GENERATIONS UNITED, INC.

DECEMBER 31, 2022 AND 2021

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors Generations United, Inc. Washington, D.C.

Opinion

We have audited the accompanying financial statements of Generations United, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Generations United, Inc. as of December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Generations United, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Generations United, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Generations United, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Generations United, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and

reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated September 29, 2023, on our consideration of Generations United, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Generations United, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Generations United, Inc.'s internal control over financial reporting and compliance.

September 29, 2023

Sarfino and Rhoades LLP

GENERATIONS UNITED, INC.

STATEMENTS OF FINANCIAL POSITION

		DECEMBER 31,				
		2022		2021		
ASSETS						
CURRENT ASSETS:						
Cash - operating	\$	213,339	\$	67,685		
Cash - savings	•	711,579	4	418,585		
Cash - investment sweep		22,097		4,345		
Total cash	\$	947,015	\$	490,615		
Investments	-	549,102	4	705,314		
Contracts receivable		228,122		186,540		
Grants, dues and pledges receivable		806,968		286,539		
Prepaid expenses		22,907		12,732		
TOTAL CURRENT ASSETS	\$	2,554,114	\$	1,681,740		
PROPERTY AND EQUIPMENT, NET	\$	24,232	\$	28,203		
OTHER ASSETS:						
Right of use asset - operating	\$	1,074,762	\$	_		
Right of use asset - finance	•	18,243	,	_		
TOTAL OTHER ASSETS	\$	1,093,005	\$			
TOTAL ASSETS	\$	3,671,351	\$	1,709,943		
LIABILITIES AND NET ASSETS						
CURRENT LIABILITIES:	Ф	264.204	Φ	210.705		
Accounts payable and accrued expenses	\$	364,294	\$	219,785		
Notes payable, current Operating lease liability, current		3,670		3,571		
Finance lease liability, current		188,538 12,639		4,782		
Deferred revenue and support		364,239		85,372		
Deferred lease liability		30 4 ,239		28,945		
TOTAL CURRENT LIABILITIES	\$	933,380	\$	342,455		
TOTAL CORRENT LIABILITIES	Ψ	755,500	Ψ	3 12, 133		
OTHER LIABILITIES:						
Notes payable, net of current portion	\$	144,278	\$	146,429		
Operating lease liability, net of current portion		893,810		-		
Finance lease liability, net of current portion		6,272		4,762		
TOTAL OTHER LIABILITIES	\$	1,044,360	\$	151,191		
TOTAL LIABILITIES	\$	1,977,740	\$	493,646		
NET ASSETS:						
Without donor restrictions	\$	1,062,940	\$	805,138		
With donor restrictions		630,671		411,159		
TOTAL NET ASSETS	\$	1,693,611	\$	1,216,297		
TOTAL LIABILITIES AND NET ASSETS	\$	3,671,351	\$	1,709,943		

GENERATIONS UNITED, INC. STATEMENTS OF ACTIVITIES

FOR THE YEARS ENDED DECEMBER 31,

	2022					THE TEMES EN	2021						
	W	ithout Donor	W	ith Donor			Without Donor		7	With Donor			
	F	Restrictions	R	estrictions		Total	F	Restrictions	F	Restrictions		Total	
REVENUE, SUPPORT AND GAINS:													
Grants and contributions:													
Foundations, associations, individuals and other	\$	944,546	\$	896,952	\$	1,841,498	\$	211,378	\$	431,785	\$	643,163	
Federal agency		1,613,971		-		1,613,971		97,721		-		97,721	
Conference sponsorship		-		-		-		78,555		-		78,555	
Revenue from contracts:													
Consulting contracts		686,085		-		686,085		443,993		-		443,993	
Conference registration		-		-		-		61,810		-		61,810	
Membership dues		73,300		-		73,300		84,450		-		84,450	
Other income		19,185		-		19,185		4,399		-		4,399	
PPP loan forgiveness		_		-		-		250,925		-		250,925	
Investment income (loss), net		(138,360)		-		(138,360)		35,913		-		35,913	
Net assets released from restrictions		677,440		(677,440)		-		1,299,579		(1,299,579)		-	
TOTAL REVENUE, SUPPORT AND GAINS	\$	3,876,167	\$	219,512	\$	4,095,679	\$	2,568,723	\$	(867,794)	\$	1,700,929	
EXPENSES:													
Program services:													
Grandfamilies Projects	\$	2,569,442	\$	-	\$	2,569,442	\$	1,009,702	\$	-	\$	1,009,702	
Intergenerational Programs		497,430		-		497,430		509,059		-		509,059	
Public Education		171,965		-		171,965		266,052		-		266,052	
Special Projects		47,196		-		47,196		97,044		-		97,044	
Membership Services		7,817		-		7,817		3,344		-		3,344	
COVID Relief		-		-		-		198,670		-		198,670	
Total program services	\$	3,293,850	\$		\$	3,293,850	\$	2,083,871	\$	<u>-</u>	\$	2,083,871	
Supporting services:													
Management and general	\$	298,999	\$	-	\$	298,999	\$	270,757	\$	-	\$	270,757	
Fundraising		25,516		-		25,516		4,514		-		4,514	
Total supporting services	\$	324,515	\$		\$	324,515	\$	275,271	\$		\$	275,271	
TOTAL EXPENSES	\$	3,618,365	\$	<u>-</u>	\$	3,618,365	\$	2,359,142	\$	<u>-</u>	\$	2,359,142	
CHANGES IN NET ASSETS	\$	257,802	\$	219,512	\$	477,314	\$	209,581	\$	(867,794)	\$	(658,213)	
NET ASSETS, BEGINNING OF YEAR	-	805,138		411,159	_	1,216,297	_	595,557	_	1,278,953	_	1,874,510	
NET ASSETS, END OF YEAR	\$	1,062,940	\$	630,671	\$	1,693,611	\$	805,138	\$	411,159	\$	1,216,297	

The accompanying notes are an integral part of these financial statements.

GENERATIONS UNITED, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2022

	Program Services								Supporting Services																	
	G	randfamilies Projects		generational Programs	E	Public ducation		Special Projects								Membership Services		Subtotal		Subtotal		Management and General		ndraising		Total
Salaries and benefits	\$	1,196,902	\$	288,209	\$	107,765	\$	10,128	\$	6,707	\$	1,609,711	\$	120,694	\$	19,383	\$	1,749,788								
Professional fees		412,182		123,678		39,289		30,650		-		605,799		143,513		2,998		752,310								
Subgrants and contracts		698,137		33,500		6,000		4,600		-		742,237		-		-		742,237								
Rent		112,277		26,013		10,000		758		609		149,657		1,217		2,041		152,915								
Telephone		66,031		14,046		5,145		439		315		85,976		1,157		863		87,996								
Travel		25,556		4,238		1,133		(470)		-		30,457		1,643		-		32,100								
Meals and meetings		26,936		857		1,051		975		-		29,819		13		-		29,832								
Office expenses		16,852		5,371		1,011		65		150		23,449		3,614		136		27,199								
Equipment rental																										
and maintenance		7,925		1,518		571		51		36		10,101		6,524		95		16,720								
Insurance		-		-		-		-		-		-		8,664		-		8,664								
Depreciation		-		-		-		-		-		-		7,449		-		7,449								
Printing and publications		6,644		-		-		-		-		6,644		-		-		6,644								
Interest					_		_			<u> </u>				4,511		<u>-</u>	_	4,511								
TOTAL EXPENSES	\$	2,569,442	\$	497,430	\$	171,965	\$	47,196	\$	7,817	\$	3,293,850	\$	298,999	\$	25,516	\$	3,618,365								

The accompanying notes are an integral part of these financial statements.

GENERATIONS UNITED, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2021

	Program Services									Supporting Services										
	Gr	andfamilies	Int	ergenerational		Public		COVID		Special	I	Membership			M	anagement				
		Projects	_	Programs	E	Education		Relief	_	Projects	_	Services		Subtotal	aı	nd General	F	undraising		Total
Salaries and benefits	\$	647,907	\$	274,500	\$	73,385	\$	30,394	\$	23,738	\$	1,520	\$	1,051,444	\$	156,453	\$	4,004	\$	1,211,901
Professional fees		237,731		164,892		177,910		300		42,650		1,400		624,883		51,986		-		676,869
Subgrants and contracts		42,627		26,900		-		45,000		27,995		-		142,522		-		-		142,522
Individual grants		-		-		2,000		119,074		-		-		121,074		-		-		121,074
Rent		34,271		16,256		4,572		1,948		1,345		53		58,445		28,378		262		87,085
Telephone		30,949		14,078		5,463		1,456		1,005		39		52,990		11,899		196		65,085
Office expenses		8,771		5,965		2,406		365		212		328		18,047		4,314		34		22,395
Depreciation		-		-		-		-		-		-		-		11,188		-		11,188
Equipment rental																				
and maintenance		2,342		1,111		312		133		92		4		3,994		1,940		18		5,952
Interest		-		-		-		-		-		-		-		4,599		-		4,599
Meals and meetings		1,100		3,413		-		-		-		-		4,513		-		-		4,513
Travel		1,462		1,944		4		-		7		-		3,417		-		-		3,417
Printing and publications		2,542	_	<u>-</u>		-	_	-	_		_	<u>-</u>	_	2,542			_		_	2,542
TOTAL EXPENSES	\$	1,009,702	\$	509,059	\$	266,052	\$	198,670	\$	97,044	\$	3,344	\$	2,083,871	\$	270,757	\$	4,514	\$	2,359,142

The accompanying notes are an integral part of these financial statements.

GENERATIONS UNITED, INC.

STATEMENTS OF CASH FLOWS

		FOR THE YEARS ENDED DECEMBER 31,					
		2022		2021			
CASH FLOWS FROM OPERATING ACTIVITIES:							
Changes in net assets	\$	477,314	\$	(658,213)			
Adjustments to reconcile changes in net assets							
to net cash provided by (used in) operating activities:							
Amortization of right-of-use assets		100,731		-			
Depreciation		7,449		11,188			
PPP loan forgiveness		_		(250,925)			
Net realized and unrealized loss (gain) on investments Changes in operating assets and liabilities:		143,472		(35,667)			
Decrease (increase) in assets:							
Grants, dues, pledges and contracts receivable		(562,011)		269,913			
Prepaid expenses		(10,175)		(7,418)			
Increase (decrease) in liabilities:							
Accounts payable and accrued expenses		144,509		97,898			
Deferred contract revenue		278,867		60,797			
Operating lease liability		(80,781)		-			
Deferred lease liability		(28,945)		26,188			
NET CASH PROVIDED BY (USED IN)							
OPERATING ACTIVITIES	\$	470,430	\$	(486,239)			
CASH FLOWS FROM INVESTING ACTIVITIES:							
Purchase of property and equipment	\$	(19,968)	\$	(15,624)			
Sales of investments		267,074		79,515			
Purchase of investments		(246,786)		(84,175)			
NET CASH PROVIDED BY (USED IN)							
INVESTING ACTIVITIES	\$	320	\$	(20,284)			
CASH FLOWS FROM FINANCING ACTIVITIES:							
Payment of note payable	\$	(2,052)	\$	-			
Proceeds from notes payable		-		125,462			
Principal repayments of finance lease liability		(12,298)		(3,988)			
NET CASH PROVIDED BY (USED IN)							
FINANCING ACTIVITIES	\$	(14,350)	\$	121,474			
NET CHANGE IN CASH	\$	456,400	\$	(385,049)			
CASH, BEGINNING OF YEAR		490,615		875,664			
CASH, END OF YEAR	\$	947,015	\$	490,615			
SUPPLEMENTAL CASH FLOW INFORMATION:							
Right of use asset obtained with lease liability	\$	1,147,666	\$	<u> </u>			
Lease liability for right of use asset	\$	1,147,666	\$				
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The accompanying notes are an integral part of these financial statements.

\$ 14,141

3,620

Asset acquisition through finance lease

Note 1. Organization and Summary of Significant Accounting Policies

Organization - Generations United, Inc. ("the Organization") is nonprofit organization focused on promoting intergenerational strategies, programs, and public policies. The Organization is the only national organization advocating for the mutual well-being of children, youth, and older adults. The Organization serves as a resource for educating policymakers and the public about the economic, social, and personal imperatives of intergenerational cooperation. The Organization provides a forum for those working with children, youth, and older adults to explore areas of common ground while celebrating the richness of each generation.

Description of Program Services - The Organization has the following primary program services:

Public Education: The program includes identifying best intergenerational practices, producing reports, speaking and writing, working with the media, and sharing information about grandparents raising grandchildren. In addition, the Organization hosts a biennial conference that features new releases in intergenerational research, policies and practices.

Grandfamilies Projects: The Organization's National Center on Grandfamilies works to promote policies and programs to help grandfamilies address the range of challenges they face including those related to housing, legal, education, health and mental health, family relationships, and financial issues.

The Grandfamilies & Kinship Support Network is a national technical assistance center that helps government agencies and nonprofit organizations in states, tribes, and territories to collaborate and work across jurisdictional and systemic boundaries to improve supports and services for families in which grandparents, other relatives, or close family friends are raising children. Technical assistance is provided through individual, targeted help to government and nonprofit agencies; professional development programming; learning collaboratives; in-depth technical assistance; and through resources, tipsheets, toolkits, and videos which are housed in an expansive resource library on the Network's website. The technical assistance center is funded through a five-year cooperative agreement with the U.S. Department of Health and Human Services' Administration for Community Living (ACL).

Special Projects: The Organization is committed to increasing intergenerational programs and strategies to connect, support, and promote understanding across generations and often does this through special projects.

Membership Services: The Organization's members help promote the mission to serve all generations while elevating their visibility as an organization that impacts all ages.

Note 1. Organization and Summary of Significant Accounting Policies - (Continued)

Intergenerational Programs: The Organization supports the development and expansion of intergenerational programs bringing children, youth, and older adults together, acts as a clearinghouse for information on different types of intergenerational programs, and makes a case for local programs across the country and around the world.

Basis of Accounting - The financial statements of the Organization have been prepared on the accrual basis of accounting.

Basis of Presentation - The Organization is required to report financial information regarding its financial position and activities for each of the two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. Net assets with donor restrictions are created to the extent that their availability is restricted by donors, conditional upon the passage of time or the occurrence of certain events. Such restrictions apply only to contributions and grants considered contributions, and not to "exchange" transactions in which the Organization provides a service or product to the funding agency.

Revenue Recognition - In accordance with Financial Accounting Standards Board's Accounting Standards Update 2014-09, *Revenue from Contracts with Customers (Topic 606)*, the Organization recognizes revenues from contracts with customers when control of the promised goods or services is transferred to its customers and members in an amount that reflects the consideration the Organization expects to be entitled to in exchange for those goods or services.

Certain grants are considered to be exchange transactions and revenue is recognized as expenses are incurred. Grant revenue received, but not earned, is classified as deferred revenue in the statements of financial position.

Revenue from grants that are considered conditional contributions are recorded in the statements of activities as part of contributions and grants when the conditions have been met.

Contributions and certain grants are recognized as revenue at the earlier of when the donor makes a promise to give to the Organization that is, in substance, unconditional or when they are received. Contributions are considered to be without donor restrictions unless specifically restricted by the donor for time or purpose.

Membership dues for core sustaining organizational members are recognized based upon the Organization's calendar year period. Dues for certain other organizational members are assessed upon each member's renewal date, and management has determined that any portion deferred to future periods is immaterial.

Note 1. Organization and Summary of Significant Accounting Policies - (Continued)

Conference registration is considered an exchange transaction and revenue is recognized when the event occurs. Conference sponsorships are recognized as contributions without donor restriction since the event occurs in the same period that the sponsorships are received. Conference sponsors receive acknowledgment at the event.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash - For purposes of the statements of cash flows, the Organization considers all highly liquid debt instruments with an original maturity of less than ninety days to be cash.

Pledges and Grants Receivable - Pledges and grants receivable, which are generally uncollateralized, are stated at the amount management expects to collect from the balances outstanding at year-end. Based on management's assessment of the payment history and current relationship with grantors having an outstanding balance, management concludes that realization losses, if any, on the balances outstanding at year-end would be immaterial. All pledges are expected to be collected during 2023.

Contracts Receivable - Receivables from contracts are billings for services performed. Based on management's assessment of the payment history with funding sources having an outstanding balance at year-end, management concluded that realization losses, if any, would be immaterial. Receivables from contracts are generally uncollateralized, and are stated at the amount management expects to collect on outstanding balances at year-end.

Investments - Investments in marketable securities with readily determinable fair values are stated at fair value. Unrealized gains and losses are included in changes in net assets in the accompanying statements of activities.

Property and Equipment - Property and equipment exceeding \$1,000 is capitalized at cost and depreciated over the estimated useful lives of three to five years using the straight-line method. When properties are disposed of or otherwise retired, the cost, and related accumulated depreciation are removed from the accounts with any resulting gain or loss reflected in income. Maintenance and repairs are expensed in the year incurred.

Income Tax Status - The Organization is exempt from Federal income taxes under section 501(c)(3) of the Internal Revenue Code other than taxes on unrelated business income. The Organization had no unrelated business income for the years ended December 31, 2022 and 2021.

Note 1. Organization and Summary of Significant Accounting Policies - (Continued)

Leases - The Organization determines if an arrangement is a lease at the transition date. Operating and financing lease right of use (ROU) assets and operating and finance lease liabilities are recognized based on the present value of the remaining future minimum lease payments over the lease terms. The office lease does not provide an implicit rate, management has decided to use the risk-free rate of return based on the ten-year treasury rate available at the transition date in determining the present value of future lease payments. Lease expense for minimum lease payments is recognized on a straight-line basis over the lease terms. The office lease does not include any non-lease components.

The Organization has elected for all underlying classes of assets, to not recognize ROU assets and lease liabilities for short-term leases that have a lease term of twelve months or less, but greater than one month at lease commencement. The Organization's policy is to recognize lease cost associated with its short-term leases on a straight-line basis over the lease term.

Management has elected the package of three practical expedients, which allowed, among other things, for not reassessing the lease classification or initial direct costs for existing leases. Management has also elected the practical expedient to not separate lease and non-lease components by class of underlying asset and is choosing to apply this expedient to all relevant asset classes.

Functional Expense Allocations - The costs of providing various program and supporting activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present expenses by function and by natural classification. Expenses directly attributable to specific functional areas are reported as expenses of those functional areas while indirect costs that benefit multiple functional areas have been allocated among the various functional areas benefitted based on the estimated percentage of time and effort. Indirect costs allocated include office rent, and equipment rental.

Note 2. **Change in Accounting Principle** - The Organization adopted Accounting Standard Update (ASU) 2016-02, *Leases (Topic 842)*. Under ASC 842, the Organization is required to recognize right-of-use assets and lease liabilities on the statements of financial position for most leases and provide disclosures regarding those leases. The Organization adopted this change with the date of initial application of January 1, 2022, by applying the modified retrospective transition approach. Accordingly, management evaluated whether a cumulative-effect adjustment to net assets as of January 1, 2022, was necessary, and comparative information has not been restated and continues to be reported under the accounting standards in effect for the prior period. No cumulative-effect adjustment to net assets as of January 1, 2022 was necessary. This change did not have a significant effect on the results of operations or cash flows for the year ended December 31, 2022. Upon the modification of the Organization's office lease agreement during 2022, a right-of-use (ROU) asset and a corresponding lease liability in the amounts of \$1,147,666 were recorded.

Note 3. **Liquidity and Availability** - The following represents the Organization's financial assets available for general obligations at December 31:

	 2022	 2021
Financial assets at year-end:		
Cash	\$ 947,015	\$ 490,615
Investments	549,102	705,314
Contracts receivable	228,122	186,540
Grants, dues and pledges receivable	 806,968	 286,539
Total financial assets	\$ 2,531,207	\$ 1,669,008

The goal of the Organization is to maintain sufficient financial assets to meet between two and six months (approximately \$750,000) of operating expenses. As part of the liquidity plan, cash in excess of monthly operating requirements is invested in a money market account, U.S. Treasury Bonds, or exchange-traded funds.

- Note 4. **Concentrations of Credit Risk** Financial instruments, which potentially subject the Organization to concentrations of credit risk, include cash accounts with financial institutions. Cash balances with commercial banks are covered by the Federal Deposit Insurance Corporation (FDIC) up to specified limits. Cash balances not covered by FDIC insurance totaled \$647,218 at December 31, 2022.
- Note 5. **Investments** The Organization invests cash in excess of its immediate needs in marketable securities, which are reported as investments in the statements of financial position. The following investments were held at December 31:

	2022			2021
Exchange-traded funds	\$	549,102	\$	705,314

The following summarizes investment income for the years ended December 31:

	2022	 2021		
Interest	\$ 9,711	\$ 5,441		
Net realized and unrealized gains (losses)				
on investments	(143,472)	35,667		
Less, investment expenses	 (4,599)	 (5,195)		
Totals	\$ (138,360)	\$ 35,913		

Note 6. **Fair Value Measurements** - Accounting principles generally accepted in the United States of America establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below.

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that Generations United, Inc. has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or by other means.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Following is a description of the valuation methodology used for assets measured at fair value:

Exchange-traded funds - securities which are traded on a national securities exchange are valued at the closing price reported on the last business day of the year.

As of December 31, 2022 and 2021, the Organization's investment in exchange-traded funds had fair values, using level 1 measurements, of \$549,102 and \$705,314, respectively.

Note 7. **Pledges and Grants Receivable** - Pledges and grants receivable are due within one year and totaled \$806,968 and \$286,539 at December 31, 2022 and 2021, respectively. No pledges were due beyond one year.

Note 8. **Property and Equipment** - Property and equipment consists of the following as of December 31:

	 2022	 2021
Furniture and equipment	\$ 69,279	\$ 70,891
Less, accumulated depreciation and amortization	 45,047	 42,688
Property and equipment, net	\$ 24,232	\$ 28,203

Depreciation expense for the years ended December 31, 2022 and 2021 was \$7,449 and \$11,188, respectively.

Note 9. **Notes Payable** - On March 31, 2021, the Organization (the "Borrower"), received a loan (the "Loan") from Truist Bank in the amount of \$125,462 under the Paycheck Protection Program ("PPP"). On May 7, 2020, the Organization (the "Borrower"), received a loan (the "Loan") from Truist Bank in the amount of \$125,463 under the Paycheck Protection Program ("PPP"). The PPP, established as part of the Coronavirus Aid Relief and Economic Security Act ("CARES Act"), provided for loans to qualifying businesses for an amount up to 2.5 times of the average monthly payroll expenses of the qualifying business. Under the terms of the PPP, the loans could be forgiven if the proceeds were used for qualifying expenses as described in the CARES Act, while maintaining payroll levels. Qualifying expenses included payroll, benefits, rent and utilities.

The Small Business Administration (SBA) granted Borrowers a deferral of loan payments until ten months after the end of the loan forgiveness covered period or until the SBA approved a full or partial loan forgiveness. The Organization's two loans were forgiven in full on May 4, 2021 and December 22, 2021.

On May 21, 2020, the Organization (the "Borrower"), received an economic injury disaster loan (the "Loan") from the Small Business Administration (SBA) in the amount of \$150,000. The loan bears interest at 2.75%, requires monthly principal and interest payments of \$641 once the deferment period ends, and matures on April 21, 2050. The loan is secured by all tangible and intangible personal property of the Organization.

Note 9. Notes Payable - (Continued)

Future minimum payments on notes payable are as follows:

Year Ending	
December 31:	
2023	\$ 3,670
2024	3,772
2025	3,877
2026	3,985
2027	4,096
Thereafter	128,548
Total	<u>\$ 147,948</u>

Note 10. **Leases** - The Organization has operating and finance leases for office space and equipment expiring at various times through 2028. Rent expense for the years ended December 31, 2022 and 2021 was \$152,915 and \$87,084, respectively.

In April 2022 the Organization executed a modified office lease agreement, superseding a previous extension through December 2022, that commenced in July 2022 and expires in January 2028. The base rent payment is \$17,519 per month and contains clauses relating to rent escalation and proportionate allocation of real estate taxes and operating costs.

The Organization has four financing lease agreements for computers and one finance lease agreement for a copier. The obligations are payable through 2025.

The components of lease expense for the year ended December 31, 2022 are as follows:

Operating lease cost - Office	\$	104,594			
Finance Lease costs:					
Amortization of ROU asset		12,034			
Interest on lease liability		601			
Total finance cost	\$	12,634			
Variable lease cost					
Total lease cost	\$	117,229			
Weighted average remaining lease term - operating leases	5.08 years				
Weighted average remaining lease term - finance lease	1.57	years			
Weighted average discount rate - operating leases	2.86%				
Weighted average discount rate - finance lease	2.35%				

Note 10. Leases - (Continued)

The following summarizes the cash flow information related to leases for the year ended December 2022:

Cash paid for amounts included in measurement of lease liabilities:

Operating cash flows for operating leases	\$ 148,181
Financing cash flows for finance leases	\$ 13,524

The future minimum lease payments for office space are as follows:

Years ending	Operating Office		Equipment		Total Lease	
December 31,	Leases		Finance Leases		Commitments	
2023	\$	217,083	\$	12,891	\$	229,974
2024		222,970		5,636		228,606
2025		229,020		599		229,619
2026		235,235		-		235,235
2027		241,622		-		241,622
Thereafter		20,314				20,314
Total minimum lease payments	\$	1,166,244	\$	19,126	\$	1,185,370
Less imputed interest		(83,896)		(215)		(84,111)
Total lease obligations	\$	1,082,348	\$	18,911	\$	1,101,259
Less current obligations		(188,538)		(12,639)		(201,177)
Long term lease obligations	\$	893,810		6,272	\$	900,082

Note 11. **Net Assets with Donor Restrictions** - Net assets with donor restrictions are for the following purposes at December 31:

	2022	2021
Grandfamilies Projects	\$ 475,392	\$ 97,495
Intergenerational Programs	85,154	285,037
Public Education	70,125	24,696
Special Projects		3,931
Totals	\$ 630,671	\$ 411,159

Note 12. Revenue Recognition

Disaggregation of Revenue

The Organization's contracts for services include agreements with foundations and other organizations based in the United States and uncertainty of payment is mitigated through progress payments as tasks are completed or through payments received in advance.

The following shows the Organization's revenue disaggregated according to the timing of transfer of goods and services:

	2022		2021	
Recognized over time	\$	686,085	\$	443,993
Recognized at a point in time	<u> </u>	<u>-</u>		61,810
Total	\$	686,085	\$	505,803

Contract Balances

Contract assets and liabilities consisted of the following:

	2022	2021	
Contract assets:			
Contracts receivable	\$ 228,122	<u>\$ 186,540</u>	
Contract liabilities:			
Deferred contract revenue	\$ 364,239	<u>\$ 85,372</u>	

Performance Obligations

Performance obligations for contract services are satisfied over time during the respective contract periods. Payments are received according to agreed-upon schedules based on the performance of tasks. The nature of contract services includes consulting expertise, research, and forums assembled for gathering data and furthering best practices. Performance obligations for conferences are satisfied at the conclusion of the events.

Significant Judgments

For contract services which are earned over time, management assesses the completion of tasks and determines the amount of revenue earned based upon the respective contract tasks completed. Contract payments which are received in advance are deemed to be contract liabilities until earned. Memberships from sustaining members and other organizations and individuals are deemed to be supporting contributions. In exchange for membership dues, members receive access to publications and articles which are produced. For purposes of allocating revenue from this membership benefit, management determined that the portion of member dues attributable to these publications and articles was not material to these financial statements.

- Note 13. **Retirement Plan** The Organization maintains a defined contribution retirement plan covering substantially all employees. Under this plan the Organization matches employee contributions up to seven percent of the annual compensation for each participating employee after one year of employment. Total pension expense incurred for the years ended December 31, 2022 and 2021 was \$60,864 and \$57,736, respectively.
- Note 14. **Conditional Contributions** The Organization received notice of a conditional grant during 2021 from the U.S. Department of Health and Human Services in the amount of \$9,950,000 for the period September 30, 2021 through September 30, 2026. Support from this grant is recognized as contributions without donor restrictions as conditions are met, and totaled \$1,693,696 during 2022 and \$97,721 during 2021. The remaining \$8,158,583 balance of support is expected to be recognized in future years as conditions are met.

The Organization also received notice of other conditional grants during 2022 and 2021 in the amount of \$816,000 and \$137,500, respectively. Support from these grants are recognized as contributions without donor restrictions as the conditions are met, and totaled \$259,500 in 2022 and \$72,500 in 2021.

Note 15. **Subsequent Events** - In preparation of these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through September 29, 2023, which is the date the financial statements were available to be issued.



GENERATIONS UNITED INC. SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED DECEMBER 31, 2022

FEDERAL GRANTOR/PASS-THROUGH GRANTOR/PROGRAM TITLE U.S. Depositment of Health and Human Souriess.	FEDERAL ASSISTANCE LISTING NUMBER (CFDA)	PASS- THROUGH ENTITY IDENTIFYING NUMBER	PASSED THROUGH TO SUBRECIPIENTS	TOTAL FEDERAL EXPENDITURES
U.S. Department of Health and Human Services: Administration for Community Living Direct Program:				
Special Programs for the Aging Title IV and Title II				
Discretionary Projects (Grandfamilies and Kinship Support Network)	93.048	N/A	\$ 667,087	\$ 1,613,971
Total U.S. Department of Health and Human Services			\$ 667,087	\$ 1,613,971
TOTAL EXPENDITURES OF FEDERAL AWARDS				\$ 1,613,971

GENERATIONS UNITED INC. SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED DECEMBER 31, 2022

NOTE A - BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of Generations United, Inc. under programs of the federal government for the year ended December 31, 2022. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Generations United, Inc., it is not intended to, and does not present the financial position, changes in net assets, or cash flows of Generations United, Inc.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

NOTE C - INDIRECT COST RATE

Generations United, Inc. has elected to use the 10% de minimis indirect cost rate allowed under the Uniform Guidance.

SARFINOANDRHOADES, LLP

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Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

To the Board of Directors Generations United, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Generations United, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2022, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated September 29, 2023.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Generations United, Inc.'s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Generations United, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Generations United, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified a certain deficiency in internal control, described in the accompanying schedule of findings and questioned costs as item 2022-001 that we consider to be a significant deficiency.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Generations United, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Generation United, Inc.'s Response to Findings

Sarfins and Rhoades LLP

Government Auditing Standards requires the auditor to perform limited procedures on Generation United, Inc.'s response to the findings identified in our audit and described in the accompanying schedule of findings and questioned costs. Generations United, Inc.'s response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

September 29, 2023

SARFINOANDRHOADES, LLP

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Independent Auditors' Report on Compliance for Each Major Program and on Internal Control over Compliance Required by the Uniform Guidance

To the Board of Directors Generations United, Inc.

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Generations United, Inc.'s compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on Generations United, Inc.'s major federal program for the year ended December 31, 2022. Generations United, Inc.'s major federal program is identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, Generations United, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended December 31, 2022.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Generations United, Inc. and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Generations United, Inc.'s compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Generations United, Inc.'s federal program.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Generations United, Inc.'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Generations United, Inc.'s compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Generations United, Inc.'s compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Generations United, Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Generations United, Inc.'s internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

September 29, 2023

Sarfino and Rhoades LLP

GENERATIONS UNITED, INC. SCHEDULE OF FINDINGS AND QUESTIONED COSTS DECEMBER 31, 2022

Summary of Auditors' Results

- 1. The auditors' report expresses an unmodified opinion on whether the financial statements of Generations United, Inc. were prepared in accordance with GAAP.
- 2. One significant deficiency disclosed during the audit of the financial statements is reported in the Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in accordance with *Government Auditing Standards*. No material weaknesses are reported.
- 3. No instances of non-compliance material to the financial statements of Generations United, Inc., which would be required to be reported in accordance with *Government Auditing Standards*, were disclosed during the audit.
- 4. No significant deficiencies in internal control over the major federal award program were disclosed during the audit or reported. No material weaknesses are reported.
- 5. The auditors' report on compliance for the major federal award program for Generations United, Inc. expresses an unmodified opinion on its major federal program.
- 6. Audit findings that are required to be reported in accordance with 2 CFR section 200.516(a) are reported in this Schedule.
- 7. The program tested as a major program was:

CFDA Number	Name of Federal Programs or Contract
93.048	Special Programs for the Aging Title IV and Title II
	Discretionary Projects (Grandfamilies and Kinship Support
	Network Program)

- 8. The threshold used for distinguishing between Types A and B programs was \$750,000.
- 9. Generations United, Inc. was determined not to be a low-risk auditee.

Findings - Financial Statement Audit

Significant Deficiency

2022-001: Unrecorded Pledge

Condition: A significant accounting adjustment was required to correct assets and revenue. The significant adjustment was needed to correct pledges receivable at the end of the year.

GENERATIONS UNITED, INC. SCHEDULE OF FINDINGS AND QUESTIONED COSTS DECEMBER 31, 2022

Criteria: The organization's financial statements should be presented fairly, in all material respects, in accordance with the applicable reporting framework. The applicable reporting framework was accounting principles generally accepted in the United States of America.

Cause: The organization did not review grants and pledges in sufficient detail for year-end financial reporting to achieve an appropriate level of accuracy.

Effect: The organization's financial statements underreported assets and revenue.

Recommendation: Both management and the outsourced accountant should make a secondary review of all grants and pledges at year-end to identify the possible existence of unrecorded pledged receivables. This additional procedure should result in the identification of all receivables which should be recognized as support in the appropriate year and improve the accuracy of financial statements.

Views of Responsible Officials and Planned Corrective Action: The organization agrees with the finding and management plans to work closely with the outsourced accountant to review all grants and pledges at year-end to identify possible unrecorded pledges.

Findings and Questioned Costs - Major Federal Award Program Audit

No matters were reported.