUTIVE DIRECTOR. GRATUITIES. EMPLOYEES OF GU ARE NOT PERMITTED TO ACCEPT FROM OR TO GIVE TO ANY PERSON OR ORGANIZATION THAT DOES BUSINESS OR MAY SEEK TO DO

BUSINESS WITH GU ANY GIFTS, ENTERTAINMENT OR FAVORS THAT COULD INFLUENCE OR APPEAR TO INFLUENCE A BUSINESS DECISION.

ANY ACTION CONTRARY TO THIS POLICY MAY RESULT IN IMMEDIATE TERMINATION OF AN EMPLOYEE. FURTHER, PARTICIPATION IN CERTAIN OUTSIDE ACTIVITIES MAY BE VIEWED AS BEING IN CONFLICT WITH THE INTERESTS OF GU AND MAY LEAD TO TERMINATION IN APPROPRIATE CIRCUMSTANCES.

ANY ACTION CONTRARY TO THIS POLICY MAY RESULT IN IMMEDIATE TERMINATION OF AN EMPLOYEE. FURTHER, PARTICIPATION IN CERTAIN OUTSIDE ACTIVITIES MAY BE VIEWED AS BEING IN CONFLICT WITH THE INTERESTS OF GU AND MAY LEAD TO TERMINATION IN APPROPRIATE CIRCUMSTANCES.

OFFICERS, DIRECTORS OR TRUSTEES, AND KEY EMPLOYEES ARE REQUIRED TO ANNUALLY DESCRIBE THEIR CONFLICT OF INTEREST AND SIGN A FORM.

FORM 990, PART III, LINE 4D - OTHER PR	OGRAM SERVICES	ATTACH	MENT 2
DESCRIPTION	GRANTS	EXPENSES	REVENUE
PUBLIC EDUCATION		52,545.	
GF PARTNERSHIP		48,431.	
OTHER INTERNATIONAL INTERGENERATI		48,057.	

Schedule O (Form 990) 2009

Schedule O (Form 990) 2009

Schedule O (Form 990) 2009			Page 4
Name of the organization			Employer identification number
GENERATIONS UNITED			31-1542973
		A	TTACHMENT 2 (CONT'D)
FORM 990, PART III, LINE 4D - OTHER	PROGRAM SERVICES		
DESCRIPTION	GRANTS	EXPENSES	S REVENUE

GF CONVENING	40,880.
UNITING GENERATIONS - CHILDREN IN FOSTER CARE	23,127.
ELDERS AS RESOURCES	33,816.
GRANDFACTS	50,533.
DEVELOPING PROMISING PRACTICES	91,380.
MULTIGENERATIONAL AND CIVIC ENGAGEMENT	38,692.
MEMBERSHIP	51,878.
TOTALS	479,339.

FORM 990, PART X - PREPAID EXPENSES	AND DEFERRED CHARGES		ATTACHMENT 3
DESCRIPTION		BEGINNING BOOK VALUE	ENDING BOOK VALUE
PREPAID EXPENSES		15,420.	0.
	TOTALS	15,420.	0.

TIES	ATTACHMENT 4		
BEGINNING BOOK VALUE	ENDING BOOK VALUE	COST OR FMV	
		FMV	
110,391.	106,488.	FMV	
119,492.	109,969.	FMV	
229,883.	216,457.		
	BEGINNING <u>BOOK VALUE</u> 110,391. 119,492.	BEGINNING ENDING BOOK VALUE BOOK VALUE 110,391. 106,488. 119,492. 109,969.	

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Schedule O (Form 990) 2009		Page 2
Name of the organization		Employer identification number
GENERATIONS UNITED		31-1542973
	I	ATTACHMENT 5
FORM 990, PART X - DEFERRED REVENUE		
	BEGINNING	ENDING
DESCRIPTION	BOOK VALUE	BOOK VALUE
DEFERRED REVENUE	126,203.	90,659.
TOTALS	126,203.	90,659.

Schedule O (Form 990) 2009

Taxpaye's Name Identifying Number 31-1542973 DESCRIPTIONS OF PROPERTY OPFICE SPACE - 1331 H STREET, SUITE 300 Ves No Did you actively participate in the operation of the activity during the tax year? REAL RENTAL INCOME	9E7000 1.000	RE	NT AN	D R	OY	ALTY INCO	OME			
DESCRIPTION OF PROPERTY OPFICE SPACE - 1331 H STREET, SUITE 300 Yes No Did you actively participate in the operation of the activity during the tax year? REAL RENTAL INCOME OTHER INCOME ELDERHOSTEL 19, 262. 19, 262. TOTAL GROSS INCOME							-			
OFFICE SPACE - 1331 H STREET, SUITE 300 Yes No Did you actively participate in the operation of the activity during the tax year? REAL RENTRAL INCOME 19,262. TOTAL GROSS INCOME 19,262. TOTAL GROSS INCOME 19,266. DEPRECIATION (SHOWN BELOW) 19,266. LESS: 19,266. DEPRECIATION (SHOWN BELOW) 100. LESS: 100. LESS: 100. DEPLETION 100. LESS: 100. LESS: 100. DEPLETION 100. LESS: 100. DEPLETION 100. LESS: 100. DEPLETION 100. LESS: 100. Depletion 100. Investment Interest Expense 100. Other Expenses 100. Not Income (Loss) 100. Depreciation 100. Depreciation 100. Depreciation 100. Depreciation 100. Scheenuit 100.		<u>red</u>						3	1-15	42973
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SUPPLEMENT TO RENT AND ROYALTY SCHEDULE

OTHER INCOME

ELDERHOSTEL

<u>19,262.</u> 19,262.

RENT AND ROYALTY SUMMARY

PROPERTY	TOTAL INCOME	DEPLETION/ DEPRECIATION	OTHER EXPENSES	ALLOWABLE NET <u>INCOME</u>
OFFICE SPACE - 1331	19,262.			19,262.
TOTALS	19,262.			19,262.