GENERATIONS UNITED, INC.

DECEMBER 31, 2020 AND 2019

TABLE OF CONTENTS

	Page
Independent Auditors' Report	1 - 2
Financial Statements:	
Statements of Financial Position	3
Statements of Activities	4
Statements of Functional Expenses	5 - 6
Statements of Cash Flows	7
Notes to Financial Statements	8 - 17

SARFINOANDRHOADES, LLP

11921 Rockville Pike, Suite 501 North Bethesda, Maryland 20852-2794 Certified Public Accountants and Business Advisors 301.770.5500 Voice 301.881.7747 Fax cpas@sarfinoandrhoades.com www.sarfinoandrhoades.com

INDEPENDENT AUDITORS' REPORT

To the Board of Directors Generations United, Inc. Washington, D.C.

We have audited the accompanying financial statements of Generations United, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2020 and 2019, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of Generations United, Inc. as of December 31, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

May 14, 2021

Sarfins and Rhoades LLP

GENERATIONS UNITED, INC.

STATEMENTS OF FINANCIAL POSITION

	DECEMBER 31,					
		2020		2019		
ASSETS						
CURRENT ASSETS:						
Cash - operating (Notes 1 and 3)	\$	23,851	\$	96,503		
Cash - savings (Notes 1 and 3)	Ψ	843,016	Ψ	428,361		
Cash - investment sweep (Notes 1 and 3)		8,797		16,218		
Total cash	\$	875,664	\$	541,082		
Investments (Notes 1, 4 and 5)	4	664,988	4	421,169		
Receivables from contracts (Notes 1 and 11)		189,220		74,354		
Grants, dues and pledges receivable (Notes 1 and 6)		553,772		508,934		
Prepaid expenses		5,314		11,061		
TOTAL CURRENT ASSETS	\$	2,288,958	\$	1,556,600		
PLEDGES RECEIVABLE - LONG-TERM (Notes 1 and 6)		-		200,000		
PROPERTY AND EQUIPMENT, NET (Notes 1 and 7)		20,147		26,472		
TOTAL ASSETS	\$	2,309,105	\$	1,783,072		
LIABILITIES AND NET ASSETS						
CURRENT LIABILITIES:						
Accounts payable and accrued expenses	\$	121,886	\$	103,534		
Deferred contract revenue (Note 1)		24,575		12,219		
Note payables - current portion (Note 8)		38,863		-		
Capital lease liability (Note 9)		3,469		1,792		
TOTAL CURRENT LIABILITIES	\$	188,793	\$	117,545		
OTHER LIABILITIES:						
Note payables, net of current portion (Note 8)	\$	236,600	\$	-		
Deferred lease liability, long-term (Note 12)		2,757		1,829		
Capital lease liability, long-term (Note 9)		6,445				
TOTAL OTHER LIABILITIES	\$	245,802	\$	1,829		
TOTAL LIABILITIES	\$	434,595	\$	119,374		
COMMITMENTS (Note 12)						
NET ASSETS (Notes 1 and 10):						
Without donor restrictions	\$	595,557	\$	277,762		
With donor restrictions		1,278,953		1,385,936		
TOTAL NET ASSETS	\$	1,874,510	\$	1,663,698		
TOTAL LIABILITIES AND NET ASSETS	\$	2,309,105	\$	1,783,072		

GENERATIONS UNITED, INC. STATEMENTS OF ACTIVITIES

FOR THE YEARS ENDED DECEMBER 31,

	2020						2019					
	Wi	Without Donor		Vith Donor				thout Donor	W	Vith Donor		
	R	estrictions	R	estrictions		Total	R	estrictions	R	estrictions		Total
REVENUE, SUPPORT AND GAINS (Notes 1 and 11):												
Grants and contributions	\$	507,021	\$	917,749	\$	1,424,770	\$	315,429	\$	1,757,263	\$	2,072,692
Revenue from contracts:												
Contracts		395,198		-		395,198		255,994		-		255,994
Conference (including 2019 sponsorships of \$42,500)		-		-		-		152,179		-		152,179
Investment income, net		81,493		-		81,493		51,629		-		51,629
Membership dues		69,150		-		69,150		100,900		-		100,900
Sublease and other income		2,000		-		2,000		9,046		-		9,046
Net assets released from restrictions		1,024,732		(1,024,732)				817,990		(817,990)		
TOTAL REVENUE, SUPPORT AND GAINS	\$	2,079,594	\$	(106,983)	\$	1,972,611	\$	1,703,167	\$	939,273	\$	2,642,440
EXPENSES (Note 1):												
Program services:												
Grandfamilies Projects	\$	766,646	\$	-	\$	766,646	\$	649,729	\$	-	\$	649,729
Public Education		486,253		-		486,253		407,121		-		407,121
COVID Relief		250,942		-		250,942		-		-		-
Special Projects		26,722		-		26,722		273,964		-		273,964
Membership Services		8,684				8,684		116,755		<u> </u>		116,755
Total program services	\$	1,539,247	\$		\$	1,539,247	\$	1,447,569	\$		\$	1,447,569
Supporting services:												
Management and general	\$	214,041	\$	-	\$	214,041	\$	169,413	\$	-	\$	169,413
Fundraising		8,511				8,511		27,784		<u> </u>		27,784
Total supporting services	\$	222,552	\$	<u> </u>	\$	222,552	\$	197,197	\$		\$	197,197
TOTAL EXPENSES	\$	1,761,799	\$		\$	1,761,799	\$	1,644,766	\$		\$	1,644,766
CHANGES IN NET ASSETS	\$	317,795	\$	(106,983)	\$	210,812	\$	58,401	\$	939,273	\$	997,674
NET ASSETS, BEGINNING OF YEAR		277,762		1,385,936		1,663,698		219,361		446,663		666,024
NET ASSETS, END OF YEAR	\$	595,557	\$	1,278,953	\$	1,874,510	\$	277,762	\$	1,385,936	\$	1,663,698

GENERATIONS UNITED, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2020

	Program Services										Supporting Services							
		andfamilies Projects	Е	Public Education		COVID Relief		Special Projects		Membership Services		Subtotal		Management and General	Fur	ndraising		Total
Salaries and benefits	\$	402,477	\$	196,626	\$	86,844	\$	19,797	\$	3,277	\$	709,021	\$	100,269	\$	7,149	\$	816,439
Professional fees		246,429		198,620		7,800		2,000		2,956		457,805		71,721		-		529,526
Subgrants and contracts		24,600		43,677		91,450		-		1,400		161,127		-		-		161,127
Rent		34,121		16,912		8,232		2,111		224		61,600		23,910		677		86,187
Telephone		24,477		11,943		12,543		1,415		150		50,528		6,785		453		57,766
Individual grants		1,600		-		30,450		-		-		32,050				-		32,050
Office supplies		13,034		12,028		13,042		575		61		38,740		(15,446)		184		23,478
Depreciation		-		-		-		-		-		-		14,286		-		14,286
Meals and meetings		9,190		2,300		-		-		-		11,490		-		-		11,490
Travel		4,636		2,472		-		675		-		7,783		1,082		-		8,865
Insurance		-		-		-		-		-		-		5,163		-		5,163
Equipment rental												-						
and maintenance		1,923		953		464		119		12		3,471		1,347		38		4,856
Printing and publications		3,360		42		-		-		-		3,402		-		-		3,402
Interest		-		-		-		-		-		-		2,718		-		2,718
Bank and other fees		15		-		-		-		50		65		1,287		-		1,352
Postage and shipping		784		240		117		30		3		1,174		38		10		1,222
Loss on disposal of assets		-		-		-		-		-		-		1,120		-		1,120
Dues and subscription		-		440		-		-		551		991		-		-		991
Miscellaneous														(239)				(239)
TOTAL EXPENSES	\$	766,646	\$	486,253	\$	250,942	\$	26,722	\$	8,684	\$	1,539,247	\$	214,041	\$	8,511	\$	1,761,799

GENERATIONS UNITED, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2019

		Program Services								Supporting Services						
	Gr	andfamilies Projects		Public Education		Special Projects	N	Membership Services		Subtotal		lanagement and General		Fundraising		Total
Salaries and benefits	\$	257,250	\$	182,365	\$	126,574	\$	93,435	\$	659,624	\$	72,048	\$	22,850	\$	754,522
Professional fees		163,580		54,365		75,037		2,200		295,182		55,135		-		350,317
Subgrants and contracts		34,000		93,168		23,536		-		150,704		-		-		150,704
Travel		98,317		16,288		16,123		-		130,728		4,197		8		134,933
Rent		36,864		26,220		17,907		15,736		96,727		15,142		3,319		115,188
Telephone		20,438		11,323		11,254		3,262		46,277		1,777		1,087		49,141
Meals and meetings		14,169		9,853		60		-		24,082		330		30		24,442
Equipment rental																
and maintenance		12,250		1,299		952		756		15,257		-		169		15,426
Depreciation		-		-		-		-		-		13,213		-		13,213
Printing and publications		5,609		7,183		-		-		12,792		-		-		12,792
Office supplies		3,862		3,723		2,151		947		10,683		983		259		11,925
Insurance		-		-		-		-		-		5,186		-		5,186
Postage and shipping		1,379		604		370		242		2,595		611		62		3,268
Bank and other fees		1,952		60		-		177		2,189		462		-		2,651
Miscellaneous		40		670		-		-		710		170		-		880
Interest		19	_		_		_			19	_	159	_			178
TOTAL EXPENSES	\$	649,729	\$	407,121	\$	273,964	\$	116,755	\$	1,447,569	\$	169,413	\$	27,784	\$	1,644,766

GENERATIONS UNITED, INC. STATEMENTS OF CASH FLOWS

	FOR THE YEARS ENDE				
		DECEM	BEK	Ť.	
		2020		2019	
CASH FLOWS FROM OPERATING ACTIVITIES:	ф	210.012	¢.	007.674	
Changes in net assets	\$	210,812	\$	997,674	
Adjustments to reconcile changes in net assets					
to net cash provided by operating activities:		14206		12 212	
Depreciation		14,286		13,213	
Loss on disposal of assets		2,806		(45.025)	
Net realized and unrealized gain on investments		(79,786)		(45,037)	
Changes in operating assets and liabilities:					
Decrease (increase) in assets:		40.206		(505.10.6)	
Grants, dues and pledges receivable		40,296		(737,136)	
Prepaid expenses		5,747		41,392	
Increase (decrease) in liabilities:		10.050		(25.025)	
Accounts payable and accrued expenses		18,352		(27,827)	
Deferred grant revenue		12,356		(284,263)	
Deferred conference sponsorship		-		(50,000)	
Deferred lease liability		928		1,829	
NET CASH PROVIDED BY (USED IN)					
OPERATING ACTIVITIES	\$	225,797	\$	(90,155)	
CASH FLOWS FROM INVESTING ACTIVITIES:					
Purchase of property and equipment	\$	-	\$	(7,675)	
Refund of deposits		-		8,700	
Sales of investments		108,054		261,451	
Purchase of investments		(272,086)		(331,356)	
NET CASH USED IN					
INVESTING ACTIVITIES	\$	(164,032)	\$	(68,880)	
CASH FLOWS FROM FINANCING ACTIVITIES:					
Proceeds from notes payable	\$	275,463	\$	_	
Principal repayments of capital lease liability	Ψ	(2,646)	Ψ	(2,277)	
		(2,010)		(2,211)	
NET CASH PROVIDED BY (USED IN)	ф	272.017	Ф	(2.277)	
FINANCING ACTIVITIES	\$	272,817	\$	(2,277)	
NET CHANGE IN CASH	\$	334,582	\$	(161,312)	
CASH, BEGINNING OF YEAR		541,082		702,394	
CASH, END OF YEAR	\$	875,664	\$	541,082	
SUPPLEMENTAL CASH FLOW INFORMATION:					
Non-cash investing activity:					
Asset acquisition through capital lease	\$	10,768	\$	-	

Note 1. Organization and Summary of Significant Accounting Policies

Organization - Generations United, Inc. ("the Organization") is a nonprofit organization focused on promoting intergenerational strategies, programs, and public policies. The Organization represents more than 100 national, state, and local organizations representing more than 70 million Americans and is the only national organization advocating for the mutual well-being of children, youth, and older adults. The Organization serves as a resource for educating policymakers and the public about the economic, social, and personal imperatives of intergenerational cooperation. The Organization provides a forum for those working with children, youth, and older adults to explore areas of common ground while celebrating the richness of each generation.

Description of Program Services - The Organization has the following primary program services:

Public Education: The program includes identifying best intergenerational practices, producing reports, speaking and writing, working with the media, and sharing information about grandparents raising grandchildren. In addition, the Organization hosts a biennial conference that features new releases in intergenerational research, policies and practices.

Grandfamilies Projects: The Organization's National Center on Grandfamilies works to promote policies and programs to help grandfamilies address the range of challenges they face including those related to housing, legal, education, health and mental health, family relationships, and financial issues.

COVID Relief: To provide for the unmet needs of grandfamilies, the Organization created the Grandfamilies COVID-19 response fund to receive and disseminate funds to local nonprofit service providers to directly support grandfamilies.

Special Projects: The Organization is committed to increasing intergenerational programs and strategies to connect, support, and promote understanding across generations and often does this through special projects.

Membership Services: The Organization's members help promote the mission to serve all generations while elevating their visibility as an organization that impacts all ages.

Basis of Accounting - The financial statements of the Organization have been prepared on the accrual basis of accounting.

Note 1. Organization and Summary of Significant Accounting Policies - (Continued)

Basis of Presentation - The Organization is required to report financial information regarding its financial position and activities for each of the two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. Net assets with donor restrictions are created to the extent that their availability is restricted by donors, conditional upon the passage of time or the occurrence of certain events. Such restrictions apply only to contributions and to grants considered contributions, and not to "exchange" transactions in which the Organization provides a service or product to the funding agency.

Revenue Recognition - In accordance with Financial Accounting Standards Board's Accounting Standards Update 2014-09, *Revenue from Contracts with Customers (Topic 606)*, the Organization recognizes revenues from contracts with customers when control of the promised goods or services is transferred to its customers and members in an amount that reflects the consideration the Organization expects to be entitled to in exchange for those goods or services.

Certain grants are considered to be exchange transactions and revenue is recognized as expenses are incurred. Grant revenue received, but not earned, is classified as deferred revenue in the statements of financial position.

Membership dues for core sustaining organizational members are recognized based upon the Organization's calendar year period. Dues for certain other organizational members are assessed upon each member's renewal date, and management has determined that any portion deferred to future periods is immaterial.

Contributions and certain grants are recognized as revenue at the earlier of when the donor makes a promise to give to the Organization that is, in substance, unconditional or when they are received. Contributions are considered to be without donor restrictions unless specifically restricted by the donor for time or purpose.

Revenue from grants that are considered conditional contributions are recorded in the statements of activities as part of contributions and grants when the conditions have been met.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash - For purposes of the statements of cash flows, the Organization considers all highly liquid debt instruments with an original maturity of less than ninety days to be cash.

Note 1. Organization and Summary of Significant Accounting Policies - (Continued)

Pledges and Grants Receivable - Pledges and grants receivable, which are generally uncollateralized, are stated at the amount management expects to collect from the balances outstanding at year-end. Based on management's assessment of the payment history and current relationship with grantors having an outstanding balance, management concludes that realization losses, if any, on the balances outstanding at year-end would be immaterial. All pledges are expected to be collected during 2021.

Receivables from Contracts - Receivables from contracts are billings for services performed. Based on management's assessment of the payment history with funding sources having an outstanding balance at year-end, management concluded that realization losses, if any, would be immaterial. Receivables from contracts are generally uncollateralized, and are stated at the amount management expects to collect on outstanding balances at year-end.

Investments - Investments in marketable securities with readily determinable fair values are stated at fair value. Unrealized gains and losses are included in changes in net assets in the accompanying statements of activities.

Property and Equipment - Property and equipment exceeding \$1,000 is capitalized at cost and depreciated over the estimated useful lives of three to five years using the straight-line method. When properties are disposed of or otherwise retired, the cost, and related accumulated depreciation are removed from the accounts with any resulting gain or loss reflected in income. Maintenance and repairs are expensed in the year incurred.

Income Tax Status - The Organization is exempt from Federal income taxes under section 501(c)(3) of the Internal Revenue Code other than taxes on unrelated business income. The Organization had no unrelated business income for the years ended December 31, 2020 and 2019.

Functional Expense Allocations - The costs of providing various program and supporting activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present expenses by function and by natural classification. Expenses directly attributable to specific functional areas are reported as expenses of those functional areas while indirect costs that benefit multiple functional areas have been allocated among the various functional areas benefitted based on the estimated percentage of time and effort. Indirect costs allocated include office rent, equipment rental and technology.

Note 2. **Liquidity and Availability** - The following represents the Organization's financial assets available for general obligations at December 31:

		2020	2019
Financial assets at year-end:			
Cash	\$	875,664	\$ 541,082
Investments		664,988	421,169
Receivables from contracts		189,220	74,354
Grants, dues and pledges receivable		553,772	 708,934
Total financial assets	\$	2,283,644	\$ 1,745,539
Less amounts not available for general obligations:			
Restrictions - long-term	_		 (200,000)
Financial assets available to meet general obligations			
within one year	\$	2,283,644	\$ 1,545,539

The goal of the Organization is to maintain sufficient financial assets to meet between two and six months (approximately \$750,000) of operating expenses. As part of the liquidity plan, cash in excess of monthly operating requirements is invested in a money market account, U.S. Treasury Bonds, or exchange-traded funds.

- Note 3. Concentrations of Credit Risk Financial instruments, which potentially subject the Organization to concentrations of credit risk, include cash accounts with financial institutions. Cash balances with commercial banks are covered by the Federal Deposit Insurance Corporation (FDIC) up to specified limits. Cash balances not covered by FDIC insurance totaled \$638,424 at December 31, 2020.
- Note 4. **Investments** The Organization invests cash in excess of its immediate needs in marketable securities, which are reported as investments in the statements of financial position. The following investments were held at December 31:

	 2020	 2019		
Exchange-traded funds	\$ 664,988	\$ 421,169		

Note 4. **Investments** - (Continued)

The following summarizes investment income for the years ended December 31:

	 2020	2019
Interest	\$ 5,758	\$ 9,705
Net realized and unrealized gains		
on investments	79,786	45,037
Less, investment expenses	 (4,051)	(3,113)
Totals	\$ 81,493	\$ 51,629

Note 5. **Fair Value Measurements** - Accounting principles generally accepted in the United States of America establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below.

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that Generations United, Inc. has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or by other means.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Following is a description of the valuation methodology used for assets measured at fair value:

Exchange-traded funds - securities which are traded on a national securities exchange are valued at the closing price reported on the last business day of the year.

As of December 31, 2020 and 2019, the Organization's investment in exchange-traded funds had fair values, using level 1 measurements, of \$664,988 and \$421,169, respectively.

- Note 6. **Pledges and Grants Receivable** Pledges and grants receivable due within one year totaled \$553,772 and \$508,934 at December 31, 2020 and 2019, respectively. Long-term pledges for 2019 of \$200,000 were due within one to five years. No pledges were due beyond five years. The pledges and grants receivable at December 31, 2020 and 2019 includes grants with donor restrictions.
- Note 7. **Property and Equipment** Property and equipment consists of the following as of December 31:

	 2020	 2019		
Furniture and equipment	\$ 51,647	\$ 54,955		
Less, accumulated depreciation	 31,500	 28,483		
Property and equipment, net	\$ 20,147	\$ 26,472		

Depreciation expense for the years ended December 31, 2020 and 2019 was \$14,286 and \$13,213, respectively.

Capitalized equipment leases of \$10,768 is included in furniture and equipment with an accumulated amortization of \$897 at December 31, 2020. Amortization expense included in depreciation expense at December 31, 2020 was \$897.

Note 8. **Notes Payables** - On May 7, 2020, the Organization (the "Borrower"), received a loan (the "Loan") from Truist Bank in the amount of \$125,463 under the Paycheck Protection Program ("PPP"). The PPP, established as part of the Coronavirus Aid Relief and Economic Security Act ("CARES Act"), provides for loans to qualifying businesses for an amount up to 2.5 times of the average monthly payroll expenses of the qualifying business. Under the terms of the PPP, the loan may be forgiven if the proceeds are used for qualifying expenses as described in the CARES Act, while maintaining payroll levels. Qualifying expenses include payroll, benefits, rent and utilities.

The Small Business Administration (SBA) granted Borrowers a deferral of loan payments until ten months after the end of the loan forgiveness covered period or until the SBA approved a full or partial loan forgiveness. The Organization's loan was forgiven in full as of May 4, 2021.

Note 8. Notes Payables - (Continued)

On May 21, 2020, the Organization (the "Borrower"), received an economic injury disaster loan (the "Loan") from the Small Business Administration (SBA) in the amount of \$150,000. The loan bears interest at 2.75% per annum and requires monthly principal and interest payments of \$641 beginning May 2021. The loan matures on April 21, 2050. The loan is secured by all assets owned by the Organization.

Future minimum payments on notes payable are as follows for the years ending December 31:

2021	\$ 38,863
2022	88,673
2023	3,670
2024	3,772
2025	3,877
Thereafter	136,608
Total	\$ 275,463

Note 9. **Capital Leases** - During 2020 the Organization has entered into a capital lease agreement for computers. The obligation is payable through 2023. At December 31, 2020 the net book value of the leased assets was \$9,871. The cost and accumulated depreciation is included in property and equipment.

Minimum future lease payments under the capital lease are as follows:

Year Ending	Capital				
December 31:		Lease			
2021	\$	3,841			
2022		3,841			
2023		2,881			
Total minimum lease payments	\$	10,563			
Less, amount representing interest		649			
Present value of minimum lease payments	\$	9,914			
Less, current maturities		3,469			
Capital lease obligations, net of					
current portion	\$	6,445			

Maturities of capital lease obligations for the years ending December 31 are as follows: \$3,469 in 2021; \$3,627 in 2022; and \$2,818 in 2023.

Note 10. **Net Assets with Donor Restrictions** - Net assets had donor restrictions for the following purposes at December 31:

	2020	2019
Public Education	\$ 788,740	\$ 425,173
Grandfamilies Projects	278,190	266,666
COVID Relief	199,023	-
Special Projects	13,000	694,097
Totals	\$1,278,953	\$1,385,936

Note 11. Revenue Recognition

Disaggregation of Revenue

The Organization's contracts for services include agreements with foundations and other organizations based in the United States and uncertainty of payment is mitigated through progress payments as tasks are completed or through payments received in advance.

The following shows the Organization's revenue disaggregated according to the timing of transfer of goods and services:

	2020	2019
Recognized over time	\$ 395,198	\$ 255,994
Recognized at a point in time	-	152,179
Total	\$ 395,198	\$ 408,173

Contract Balances

Contract assets and liabilities consisted of the following:

	2020	2019
Contract assets:		
Receivables from contracts	\$ 189,220	\$ 74,354
Contract liabilities:		
Deferred contract revenue	\$ 24,575	\$ 12,219

Note 11. **Revenue Recognition -** (Continued)

Performance Obligations

Performance obligations for contract services are satisfied over time during the respective contract periods. Payments are received according to agreed-upon schedules based on the performance of tasks. The nature of contract services includes consulting expertise, research, and forums assembled for gathering data and furthering best practices.

Significant Judgements

For contract services which are earned over time management assesses the completion of tasks and determines the amount of revenue earned based upon the respective contract tasks completed. Contract payments which are received in advance are deemed to be contract liabilities until earned. Memberships from sustaining members and other organizations and individuals are deemed to be supporting contributions. In exchange for membership dues, members receive access to publications and articles which are produced. For purposes of allocating revenue from this membership benefit, management determined that the portion of member dues attributable to these publications and articles was not material to these financial statements.

Note 12. **Commitments** - The Organization is a party to an office lease that commenced in May 2019 and will expire in April 2022. The base rent payment is \$8,240 per month. The office lease contains clauses relating to rent escalation and proportionate allocation of real estate taxes and operating costs. The rent escalation results in a deferred lease benefit, which is being amortized over the lease term using the straight-line method. Rent expense for the years ended December 31, 2020 and 2019 was \$86,187 and \$115,188, respectively.

On December 18, 2020 the Organization entered into an agreement with its landlord to suspend and waive monthly rental payments and operating costs effective November 1, 2020 until such time as the building is available for use. As consideration for the suspension and waiver of rent, the term of the lease is extended for a period equivalent to the suspension period, which is unknown as of December 31, 2020.

The future minimum lease payments for office space are as follows:

Years ending	Office
December 31,	Lease
2021	\$ 103,462
2022	34,798
Totals	\$ 138,260

- Note 13. **Retirement Plan** The Organization maintains a defined contribution retirement plan covering substantially all employees. Under this plan the Organization matches employee contributions up to seven percent of the annual compensation for each participating employee after one year of employment. Total pension expense incurred for the years ended December 31, 2020 and 2019 was \$41,264 and \$37,361, respectively.
- Note 14. **Reclassifications** Certain amounts in the prior year financial statements have been reclassified for comparative purposes to conform with the current year presentation.
- Note 15. **Subsequent Events** In preparation of these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through May 14, 2021, which is the date the financial statements were available to be issued.

The Organization's outstanding PPP loan was forgiven on May 4, 2021.