

BRIDGE FMEADOWS









Mission

Bridge Meadows creates and inspires Intergenerationa I Communities enriching the well-being of children, families and elders





Interventions

- Housing Stability
- TherapeuticServices
- Mentoring
- Tutoring
- Recreational Activities
- Educational Programs
- Neighbors Helping Neighbors





Outcomes

- HousingStability
- Resilience
- Permanency
- Flourishing
- Protective Factors
- Emotional Wellbeing





Bridge Meadows Beaverton

Opened in 2017



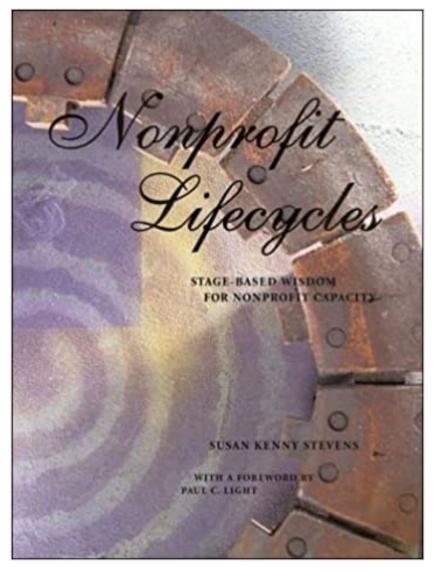


Bridge Meadows Redmond

Opened in 2021



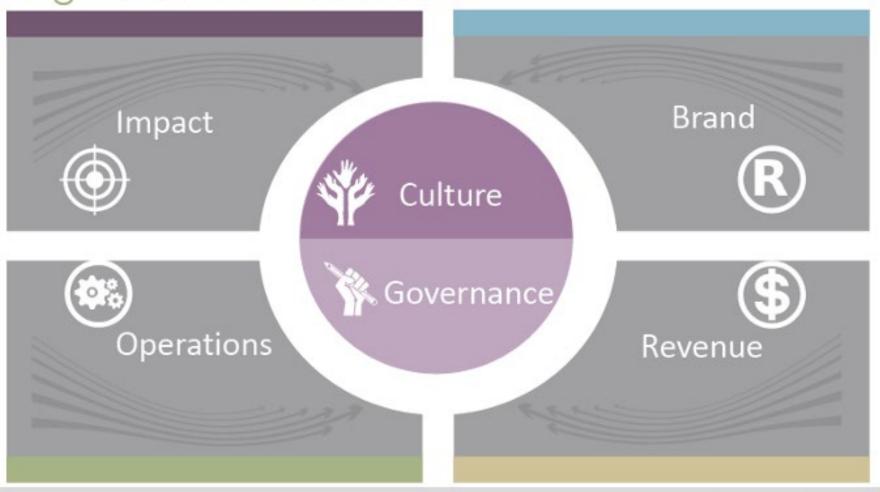






Sustainability

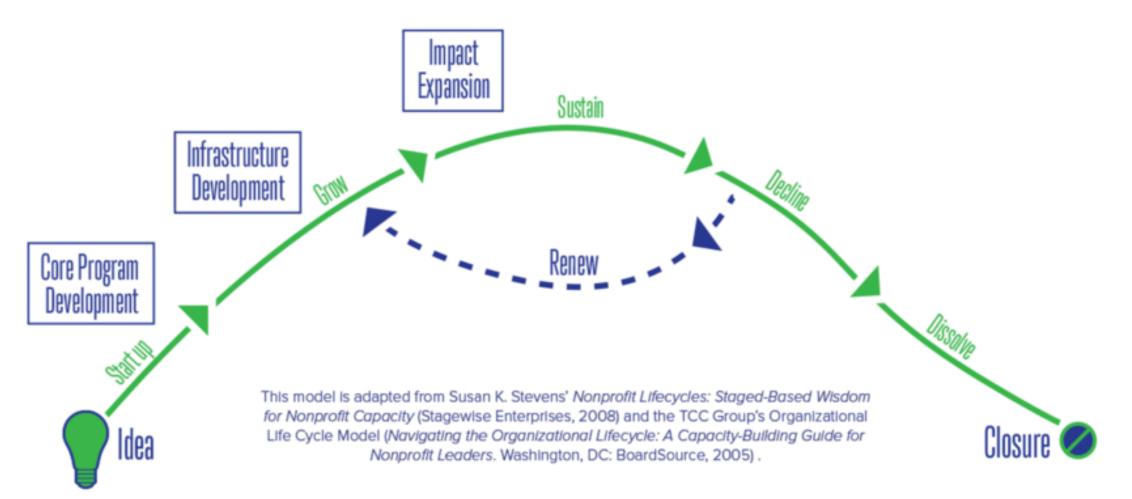
Organizational Focus Areas



@socialtrendspot www.socialimpactarchitects.com









Nonprofit Lifecycle



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	ldea 🐐	Start-up 🗥	Growth 🧀	Maturity 🖏	Decline 1	Crisis 🛕
Impact	Informal – Need established, best practices integrated & pilot launched	Pilot successful – Lessons integrated into design / Measurement starts	Established in marketplace – Strong results, partner-of- choice & consistent delivery	Consistent results through robust evaluation / Focused on confinuous improvement, scale & system-building	Need exists, but nonprofit isn't partner-of-choice / Market duplication from other nonprofits	Demand near zero / Intense competition for resources & energy
Governance	Not yet developed	Formal governance starts – Most likely homogeneous group	Board exponsion – More diversity with more focus on planning & oversight	Board is more policy- & strategy-focused / Delegates management to Executive Director	Board members hard to recruit, retain & engage / Low focus of strategio issues	Board not fulfilling fiduciary responsibilities
Culture & Operations		Flat organization – Decisions are likely made by Founder / Volunteers needed for hands-on support / Culture is action- oriented	Founder has hired or becomes Executive Director and is Key decision-maker with Board guidance / Increased division of labor & accountability as staff is hired / Culture is results-oriented / Volunteers are used as resources	Leadership is often second or third generation from Founder / Clear division of labor & accountability among staff / Culture is well-defined and serves as a competitive advantage / Volunteels are seen as ambassadors	Increasing turnover of staff & volunteers / Decreased ability to attract top talent / Decreased transparency	Inability to fill key roles / High contention & division among staff / Mistrust of leadership
Revenue	Most are in-kind	Limited financial resources – Lives hand- to-mouth	More diverse financial resources with established relationships with funders, but still unpredictable	High degree of financial diversity with established relationships with multiple funders / Endowment exists / Higher degree of financial predictability	Funders are not renewing contracts and not contacting organization / Low oash reserves / Decreasing donor retention & loyalty	Cash reserves insufficient to cover operating expenses / Long- time donors tapped out



Financing the Communities 2011 A Public - Private Partnership

Public \$	Philanthropy
9% Low-Income Housing Tax Credits (LIHTC)	Foundations
Housing Trust Fund (Federal & State)	Corporations
Municipal Investment	Individuals
HOME Loan (Federal)	





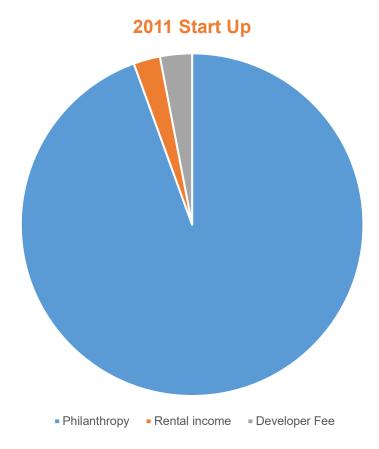
Financing the Operations 2011 A Public - Private Partnership

Philanthropy	Earned Income
Foundations • Local	Rental Income
CorporationsSponsorshipsEmployee Giving	Developer Fee
 Individuals Events – Fall Gala & Spring Luncheon Spring & Fall Appeal Letters Coffee, Happy Hour, Lunches Tours Galore! 	





Financing the Operations 2011 A Public - Private Partnership







Emerging (the spot between Start Up & Growth) 2017 A Public - Private Partnership Financing the Communities

Public \$	Philanthropy	Bank Financing
9% Low-Income Housing Tax Credits (LIHTC)	Foundations	Chase Bank
Housing Trust Fund (Federal & State)	Corporations	
Federal HOME Loan Program	Individuals	





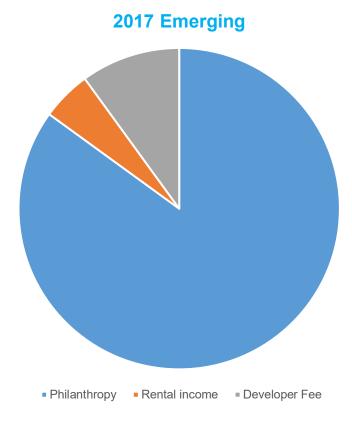
Emerging (the spot between Start Up & Growth) 2017 Financing the Operations A Public - Private Partnership

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Emerging (the spot between Start Up & Growth) 2017 Financing the Operations A Public - Private Partnership







Growth

2022 Financing the Operations A Public - Private Partnership

Philanthropy	Earned Income
FoundationsLocalOut of State	Rental Income
CorporationsSponsorshipsEmployee Giving	Government ContractsStateCity
 Individuals Events – Fall Gala Spring & Fall Appeal Letters Coffee, Happy Hour, Lunches Tours Galore! 	Developer Fee





Growth

2022 Financing the Operations A Public - Private Partnership

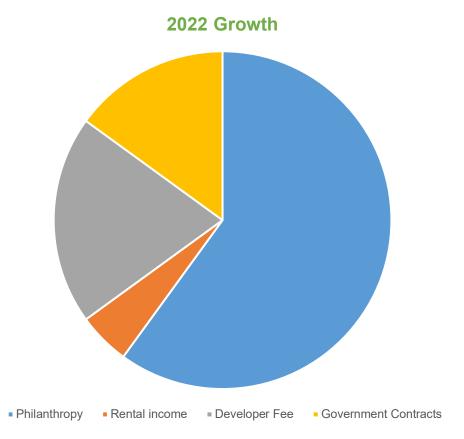
Philanthropy	Earned Income
FoundationsLocalOut of State	Rental Income
CorporationsSponsorshipsEmployee Giving	Government ContractsStateCity
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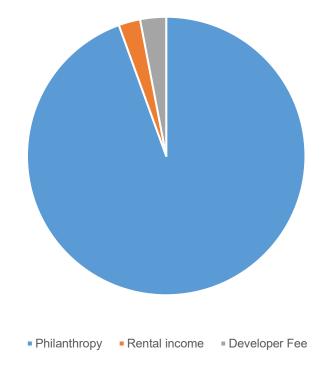
Growth

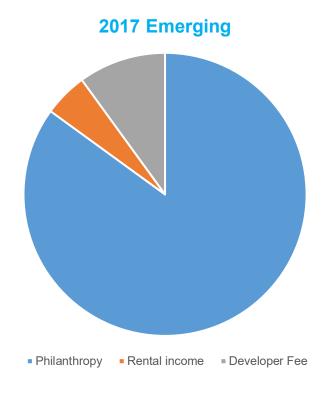
2022 Financing the Operations A Public - Private Partnership

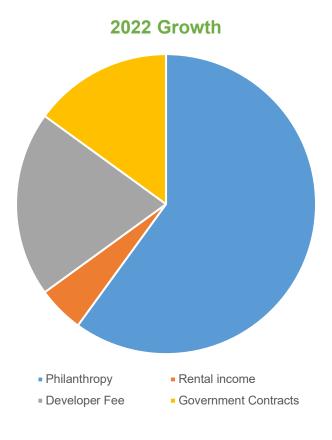
















Key Takeaways

- RelationshipsMatter
- Pivot to match
 Developmental
 Stage & Global
 Pandemics
- Marathon
- You Never Know





A Family Story

