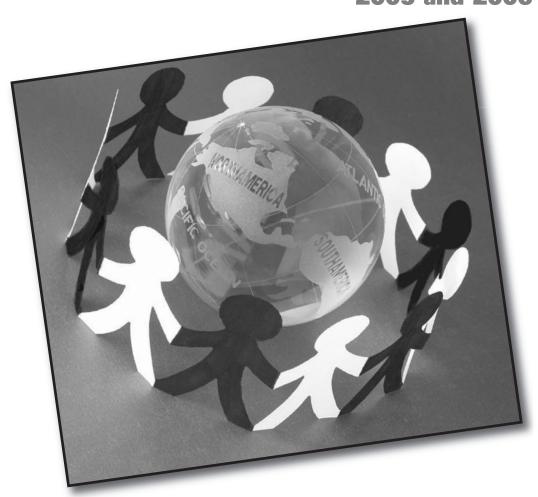
# The Intergenerational Current: Across the Life Span and Around the Globe

**Generations United Annual Report 2005 and 2006** 



# From the Chair and Executive Director

The years covered in this biennial report, 2005 through 2006, found Generations United (GU) taking leaps forward in several key areas. To support our goal of increasing the number and quality of intergenerational programs, we developed significant new resources for intergenerational shared sites, grandparents raising grandchildren, and engaging older adults as advocates for children. Our re-designed, state-of-the-art website now provides a public platform for intergenerational practitioners worldwide while serving as the repository for GU's and others' tools and research. We are pleased to share our many accomplishments in this report.

Our work to support grandparents and other relatives raising children was focused on advancing the Pew Commission on Foster Care's recommendation for federal support for subsidized guardianship. Thanks to the support of The Pew Charitable Trusts, GU was able to begin the language and messaging effort that will help relative caregivers and advocates be more successful in advancing the cause of "grandfamilies," grandparents and other relatives raising children. Using these results, GU advocated for policy change, reaching education policy makers through briefings on Capitol Hill and the general public through increased media coverage.

Our signature public policy, LEGACY intergenerational housing, was incorporated into the American Dream Downpayment Act in 2003. Through the dogged determination of champion Senator Debbie Stabenow, LEGACY received its first appropriation of federal financial support. We were honored to co-sponsor the second National GrandRally on Capitol Hill and play host to over 1000 grandfamilies and advocates from 41 states. Along with our committed partners – Children's Defense Fund, AARP, Child Welfare League of America and the National Committee of Grandparents for Children's Rights – we honored the grandfamilies and helped them hone their stories and messages to gain lawmakers' support.

Donna was named an at-large delegate to the 2005 White House Conference on Aging. The conference is held every 10 years to develop recommendations for aging in America. Following an official aging event hosted by GU, we sent ten intergenerational recommendations for consideration. Two were included in the final resolutions – one promoting intergenerational programs and the other supporting grandparents – with grandparents making the final top 50.

Our new website was unveiled at our 2005 international conference. Funded by the Verizon Foundation, the new website is user driven and has received rave reviews for the accessible and helpful information it contains. The conference itself was our largest ever, with over 325 people attending from the US and abroad. The awards dinner is always a highlight as we pay tribute to individuals and programs that make a daily difference in communities throughout the country. This year was made even more poignant as we raised money to help house grandfamilies displaced by Hurricane Katrina. Because of people's generosity we were able to immediately help 15 families in Louisiana and later 2 families in Mississippi.

During this period, we took a bold step in support of an issue that has been at GU's core since our founding. We began Social Security 4 Youth to educate the children and youth advocacy world about the intergenerational significance of this vital social insurance program. We developed factsheets, a website, wrote opinion editorials and articles while convening children's groups with the support of several of our board organizations including the National Human Services Assembly and the Children's Defense Fund.

continued



John Rother Board Chair



Donna Butts
Executive Director

We also began to shape a new initiative to provide a forum for older adults interested in advocating for children. Working with our state partner in Florida, The Children's Campaign, we launched Seniors4Kids, designed to recruit Captains4Kids in support of early childhood education. We think this model, once fully developed, has tremendous potential to engage older adults who are not so much interested in rocking babies as they are in rocking the boat for babies.

MetLife Foundation significantly increased the financial support given to GU during this time to ratchet up our work in the area of intergenerational shared sites. These innovative programs use resources to connect and service multiple generations under one roof and make sense from a human and economic perspective. GU is eager to lead the effort to propagate and infuse this model across sectors such as child and adult day care, schools, senior centers, community centers and parks.

Generations United's staff and board leadership continue to be strong and stable. The board provides excellent leadership fulfilling the financial oversight and visioning duties that keeps GU focused on our missions and goals. It was humbling, and very well deserved, when John was honored with the National Human Services Assembly's 2006 Award for Outstanding Board Leadership.

As we look to the future, we will continue to focus on advancing intergenerational public policies and practices. We will do so strategically and with the flexibility needed to respond to emerging opportunities. We continue to be committed to finding new, effective ways to communicate our message and will be looking at how we can move intergenerational strategies from nice addendums to core practices on the radar of decision makers. We look forward to continuing this important work with our members, other partners and supporters. Thank you for your ongoing support as we ride the intergenerational current and help determine its direction.

John Rother Board Chair

Donna Butts
Executive Director

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# **A Catalyst for Collaboration**

Generations United (GU) continues to increase its impact as a catalyst for the collaboration of aging, youth, and children's organizations seeking a mutually supportive intergenerational agenda. By December 2006, GU had over 400 individual and organizational members representing more than 70 million Americans.

GU was founded as a coalition in 1986 by the National Council on the Aging, Child Welfare League of America, AARP, and Children's Defense Fund to promote intergenerational strategies, public policies, and programs. Almost ten years later, in 1997, GU became an independent organization with 100 national organizational members.

"We formed Generations United to argue for a caring society."

Since its founding, GU remains the only national nonprofit membership organization working for the well-being of children, youth, and older adults. GU serves as a resource for educating policymakers and the public about the economic, social, and personal imperatives of intergenerational cooperation. By providing a forum for those working with children, youth, and older adults, GU explores areas of common ground while celebrating the richness of each generation.

-Jack Ossofsky

**OUR VISION:** A world that values and engages all generations.

**OUR MISSION:** To improve the lives of children, youth, and older people through intergenerational collaboration, public policies, and programs for the enduring benefit of all.

**OUR CORE BELIEFS:** Generations United is the impetus that brings single-age focused groups together to build and support a common agenda while providing a unique voice in public debate. Generations United honors all ages, supports all ages, and engages all ages. Further we believe:

- Intergenerational collaboration will unite and improve our communities.
- Intergenerational approaches have a positive relationship to economic growth and value creation.
- Every person, younger and older, is a resource and adds value.
- Public policies should meet the needs of all generations.
- Resources are more wisely used when they connect the generations rather than separate them.
- Discrimination, in any form, limits a person's potential to contribute to the development of their community.
- Social capital grows as caring and understanding is increased across generations.
- Grandparents and other adults who step forward to raise children are providing an economic service to families and our country.

**OUR ROLE:** To act as a catalyst that fosters innovation in programs and policies that grow and lead the intergenerational field.

# **Public Policy**

# **Intergenerational Approach To Public Policy**

GU sparks societal change by bringing single-aged focused groups together to promote a common, intergenerational agenda and spreading the message that generations share basic needs. People, regardless of their age, need adequate income, access to quality health care and social services, educational and employment opportunities, and a safe place to live.

"In Africa, when an old person dies it is like when a library burns down."

~Hampate Ba, Malian philosopher Effective public policies use an intergenerational approach by recognizing these similar needs and the fact that the generations are interdependent now and throughout time. Accordingly, resources should be allocated wisely to connect generations rather than separate them.

GU recognizes a public policy issue as intergenerational when it incorporates such an intergenerational approach to addressing an issue and/or has an impact across the generations. GU determines if a public policy is sensitive to all generations if it receives a positive response to questions such as

- Are people of all ages being viewed as resources?
- Does the policy promote the interdependence of the generations?
- Is the policy sensitive to intergenerational family structures, e.g., grandparents who are raising grandchildren?
- Does the policy encourage intergenerational transfers through shared care or services?

# **Public Policy Committee**

More than a dozen public policy experts and other leaders from prominent national children's, youth, and aging organizations serve on GU's public policy committee. The public policy committee meets quarterly to identify GU's public policy priorities, draft its Public Policy Agenda for each Congress, and work together to achieve the goals in that Agenda. The public policy committee continues to benefit from the wisdom and work of its co-chairs, Howard Bedlin, Vice President for Public Policy and Advocacy with the National Council on the Aging; and Paul Thornell, Vice President of Public Policy and Partners with the United Way of America.

# **Uniting Generations to Support Children in Foster Care**

With funding from The Pew Charitable Trusts (the Trusts), GU's initiative "Uniting Generations to Support Children in Foster Care" raised awareness about the need to act on the Pew Commission on Children in Foster Care's (Pew Commission) recommendation that federal guardianship assistance be available to all children who leave foster care to live with a safe, legal guardian when adoption or reunification with parents is not a viable permanency option. Through this initiative, GU held events in the U.S. Capitol and several key states – California, Ohio, lowa, New York, Louisiana, and Connecticut -- to educate policymakers, the media, and public about the need to federally fund subsidized guardianship. This included several conferences, forums, and briefings in these key states, along with GrandRally events in Baton Rouge, Louisiana, Sacramento, California, and Columbus, Ohio. GU staff also met personally with dozens of Members of Congress to educate them. Through this initiative, GU generated media interest, acted as a resource to reporters, created quality publications concerning the need to act on the Pew Commission's recommendation and broadened support for policies and programs to help grandfamilies.

# To promote this initiative:

➤ In 2005, GU worked with expert communication consultants to determine the most effective public messages to support grandfamilies, and found that those messages should essentially be centered on the children in these families. The results of this work is summarized in the GU guide, *Grand Voices for America's Children: New perspectives on grandparents and other relatives raising children*, which is available for free download from GU's website at www.gu.org.

"You 'age out' of a system, but you don't age out of a family."

➤ GU created unique publications containing new data and research findings to help move the Pew Commission's recommendation about subsidized guardianship forward. On April 25, 2006, GU, along with co-sponsors CWLA, National Hispanic Council on Aging, AARP, and CDF, held a briefing on Capitol Hill to release a new report, *All Children Deserve a Permanent Home*, which highlights the importance of relative caregivers in the foster care system and their families' need for subsidized guardianship as another permanency option.

-Donna Butts, GU Executive Director

- ➤ To a packed room, GU -- along with cosponsors the House Caucus to Fight and Control Methamphetamines, the National Indian Child Welfare Association, Inc., CWLA, Children's Law Center/Home at Last, and the North American Council on Adoptable Children -- held a briefing on Capitol Hill on June 8, 2006 on the impact of methamphetamine abuse and some of innovative intergenerational solutions. The briefing was honored with a visit and comments from Senator Max Baucus (D-MT). GU also released its report *Meth and Child Welfare: Promising Solutions for Children, Their Parents, and Grandparents* at the briefing, which is one of the most popular documents on the GU website with over 5,758 hits in 2006.
- ➤ On August 24, 2006 -- GU, in collaboration with the U.S. Census Bureau and the office of Congressman Danny Davis (D-IL) -- held a "Dog Days & Data" event on Capitol Hill. About thirty congressional staff sat down with GU staff and representatives from the Census Bureau to have individual conversations about the latest Census numbers of relative caregivers in their districts.
- ➤ With more than 60 Congressional staff and advocates in attendance, GU held the "Home for the Holidays" briefing in December 2006. The event featured moving and compelling words about the urgent need for federal support of subsidized guardianship.

# **Social Security 4 Youth**

With a grant from AARP, GU launched Social Security 4 Youth, a new initiative focused on bringing increased attention to the intergenerational aspects of Social Security and how this program benefits all ages. With almost a third of the 48 million people who receive Social Security younger than age 65, this is truly an intergenerational program. GU produced a series of fact sheets on the issues developed by special advisors, Eric Kingson of Syracuse University, Nancy

No matter why parents can no longer take care of their children – death, divorce, neglect, abuse or poverty – it's never, ever the 'fault' of the child. Smith of AARP, and John Cornman, formerly with the Gerontological Society of America. In addition, GU launched www.socialsecurity4youth.org as a one-stop shop for materials that child and youth-serving groups can use to educate themselves and their constituents about the intergenerational aspects of Social Security.

Along with co-sponsors Consortium for Citizens with Disabilities, National Collaboration for Youth, and the National Human Services Assembly, GU held a successful Capitol Hill briefing on Social Security on May 2, 2005. Over 60 attendees heard new data and analysis from several national experts and powerful personal stories from survivor and disability beneficiaries. The briefing brought faces and facts to Congressional staff illustrating the importance of Social Security as an intergenerational program that protects our most vulnerable citizens. The event was covered by Congress Daily, Fox News, and Connect for Kids, whose report can be found at www.connectforkids.org/node/3016.

Other highlights within the Social Security 4 Youth initiative include:

- The publication of the article Social Security: Should we be our neighbor's keeper? by Donna Butts, John Cornman, and Eric Kingson in the bimonthly publication Church & Society.
- Participation of GU staff in over 60 outreach activities that include presentations, articles, electronic alerts, and letters to editor submissions.
- A luncheon at the 2005 GU Conference entitled Uniting Generations from Pre-K to Social Security: Programs and Policies That Work, co-sponsored by the Brookdale Foundation Group and Pre-K Now, during which participants discussed this new initiative.

-GU's Grand Voices

# generations for a World that exact the second secon

Senator Clinton with a grandmother advocate at GU's 2005 Hill Day

# **Kinship Caregiver Support Act**

In May 2005, Senators Hillary Clinton (D-NY), Olympia Snowe (R-ME), Tim Johnson (D-SD), and Thad Cochran (R-MS) reintroduced the Kinship Caregiver Support Act. GU continued its collaboration with leading national organizations to educate Members of Congress on the needs of grandfamilies and specifically the needs this legislation would address. Originally introduced in July 2004, the Act will help grandparents and other relatives raising children both outside and inside the child welfare system:

• Establish a Kinship Navigator Program: Federal grants would be provided to states or large metropolitan areas to establish hotlines/helpdesks to provide coordinated information and assistance to caregivers about local resources available to them such as family support services, child care, legal services, Medicaid, respite care, mental health and substance abuse treatment, and support groups.

- Establish federal support for subsidized guardianship programs: States would be permitted to use Title IV-E (foster care) federal funding to develop or support subsidized guardianship programs to assist relative caregivers and their children.
- Ensure that adult relatives are notified when children enter foster care.
- Allow states to have separate licensing standards for kin and non-kin foster parents, so long as both standards ensure the safety of children.
- Extend the Chafee Foster Care Independence Program to help youth, who exit foster care
  to subsidized guardianship after age 16, gain access to higher education through tuition
  assistance in the form of Education and Training Vouchers.

GU, Children's Defense Fund (CDF), AARP, Child Welfare League of America (CWLA), Center for Law and Social Policy, North American Council on Adoptable Children and the National Committee of Grandparents for Children's Rights collaborated to organize Mother's Day and Father's Day toll-free call-in days. On May 10 and June 13, 2006, 700 relative caregivers from around the country called their Members of Congress to express support for the Kinship Caregiver Support Act and a similar House bill, the Guardianship Assistance Promotion and Kinship Support Bill. After the Father's Day call, the two bills attracted 25 combined cosponsors.

Although the legislation did not pass the 109th Congress, GU and its partners will work to have it reintroduced and passed during the 110th Congress.

# **LEGACY Victory**

On November 30, 2005, almost two years after LEGACY – the first federal affordable housing law for grandparents and other relatives raising children --passed the Congress, \$4 million was specifically earmarked for its implementation. GU successfully worked with Members of Congress, including Senator Mary Landrieu (D-LA) and Debbie Stabenow (D-MI) to obtain funding so the U.S. Department of Housing and Urban Development (HUD) would implement LEGACY. GU looks forward to working with HUD towards accomplishing the provisions of LEGACY.

# **2005 White House Conference on Aging (WHCoA)**

Held once every ten years, the WHCoA provides the opportunity to make recommendations on aging policy to the President and Congress for the next ten years and beyond. GU was actively involved in the WHCoA in December 2005 and activities leading up it. GU was thrilled that one of our recommended resolutions - "Support Older Adult Caregivers Raising Their Relatives' Children" - was included among the top 50 resolutions emerging from the WHCoA.

# GU's activities included:

- Submitting recommended resolutions from GU members to the WHCoA Policy Committee; of the 73 resolutions presented to the delegates, two of GU's recommendations were included - one promoting intergenerational programs and the other supporting grandfamilies
- Hosting an online chat with Robert Blancato, member of the policy committee for the 2005

"Social Security benefits made the critical difference in my ability to support my grandson rather than leave him to be raised by others."

-Grandmother raising grandson following the work-related death of her son WHCoA and executive director of the 1995 WHCoa, to discuss recommendations for the WHCoA

- Sending Donna Butts as an At-Large Delegate to the WHCoA
- Hosting an official WHCoA Independent Aging Event in conjunction with GU's 13th International Conference in September 2005
- Updating GU members on WHCoA activities through Generations This Week (GTW)
- Reviewing the commissioned background paper on intergenerational strategies, at the
  request of WHCoA staff. GU staff ensured that the paper addressed priorities such as
  intergenerational civic engagement and subsidized guardianship for grandparents and other
  relatives raising children.
- Hosting and staffing an exhibit booth at the WHCoA to introduce delegates to GU and educate them on the top 10 intergenerational resolutions available for voting
- Presenting the intergenerational response to the top 10 resolutions as voted by the delegates

# Reauthorization of the Older Americans Act

GU worked with a coalition of organizations including the National Council on Aging, Child Welfare League of America, and Easter Seals to successfully lower the age limit for the NFCSP. This change in the law will increase the number of eligible grandfamilies from 29 percent to 47 percent who can receive important supportive services, such as respite care and support groups, through their local Area Agency on Aging.

GU also championed other changes to the Older Americans Act (OAA), which were also enacted at the end of the 109th Congress. GU worked with national partners to provide specific recommendations to both Houses of Congress. These changes include a new OAA provision that authorizes demonstration grants to non-profit organizations to carry out multigenerational and civic engagement activities. These activities can be carried out through "multigenerational coordinators," who are defined for the first time in federal law as someone who nurtures productive, sustainable working relationships between individuals from older and younger generations. The OAA also includes some measures targeted particularly at youth. The Federal Youth Coordination act (FYCA) creates a council to oversee federal programs serving youth, with the aim of providing improved coordination and accountability.

# **GrandRally and Hill Day**

GU collaborated with four other national organizations -- CDF, AARP, CWLA, and the National Committee of Grandparents for Children's Rights -- to organize the second GrandRally on Capitol Hill as part of Hill Day at GU's biennial international conference. The 2005 GrandRally was a monumental success with more than 1000 grandparent and other relative caregivers and their supporters from 41 states and the District of Columbia coming to tell federal lawmakers about the challenges they face and how to help them.

Highlights of the GrandRally included:

Presentations from leaders of GrandRally cosponsoring organizations: AARP, CDF, CWLA,

- GU, and the National Committee of Grandparents for Children's Rights
- Speeches from Senator Clinton, who urged support for the Kinship Caregiver Support Act; Representative Danny Davis (D-IL) who announced the recent introduction of the Guardianship Assistance Promotion and Kinship Support Act; and Representative Jim McDermott (D-WA) presenting the Leave No Abused or Neglected Child Behind Act.
- An invocation from Reverend Clifford Barnett, and inspiring music from the Second Chance Choir

Hill Day kicked off prior to the GrandRally with GU's Legislative Advocacy Forum, where participants learned about key intergenerational policies and tips for making the most of their time on Capitol Hill. Following the forum and the GrandRally, many participants took part in an exciting day on Capitol Hill meeting with representatives and senators. Particular accomplishments included the California contingent of about 30 relative caregivers visiting at least seven legislative offices that day, including both California Senators and House Democratic Leader Nancy Pelosi (D-CA). As a result of the visits, Representatives Barbara Lee (D-CA) and Zoe Lofgren (D-CA) became co-sponsors of the Kinship Caregiver Support Act.

"The web of mutual obligations between generations is essential for a civilized society."

- Thomas Jefferson



2005 GrandRally

# Other Public Policy Accomplishments

- GU worked as part of the National Respite Coalition that promoted the Lifespan Respite
  Care Act, which was signed into law in 2006. The Act authorizes competitive grants to
  states to make quality respite available and accessible to family caregivers, regardless of
  age or disability. The bill requires grantees to identify, coordinate, and build on federal,
  state, and local respite resources. The grants could be used for emergency or planned
  respite care.
- GU submitted written testimony to the Subcommittee on Human Resources of the House Ways and Means Committee, which held a hearing in June 2005 to review how the current foster care financing system works. GU's testimony delineated that states should have the ability to use Title IV-E federal funds for subsidized guardianship programs.
- GU worked with Medicaid Coalitions to educate Congress on the importance of avoiding cuts to the Medicaid program, which would alter the structure of the program or hurt beneficiaries.
- GU was invited to meet twice with several staff from the Senate Special Committee on Aging and Senator Gordon Smith's (R-OR) personal staff to discuss issues affecting grandparents and other relatives raising children. GU provided information on LEGACY, subsidized guardianship, and the National Family Caregiver Support Program.
- GU worked with coalitions to successfully protect funding for the Social Services Block Grant and State Children's Health Insurance Program.

# **Intergenerational Programs**

# **Program Committee**

In 2005, GU reinstituted and expanded the program committee, which meets in conjunction with the GU board meetings and provides guidance, oversight, and focus for Generations United's intergenerational program resource work. The committee, made up of over twelve GU members, is expertly chaired by GU board member Michael Marcus.

# i-PATH: GU's Online Resource Center

With support from the Verizon Foundation, GU's new web application i-PATH (Intergenerational Programs, Actions, Technologies, and How-To) launched in September 2005. This overhaul of the GU website was designed to connect and encourage intergenerational programs and strategies through technology. During 2006, the website had over 124,000 visits and GU's publications were downloaded over 123,000 times. The new online program directory was rapidly populated with intergenerational programs and by the end of 2006 had 370 listings. Through the new site, GU launched a Teens with Opinions message forum – the first-ever dedicated online space for children and youth being raised by relatives -- partnering initially with organizations in Indiana, Minnesota, and Arizona.

Some of the key achievements and innovations of the new website:

- Allows GU members and others to post and update their own program information.
- Regularly updates feature stories and has a revolving, real-time news ticker on the home page, keeping content fresh and current.
- Offers new chat software that includes free video conferencing, online seminars, and slide presentations.
- Provides the first searchable document repository for the intergenerational field.
- Allows organizational members to share documents and images and to conduct polls promoting their programs.
- Processes online submissions for membership, funding opportunities, conference workshop proposals, and conference registration.
- Features the most comprehensive and up-to-date Intergenerational Bibliography.
- And much more!

The site continues to serve as the "go-to" resource for materials and expertise in support of intergenerational policies and practices. The site has been nominated for the National Assembly's Essence of Leadership Technology Award.

"Whether we're a preschooler or a young teen, a graduating college senior or a retired person, we human beings all want to know that we're acceptable, that our being alive somehow makes a difference in the lives of others."

- Mister Rogers



2005 Annual Conference Awards Dinner, Delegation from Japan

# **GU's 13th International Conference**

GU's biennial international conference was its largest in history with over 325 participants in attendance. The conference offered information from experts around the world about intergenerational program models and public policy efforts that affect younger and older generations. In addition, the conference informed attendees about the latest information concerning intergenerational shared sites, grandparents and other relatives raising children, and elders as community resources.

# Highlights of the event included:

- Two full-day pre-conference intensive trainings entitled *Intergenerational Programs: Getting Them Started, Keeping Them Going* and *Grandparents and Other Relatives Raising Children: Supportive Programs and Public Policies.*
- The opening plenary session, *Intergenerational Approaches in Asia*, featured presentations from international leaders in the intergenerational field including: Dr. Leng Leng Thang, Singapore; Dr. Atsuko Kusano, Japan; and Dr. Youngwha Kee, Korea. The lively session was moderated by GU Board Member Rob Dugger.
- The inspirational closing session featuring Clifton Taulbert, acclaimed author of Once Upon A Time When I Was Colored. GU Board Member Bob Goodwin, President & CEO of the Points of Light Foundation, both introduced GU to Cliff and moderated the session.
- The Biennial Awards Banquet where yet again the wonderful work of the award recipients moved everyone in attendance. This evening also included our first ever Silent Auction which raised over \$4,000. A portion of the earnings was used to support grandfamilies affected by Hurricane Katrina. GU Board members MaryLee Allen and John Rother emceed the dinner and Paul Thornell, Jim Firman, Catherine Milton, and Larry Minnix presented the awards.

- A strong educational program with 30 workshops, 20 roundtable sessions, and 15 program showcases, featuring over 100 presenters from the U.S. and abroad.
- The second National GrandRally on Capitol Hill held in conjunction with GU's Hill Day, brought approximately 1,000 grandparents and other relatives to the Capitol Lawn to raise awareness about the issues they face.
- A half-day post-conference event White House Conference on Aging: Charting the Intergenerational Path - included discussions and developed recommendations that gave voice to intergenerational priorities.

In a technological step forward for GU, the 2005 conference marked the first time that individuals could go to the GU website to submit workshop proposals, register for the conference, pay with a credit card, and complete post-conference evaluations.

# **Intergenerational Shared Site Initiative**

2005 saw a dramatic increase in GU's efforts to promote the development of intergenerational shared site programs, which carried over into 2006. With support from MetLife Foundation, GU was able to publish a number of valuable new resources for practitioners and provide seed grants to organizations around the country who wanted to develop or strengthen their shared sites.

# Resources

GU's comprehensive how-to guide, *Under One Roof: A Guide to Starting and Strengthening Intergenerational Shared Site Programs* was released in 2005 and was immediately made available on GU's website for free or in print for a nominal fee. This guide -- authored by a national group of experts from various disciplines with practical knowledge on intergenerational shared sites -- provides general information on program development, highlights tips from different programs, and shares relevant resources. The guide includes chapters on Assessment and Visioning; Funding; Facility Design and Building; Staff Development; Marketing; Curriculum Development; and Evaluation.

To complement and expand on the work presented in *Under One Roof*, GU developed two papers in 2006 to support the expansion of shared sites in communities. The first, entitled Intergenerational *Shared Sites: Making the Case* presents the facts and figures about shared sites to help build support for these programs. The companion piece is entitled, *Intergenerational Shared Sites: Troubleshooting Guide.* This document explores some of the most common obstacles and challenges faced when developing shared sites. It also provides concrete steps and resources for overcoming these real or perceived barriers.

### **Seed Grants**

With the support of MetLife Foundation, GU was able to offer four seed grants in 2005 and five more in 2006 to organizations around the country to develop or strengthen intergenerational shared site programs. In addition to the grants, GU provided technical assistance including on-site consultation, telephone, email, and web-based assistance.

# **2005 Grant Recipients**

- Catholic Charities of Santa Clara County's Grandparent Caregiver Resource Center, San Jose, California
- Easter Seals New Hampshire, Manchester, New Hampshire
- Middle Country Library Foundation, Centereach, New York
- Lakeland Continuing Care Center and Region IV Area Agency on Aging, St. Joseph, Michigan

# **2006 Grant Recipients**

- East Lansing Prime Time, East Lansing, Michigan
- Easter Seals Oklahoma, Oklahoma City, Oklahoma
- Martin Luther King Center, Indianapolis, Indiana
- National Society for American Indian Elders Tohono O'odham Nation, Pisinemo, Arizona
- Senior Services Inc., Kalamazoo, Michigan

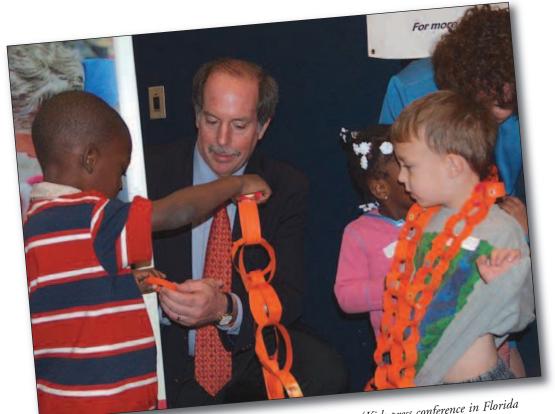
# Seniors4Kids

Beginning in 2005, GU piloted an exciting new initiative in Florida called Seniors4Kids to raise the visibility of older adult support of quality pre-k. GU and its partners recruited, educated, and supported older adults as advocates for statewide pre-k efforts. In partnership with the Children's Campaign, Inc. and with funding from Pre-K Now, GU successfully launched this initiative on April 12, 2005 with a press event in Tallahassee, Florida. This statewide campaign bridges the generations by recruiting older adult volunteers to submit letters to the editor, participate in visibility events, and encourage policymakers to improve the state's pre-k program. The project also encourages older adults to take an active role in improving the quality of pre-k in their own communities by volunteering in local early childhood education centers. These older adults, referred to as ELDER Captains – Energetic Leaders Demanding Education & Results, coordinate the volunteer opportunities and advocacy efforts in their local communities. Recruiting from among friends and family, civic groups, retired educators, and retirement centers, captains lead a growing grassroots coalition committed to promoting excellence in early education.

# Highlights of the initiative include:

- Since launching Seniors4Kids, over 120 captains have enlisted. In addition to volunteering in classrooms, the captains have written 500 letters to candidates and elected officials. In outreach to 53 senior-serving organizations, they shined a spotlight on why quality early education matters to people of all ages.
- Joining the ELDER captains in their efforts, five of Florida's six living former governors and
  the widow of a former governor signed on as honorary co-chairs of Seniors4Kids. An opinion editorial from these respected leaders announcing their roles and suggestions for the
  state's pre-k program was published in *The St. Petersburg Times*, the newspaper with the
  largest daily circulation in Florida.

- GU launched a new website www.seniors4kids.org, which has information to help seniors as well as child and elder advocates in promoting pre-k including talking points, fact sheets in English and Spanish, sample letters to key decision makers, and useful links.
- In Spring 2006, over 9,000 of Florida's three- and four-year olds participated in Picture The Future, a lesson plan that invited them to draw their answer to the question: What do you want to be when you grow up? Retirees and pre-retirees joined in career days at the early learning centers, depicting their jobs and profession through stories, photographs, objects, and uniforms.



GU Special Advisor Robert Blancato with children at a Seniors4Kids press conference in Florida

"Seniors4Kids is a program that joins yesterday with tomorrow. It's all about partnering Florida's senior citizens with Florida's youngest citizens, our preschoolers enrolled in the state's pre-kindergarten programs. There's something almost magical when we 'older' folks interact with little ones. Our faces, our hearts, and even our blood pressure change. Many seniors living in Florida have not had the opportunity to interact with young children. Through Seniors4Kids, they now have a Picture-Perfect chance."

- Linda Armstrong, who has a master's degree in social work in early childhood education and is a Central Florida Elder Captain

# **Intergenerational Environmental Health**

Building upon work started in 2003, GU was honored to be awarded with a U.S. Environmental Protection Agency's Intergenerational Environmental Health Education and Outreach Project in 2005. This grant program encourages intergenerational cooperation to improve environmental health in urban and rural communities. With this funding, GU provided small grants to organizations around the country to address intergenerational environmental health:

- Community Celebration of Place, Inc, Minneapolis, Minnnesota
- Friends of Blackwater, Charleston, West Virginia
- The PEAK Center, Landsdale, Pennsylvania
- Tricycle Gardens, Richmond, Virginia
- Youth Count Youth Volunteer Corps, Prescott Valley, Arizona

GU provides information and technical assistance to these grant recipients and the public and monitors the results of the project. The grants started in 2006 and will continue through 2007.

# Intergenerational Teacher Mentor Program

GU continued to partner with Temple University's Center for Intergenerational Learning (CIL) to

support the National Education Association (NEA)-Retired's intergenerational teacher mentoring project. Starting in 2003, GU and CIL designed and conducted full-day trainings for teams of NEA affiliates on how to develop an intergenerational mentoring program where novice teachers are paired with retired teachers during their student teaching experience and first year in the classroom. The goal of this project is to support new teachers in hopes of retaining them in the profession. By the completion of the project in 2006, teams from over 25 states went through the training, eight states had active mentoring programs, and 12 states had projects in the planning stages. In addition to the training, GU provided technical assistance to teams developing their mentoring programs in Arizona and Maryland. GU also worked with NEA-Retired staff on a cover story

on the project that appeared in the January 2005 issue of *This Active Life*, the monthly magazine of NEA-Retired. In order to sustain the efforts of this project, GU and CIL staff developed a toolkit based on the trainings that was distributed to all NEA affiliates.



A student teacher seeks advice from her retired teacher mentor as part of Nebraska State Education Association-Retired's (NEA-R) Intergenerational Mentoring Project.
Nebraska was one of the first states to participate in GU's NEA-R intergenerational mentoring training.

# **Building New Intergenerational Towns & Cities**

In 2006, Donna was invited to consult with developers who were planning new cities in California and Arizona. These developers, including some that had been responsible for creating "sun cities" in the past, wanted to learn how to build communities of the future that appeal to multiple generations and maximize cross-generational connections. This growing interest in intergenerational communities will advance intergenerational work as well as bring revenue to GU.

# Intergenerational Photography

GU's Annual Intergenerational Photography Contest, with continuing generous support from MetLife Foundation, spotlights the best photographs taken by younger and older amateur photographers of younger and older people together. These photographs capture the power and beauty of intergenerational relationships and convey the important roles that younger and older

people play in each other's lives. The photos are useful tools in helping to communicate the intergenerational message and have been featured prominently in GU publications and on the new GU website. In addition, the public can download photos for their own use through GU's on-line photo album, provided that GU and the photographer are credited and no profits are made from the use of the photos.

The first widespread piece using the photos from the contest was GU's Intergenerational Calendar for 2005. In addition to featuring 12 powerful photographs from the four previous contests, the calendar also included intergenerational activities and educational exercises that older and younger people can do together to learn about their cultural heritage and family traditions. To complement the calendar, GU developed an Oral History Fact Sheet, available on the GU website, to provide supplementary information on oral history activities and sharing family stories.

GU further used the beautiful photographs along with compelling stories from the contest to create a traveling photo exhibit entitled Celebrating Intergenerational Images. The exhibit features thirteen photographs enlarged and handsomely framed representing the quality and diversity of the past five GU intergenerational photography contests and accompanied by a flyer that explains the stories behind each of the photographs. The exhibit was proudly unveiled at GU's 2005 conference. During 2005 and 2006, it was displayed at the following conferences and meetings:

- 2005 White House Conference on Aging
- Search Institute 2005 National Conference
- National Association for the Education of Young Children 2005 and 2006 Conferences
- American Association of Homes and Services for the Aging 2005 Annual Meeting



Grand Prize Winning Photo, 2005, by G.B. Mukherji, age 54



Grand Prize Winning Photo, 2006, by Eugene Manning, age 57, of Maryland

- National Afterschool Association 2005 and 2006 National Conferences
- 2005 and 2006 Joint Conferences of the American Society of Aging and the National Council on Aging

# **International Partnerships**

GU's global presence is expanding thanks to the increasing numbers of international members. GU, as of 2006, has members in over twenty nations including the United Kingdom, Israel, Ghana, Nigeria, Australia, Singapore, India, and Japan.

The United Nations' (UN) Committee on Non-Governmental Organizations granted GU Special Consultative Status with its Economic and Social Council (ECOSC) in July 2005. Consultative status with the ECOSOC entitles GU to make contributions to the work, programs, and goals of the UN by serving as technical experts, advisers, and consultants to governments and the UN Secretariat. GU designated representatives in New York, Geneva, Vienna, and five other regional commissions. GU was one of only eight organizations to be granted consultative status.

GU continues to support international efforts to develop and expand intergenerational work. GU works closely with the International Consortium of Intergenerational Programmes (ICIP). Donna Butts was honored to be elected chair of ICIP in 2006. GU has also helped to launch Japan's Intergenerational Unity Network and assisted with Spain's intergenerational shared site work.

Additional Program Accomplishments

- GU staff consulted with Grantmakers in Aging on their new EngAGEment initiative and authored an issue brief entitled *Linking Generations for a Stronger Community*, which introduced foundations, corporate grantmakers, and wealthy individuals new to philanthropy to the numerous issues facing older adults.
- Based on repeated interest from the press including the New York Times and CBS Early Show, GU staff developed a fact sheet on multigenerational families. The fact sheet provides information on the prevalence of multigenerational households and the reasons for these housing arrangements. It also discusses some of the rewards and challenges with these arrangements, as well as providing tips for success.
- GU received support from Annie E. Casey Foundation to promote the availability of the
   Elders as Resources Toolkit to children, youth, families, and aging audiences. Elders as
   Resources explores successful practices, programs, and policies to mobilize the vast
   potential of older people to improve the lives of children, youth, families, and communities.
   GU staff helped write and develop the toolkit.
- GU developed an intergenerational financial literacy project with the National Endowment for Financial Education entitled *Enhancing Your Retirement: Helping Ensure the Financial Success of Children and Youth,* which resulted in print and online content, including video segments introducing each online chapter.

# **National Center on Grandparents and Other Relatives Raising Children**

# **Grandfamilies Advisory Group**

Since 1997, the Grandfamilies Advisory Group has helped guide and inform GU's work on behalf of these families. This group, made up of experts and advocates from the key national nonprofit organizations and state agencies and organizations around the country, has been vital to the success of GU's grandfamilies work. Throughout 2005-2006, the group continued to meet quarterly to update each other on activities to help the families, so that no efforts are duplicative. The group also brainstorms and discusses emerging issues and solutions, and is an incubator for cutting-edge ideas to further assist grandfamilies.

# Capitol Hill Briefing to Unveil the Second Intergenerational Action Agenda

GU released the publication *Grandparents and Other Relatives Raising Children: The Second Intergenerational Action Agenda* at a successful GU Capitol Hill briefing in January 2005. Seven years after the first, this *Action Agenda* celebrates collective accomplishments on behalf of grandfamilies and captures the 28 recommended action items that resulted from a two day invitational meeting of many of the top national experts on issues facing grandparents and other relatives raising children. This comprehensive publication, which includes extensive background information, is a blueprint for a national, collaborative effort to support grandparents and other relatives and the children they raise and a call to action for others to join this important effort.

The briefing on Capitol Hill featured words of inspiration from presenters Professor Eric Kingson of Syracuse University, GU Board Member Bob Blancato, Donna Butts, and staff from Senators DeWine and Snowe's offices.

# First National Expert Symposium on Creating Affordable Housing Opportunities for Grandparents and other Relatives Raising Children

Building on its pioneering housing work to help grandfamilies, GU convened the *First National Expert Symposium on Affordable Housing Opportunities for Grandparents and Other Relatives Raising Children.* In January 2005, nearly 40 experts from around the country convened in Chicago to explore how to help grandfamilies live in safe, suitable, affordable housing. For this unique discussion, GU's invited attendees included real estate developers, housing advocates, grandfamilies' experts, social service professionals, government officials, researchers, and leaders from specially designed housing for grandfamilies. For many of the housing attendees, this was one of the first times they had heard of the housing challenges of grandfamilies, whereas for many grandfamilies' experts, this was their first exposure to the complex world of housing programs and policies. As a result of this productive two-day meeting, GU compiled the first comprehensive *Action Agenda to Create Affordable Housing Opportunities for Grandfamilies*. This is the first publication of its kind to focus on the breadth of housing challenges and needs of grandfamilies. It is also a tool for collective action for change, and one of its key recommended action items was enacted in 2005: funding LEGACY.

# Additional Center Accomplishments

 In response to Hurricane Katrina and its devastation, GU spearheaded a fund to help affected grandfamilies in Louisiana and Mississippi. GU collected and immediately distributed about \$20,000 to directly assist the families. What is it about grandparents that is so lovely? I'd like to say that grandparents are God's gifts to children. And if they can but see, hear and feel what these people have to give, they can mature at a fast rate.

~Bill Cosby

- Provided onsite training for the Kinship Services Network of Pinellas County, Florida.
- GU translated two of its most widely distributed grandparent fact sheets into Spanish in an effort to reach a more diverse population of relatives raising children.
- Received a fifth contract from the Center for Mental Health Services to continue the successful Relatives as Parents Program (RAPP) Behavioral Health Initiative. By placing RAPPs in mental health facilities, grandfamilies have access to a broad range of mental health services.
- In partnership with the Statewide Family Networks Technical Assistance Center, GU finalized a training brief targeted to increase awareness and enhanced services for grandfamilies within the mental health community.
- Co-chaired the Child Welfare League of America's Kincare Advisory Panel.
- Offered two expert on-line chats for caregivers and professionals, in which forty caregivers
  participated. The topics were: The Kinship Caregiver Support Act and Second
  Intergenerational Action Agenda for Grandparents and Other Relatives Raising Children.
- Submitted a final report on its two-year agreement with the U.S. Administration on Aging.
   During the agreement, the Center conducted 120 trainings, more than doubling the 54 required in grant deliverables, bringing the cumulative totals for the two-years of the cooperative agreement to 120 trainings reaching 5983 aging professionals and caregivers.

# **Public Education**

# **Together Newsletter**

During 2005 to 2006, the circulation list for GU's popular newsletter *Together* grew to nearly 13,000 names per issue. As a benefit to our members, GU continued to offer on-line access to the GU newsletter, *Together*, up to 30 days before it is available to the public.

Together began including an exciting new regular feature for readers. In each issue, the newsletter reprints an article previously published in the *Journal of Intergenerational Relationships (JIR)*. These short articles describe diverse intergenerational programs from countries across the world, and provide insights about the groups and individuals who have chosen to bring together the young and old to share experiences that benefit all generations in their community or family.

# "I love Generations This Week. Looks good, reads fast, and entices me to want to know more."

# **Generations This Week**

Each Friday, GU delivers succinct, relevant weekly e-news titled, *Generations This Week (GTW)*, which highlights intergenerational news, media story links, and job opportunities. These alerts have grown from reaching 300 GU members each week to 1,000 by the end of 2006. GU's individual members and board members have often said that the alerts have created an increased sense of connectedness amongst GU members and the intergenerational field.

- GU Sustaining Member, Ellen Carr from Scottsdale, Arizona

# Media Outreach

In 2005-2006, GU was able to garner a variety of positive media attention on the breadth of intergenerational issues, including GU's longtime initiative for grandfamilies.

GU successfully placed more than 50 media stories including nine op-eds, five letters to the editor, and three editorials highlighting the need to act on the Pew Commission's recommendation that federal guardianship assistance be available to all children who leave foster care to live with a safe, legal guardian when adoption or reunification with parents is not a viable permanency option. This active media activity was part of GU's efforts "Uniting Generations to Support Children in Foster Care." Highlights included articles in *The New York Times*, *The Christian Science Monitor*, and *USA Today*; editorials in the *San Francisco Chronicle*, *The Oregonian*, and the *Des Moines Register*; Op Eds picked up by *Knight Ridder* and reprinted in *The Salt Lake Tribune*, *The Columbia Tribune* and *The Clarion Ledger*, and letters to the editor in *The New York Times* (New Jersey edition), and *USA Today*.

GU's report *Meth and Child Welfare: Promising Solutions for Children, Their Parents, and Grandparents* also received coverage in at least 15 print media pieces with special acolades by The Oregonian editorial board.

The new Seniors4Kids initiative also raised significant media interest, with articles or letters to the editor in the *Appalchee Tortoise, Tallahassee Democrat, Christian Science Monitor, St. Petersburg Times*, and *Lakeland Ledger*.

GU's ongoing commitment to promote the economic and societal benefits of shared sites and co-located facilities also garnered interest from the public. In December 2005, the *Los Angeles Times* published an informative piece on intergenerational shared site programs highlighting ONEgeneration in Van Nuys, California and quoting Donna Butts. The article was picked up by

"These grandparents are incredibly strong and they deserve our respect, and that's oftentimes what grandparents will tell you... 'I may need some support. I may need some services, but what I really need is your respect and understanding and appreciation for the sacrifices that I'm making, that I'm choosing to make, but I'm definitely making them."

-Donna Butts, GU Executive Director, in a National Public Radio News and Notes interview on November 1, 2005 a number of media outlets around the country including a piece on *Good Morning America* and *The Today Show.* Based on the media attention, GU received an increase in calls and e-mails requesting information about shared sites. The *St. Louis Dispatch* and the magazine *Advance* also produced articles on shared sites and the Australian Broadcasting Corporation aired a program on shared sites immediately prior to the 2006 ICIP conference.

GU staff also appeared on broadcast media. Donna was invited to appear on the *CBS Early Show* and *The Montel Williams Show* to talk about the importance and value of multigenerational families. Her appearances created heavy traffic to GU's website. Brent Elrod, Program Director, discussed grandfamilies on the premiere of Retirement Living Television's *The Daily Apple*. Donna appeared on WYPR's *Marc Steiner Show* in Baltimore, Maryland to discuss the needs of grandfamilies. Representatives from GU partner organizations AARP Connecticut and lowa Foster and Adoptive Parents Association were featured on local television and radio programs including WDRC-AM 1360's radio show with Dan Lovallo and the Des Moines Channel 13 Morning News.

# **Presentations**

Throughout 2005-2006, GU staff spread the word around the globe about the value of intergenerational programs with 136 keynote addresses, presentations, and workshops at international, national, state, and local conferences. GU staff directly reached over 5000 people. Some highlights from GU's long list of presentations include:

- In June 2006, five GU staff attended the International Consortium for Intergenerational
  Programmes Conference in Melbourne, Australia, where they assisted with conference
  preparation and promotion leading to a successful event that attracted approximately 160
  attendees from 18 different countries. GU staff presented along with international colleagues at workshop sessions on issues affecting grandfamilies, intergenerational shared
  sites, and intergenerational public policy.
- GU staff reached some new audiences at national conferences convened by the American Academy of Pediatrics, the American Bar Association, and the National Black Child Development Institute.

# **Looking to the Future**

Generations United began in 1986 as a collaboration between some of the nation's leading advocates and experts on children's welfare, aging, retirement and youth. Over the last two decades, GU's reach has grown to include more than 400 organizations seeking a better life for people everywhere and realizing the benefit of a shared, mutually supportive agenda.

2006 marks the 20th anniversary of Generations United – an achievement that speaks to the success of, as well as to the continued need for, GU's research, support and public advocacy for intergenerational programs and policies. As we move into our third decade of existence, GU continues to be at the forefront of a movement shaping policies and practices in our neighborhoods, cities, country, and world. Social security, relative foster care, shared sites and co-located facilities are now seen as vital programs benefiting all members of the community. The wrongheaded image of one generation versus another – sometimes used as a scare tactic in the public arena – no longer goes unanswered.

In 2007 and 2008, we will continue our efforts to bring an intergenerational viewpoint to our nation's laws and policies. We will educate federal policymakers on the benefits of the Kinship Caregiver Support Act – a proposal that will allow states to use federal money to finance subsidized guardianship programs, and provide more children with a permanent, loving home. We will help the U.S. Department of Housing and Urban Development implement the several provisions of LEGACY to improve affordable housing opportunities for grandfamilies. We will pursue our cutting-edge shared sites work, so that more areas can benefit from these cost-effective and community-building facilities.

Most importantly, we will continue to work to ensure that foundations, policy makers, and programmers take an intergenerational view to their work. GU will strive for foundations to cut across the age divisions of the past and work together to maximize their economic impact on our communities. Policy makers and programmers will think about the effects of their work on each generation, rather than just one. We will collectively come to see that all generations have an impact on each individual. Communities around the globe will increasingly be viewed and approached through that intergenerational lens. GU was formed "to argue for a caring society," co-founder Jack Ossofsky said. In the last two decades, GU has become a leading source of support and energy for intergenerational policies. In the next two decades, we hope to move from arguing for a caring society – to achieving it.



Second Prize Winning Photo, 2005, by Sandy Howe, age 50 of Ohio

# **GU Awards**

These awards were presented at the GU Awards dinner on September 15th, 2005:

# Jack Ossofsky Award for Lifetime Achievement in Support of Children, Youth, and the Elderly

The Honorable Debbie Stabenow, U.S. Senate (D-MI)

The Ossofsky award celebrates the lifetime achievements of an individual whose efforts benefit both the young and the old. Introduced by GU in 1993, the award is a lasting tribute to Jack Ossofsky, who was Executive Director of the National Council on the Aging, and one of the cofounders and early leaders of Generations United.

Among her many achievements, Senator Stabenow (D-MI) was one of the original sponsors and a continual advocate for the American Dream Downpayment bill, which includes provisions for LEGACY housing for grandparents and other relatives raising children.

# Generations United Leadership Award for Outstanding Support of Intergenerational Programs

Neighbors Growing Together, Blacksburg, Virginia

Generations United Intergenerational Shared Site Award sponsored by One Generation Grand Traverse Pavilions, Grand Traverse, Michigan

# Generations United Grandfamilies Award sponsored by AARP Dot Thibodeaux, Baton Rouge, Louisiana

Warren Featherbone Foundation Award for Innovation in Connecting the Generations Beth Carrigan, Cottonwood, Arizona

# Outstanding Youth Volunteer Award Julianne Canarea, Prescott Valley, Arizona

Outstanding Older Adult Volunteer Award Earl Storm, Washington, D.C.

# **GU** Publications

# 2005

Fact Sheet - Call for Action: Preserving Social Security for All Generations

Fact Sheet - Earned Income Tax Credit

Fact Sheet - Grandparents and Other Relatives Raising Children: Caregiver Support Group (Spanish version)

Fact Sheet - Grandparents and Other Relatives Raising Children: Housing Needs and Challenges

Fact Sheet - Grandparents and Other Relatives Raising Children; Their Inclusion in the National Family

Caregiver Support Program (Spanish version)

Fact Sheet - Intergenerational Shared Site Programs

Fact Sheet - The Social Security Debate: Fundamental American Values at Risk

Fact Sheet - The Stake of Children, Youth, and Families in Social Security

Fact Sheet - The Stake of Children, Youth, and Families in Social Security (Spanish version)

Fact Sheet - Subsidized Guardianship: California

Fact Sheet - Subsidized Guardianship: Louisiana

Fact Sheet - Subsidized Guardianship: New York

Fact Sheet - Subsidized Guardianship: Ohio

Guide - Under One Roof: A How-To Guide to Shared Sites

A Public Policy Agenda for the 109th Congress

Report - Grandparents and Other Relatives Raising Children: An Action Agenda to Create Affordable Housing Opportunities

Report - Grandparents and Other Relatives Raising Children: The Second Intergenerational Action Agenda

Report - Grand Voices for America's Children: New Perspectives on Grandparents and Other Relatives Raising Children

# 2006

Fact Sheet - Grandfamilies: Subsidized Guardianship Programs (update)

Fact Sheet - Intergenerational Environmental Health for All Ages

Fact Sheet - Intergenerational Opportunities in Early Childhood Settings

Fact Sheet - Subsidized Guardianship: Iowa

Guide - Intergenerational Shared Sites: Making the Case

Guide - Intergenerational Shared Sites: Troubleshooting

Report - All Children Deserve a Permanent Home: Subsidized Guardianship as a Common Sense Solution for Children in Long-Term Relative Foster Care

Report - Meth and Child Welfare: Promising Solutions for Children, Their Parents and Grandparents

Report - Time for Reform: Support Relatives in Providing Foster Care and Permanent Families for Children

# **GU Financial Supporters**

**AARP** 

American Association of Homes and Services for the Aging

Annie E. Casey Foundation Arizona Community Foundation

Big Brothers, Big Sisters

The Brookdale Foundation Group Child Welfare League of America

Children's Campaign, Inc. The Children's Home, Inc Church of the Messiah

DHHS - Center for Mental Health Services

Easter Seals, Inc. Fusion Partnerships, Inc.

The Institute for Educational Leadership

Johnson & Johnson Just Partners, Inc. Kevin Brabazon

Matz, Blancato & Associates

MetLife Foundation

National Association of Children's Hospitals

& Related Institutions

National Association of Counties National Council on the Aging National Education Association

**ONEgeneration** 

The Pew Charitable Trusts
The Philanthropic Group, Inc.
Points of Light Foundation

Pre-K Now

Promatura Group LLC R. Ernest Mahaffey

RMV Community Development, LLC The Retirement Research Foundation

Robert Dugger Saint Ann Foundation A Second Chance Inc. United Way of America

**US Environmental Protection Agency** 

Verizon Foundation
Volunteers of America
White Tank LLC
Zero to Three

Generations United would also like to thank the individual contributors to our year end campaigns. Please note that this list is alphabetized by first name:

Anonymous Brent Elrod Cindy Cosenzo CJ Van Pelt Donna Butts Eileen Ames Elizabeth Larkin Gwen Cohenour

Jay I. Firman Foundation, Inc.

John Martin
Judith Bernstein
Leslie Foster
Mary Reither
Nye Bond

Patricia MacMillan

Paul Arfin Sally Newman Sharon Niederhaus Sheldon Bilchik Sheldon Goldberg Teresa Libro Toku Sugiyama

Tracy Liichow William Libro

# **GU** Honors

- GU board chair John Rother received the 2006 Award for Excellence in National Board
  Leadership from the National Human Services Assembly. A press release about the award
  stated "Mr. Rother was selected for his outstanding leadership and guidance of the GU
  board since 1997. In his role as chair, Mr. Rother built the bridge between organizations
  with diverse missions and created a stronger voice for people of all generations."
- GU was honored by The United Nations' (UN) Committee on Non-Governmental
  Organizations with Special Consultative Status with its Economic and Social Council
  (ECOSC). This consultative status with the ECOSC, awarded in July 2005, entitles GU to
  contribute to the work, programs, and goals of the UN by serving as technical experts,
  advisers, and consultants to governments and the UN Secretariat. GU was one of only
  eight organizations to be granted this special honor.
- Donna Butts was privileged to be elected chair of the International Consortium of Intergenerational Programmes (ICIP) in 2006.

# **Board of Directors**

### **CHAIR**

# John Rother

Director, Policy and Strategy **AARP** 

### **VICE-CHAIR**

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President and CEO

National Association of Children's Hospitals & Related Institutions

# **TREASURER**

# James Firman

President

National Council on the Aging

# **SECRETARY**

# MaryLee Allen

Director, Child Welfare and Mental Health Division Children's Defense Fund

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# **Robert Goodwin**

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**Executive Director** Family Support America

# Matthew E. Melmed

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# William L. Minnix

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# **Larry Naake**

**Executive Director** National Association of Counties

# Jimmie Walton Paschall

Executive Vice President, External **Affairs** 

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# Susan Sullivan

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The Verizon Foundation

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Vice President, Public Policy and **Partners** 

United Way of America

### Mary Ann Van Clief

Vice President

The Brookdale Foundation Group

# Judy Vredenburgh

Director /CEO

Big Brothers/Big Sisters of America

# SPECIAL ADVISORS **Robert Blancato**

Partner

Matz, Blancato, & Associates

# **Catherine Milton**

Portland, OR

# GU Staff

If there are no dates next to the name, the person held the position for the entire time period

Donna M. Butts, Executive Director

Ana Beltran, Special Advisor

Victoria Bolton, Public Policy Coordinator (2006)

Leah Bradley, Project Specialist

Eunice Bruce, Manager, Policy and Programs (2006)

Clodoaldo (Clodo) R. Lopez Cola, Program Analyst (2005)

Mary Dunbar, Office Assistant (2006)

Brent Elrod, Manager, Policy and Program (2005) Program Director (2006)

Marlene Goldman, Project Specialist (2005)

Terence Kane, Public Policy Specialist (2005)

Douglas Lent, Membership Coordinator

John Martin, Office/Grants Manager

Roxana Martinez, Program Resource Assistant (2006)

Eliseba Osore, Database Assistant (2006)

Jaia Peterson Lent, Public Policy Director

Pamela L. Pressley, Public Policy Coordinator/Newsletter Editor (2005)

Jason Simon, Intergenerational Assistant (2005)

Sheri Steinig, Special Projects Director

Sachiko (Sachi) Taira, Office Assistant

# **2005-06 GU Members**

GU has converted to a web based membership management system via the GU i-PATH. This new technology will provide faster processing of membership applications and renewals, generate automated member invoices, as well as provide a host of online options available to members only. GU will continue to deliver the high quality service and the personal touches that GU members have come to expect from us including timely responses to requests, member discounts, and communication about the latest news and trends that affect the intergenerational field.

# **Organizational Members**

American Association of Homes and Services for the Aging

**AARP** AgeEd

Anne Arundel Community College Area Agency on Aging

Arizona Community Foundation Atlanta Legal Aid Society, Inc.

Bell Atlantic- Strategic Alliances

Big Brothers, Big Sisters

Bowling Green State University

Bressler Consulting LLC

The Brookdale Foundation Group

Carousel Childcare Center Casey Family Programs

Catholic Charities

Catholic Charities of Santa Clara County

Central Illinois Agency on Aging Child Welfare League of America

The Children's Home, Inc. Church of the Messiah

The Communication Project

The Cornerstone Consulting Group

Crawford County Mental Health

Center

Currier Palmer Publishing

Dorot, Inc.

Easter Seals, Inc.

Edgewood Center for Children &

**Families** 

ElderIssues, LLC

Family Support America Garrison Elementary School

Georgia Southwestern State

University

Georgia State University Goochland & Fellowship

Grandkids and me

Grandparents Information Center of The Salvation Army Louisiana

Heritage Day Health Centers

Indiana University

Infotect

Intergeneration Foundation Intergenerational Strategies, Inc.

Intergenerational Women's Alliance

Involvement Consultants, LLC Jewish Council of Yonkers

Kerr-Tar Regional Council of

Governments

Macklin Integenerational Institute,

Martha & Mary Children's Services

Matz, Blancato & Associates Mercy Senior Care

Messiah Housing

Minnesota Kinship Caregivers

Association

Morrison Child and Family Services National Association of Children's

Hospitals & Related Institutions

National Association of Counties

National Council on Aging

National Runaway Switchboard National Association of Area

Agencies on Aging

North UTICA Senior Citizens

Center

ONEgeneration

Outreach Extensions

Pace Architects, SC

Plymouth Council on Aging

Points of Light Foundation Presbyterian Senior Services

Retirement Living Plus

RJMC, Inc.

Salvation Army

A Second Chance, Inc.

Schoharie County

Seagull Schools, Inc.

Senior Service America

Solutions for Children & Caregivers

Stillpoint Studios

Town of Bridgewater

Township of Downers Grove

Tudor Investment Corporation

Under One Roof, Inc.

United Methodist Services for the

Aging

United Way of America University of Illinios

University of Tennessee

Verizon Foundation

Virginia Tech

Volunteers of America

Whole System Enterprises

Worcester State College

Wyoming Association of Housing

and Development

Yoga Energy Center

Zero to Three

# 2005-06 GU Members, continued

# **Individual Members**

Please note that this list is alphabetized by first name:

Ana Beltran Andrea Taylor **Andrew Hawkins** Angela Eanes Anne Strozier Annyce Levy Austin Heyman Barbara Salazar Betty Elrod Brenda Gary Brenda Hupp Brent Elrod Brian Birke Brian Elrod Bruce Andrulis C.A. Bonilla Candance Odierna Carden Johnston Carole Winston Caroline Crocoll Caryl Crenshaw Cathy Hart Cathy Robbins Charles Blalock Charles Culbertson Chris Steinig Christopher Murray Cindy Cosenzo Claudia VonDrak Clifton Caldwell Connie Curley Constance Siskowski Davelyne Keala David Fetterman David Joffe Deborah Derby Dena Targ Dianne Moore Don Cohen Donna Butts Dora Sitton **Dorothy Hewes** Dotie Jordan Dr. Martha Crowther

Elizabeth Fox Elizabeth Graham Elizabeth Larkin Elma McKay **Ernest Mahaffey** Eula Ossofsky Frank Gomes Frederick H. Strieder Gay Lynne Inskeep Gayle Cox Glenna Orr Harold Lent Harriet Chase Helene Block Fields Hillary Hoffman Jaia Peterson Lent "James E. Rhone, Sr." James Firman Jan Hudis-Jimenez Jan McGilliard Jane Walker Jane Watkins Janet Hively Janet Triplett Janna Mendez Jason Simon Jave Martin Jennifer Taulbee Jerry Roselius Jessica Cabness Jimmie Shelton Joann Wieland John A. Donofrio John and Ruth Peterson John Martin Joy Peterson Joyce Berkenes Kaja M. Snell Karen Schrock Karin Sorenson Krause Kathleen McGinnis-Craft Kathryn Carter Kathy Monroe Ken Bryson Kerry Littlewood

Kevin Sullivan Kimele Carter Kristie Lund Lark Lucas Laura Numsen Leah Bradley Leigh Giglio Lillian Johnson Linda Armstrong Linda Darin Linette Kinchen Lois Saboe Luci Bearon Maggie T Biscarr Marcia Jackson Margaret Dub Marilyn Maxwell Marla J. Yoho Marlene Sue Goldman Martha Bial Martha Graber Martha Queen Mary Harper Mary Jane Marks Mary Jane Northey Mary Morris MaryLou Vergara Maureen Statland Meaghan Brown Merrie Roxie Crowell Michael S. Marcus Michele Tyler Myrna Lee Houston N. Garay Nancy Henkin Nina Mervine Norman Bakos Oneida Little **Opal Bufford** Pamela Franklin Patricia MacMillan Patricia Schneider Patricia Willyard Paula Reif

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Earl Storm

Yvonne Mckissic

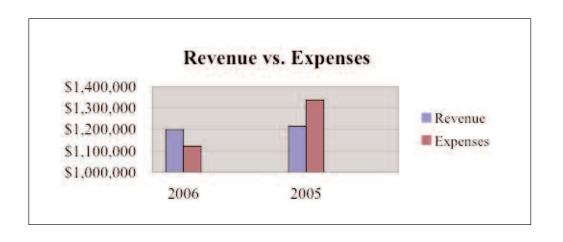
# **GU Statement of Activities**

SUPPORT AND REVENUE:         I,044,211         \$ 966,982           Grants, contracts, and contributions         \$ 1,044,211         \$ 966,982           Membership dues         99,800         \$ 92,765           In-Kind contributions         40,000         60,000           Investment income         12,275         11,714           Other income         9,536         14,821           Conference         75,540         75,540           Net realized and unrealized loss on investments         (6,741)         (6,843)           TOTAL SUPPORT AND REVENUE         \$ 1,199,081         \$ 1,214,979           EXPENSES:         Program Services:         Uniting generations to support children in foster care         \$ 400,193         \$ 431,105           Shared sites and photography contest         204,632         159,036           High quality prekindergarten for all         108,398         53,283           iPath website         100,482         101,500           Public education         75,368         56,192           Intergenerational environmental health education and utreach         73,050         10,714           Membership         41,864         154,920           Retired teacher mentoring program         12,583         25,522           Int	For the Year Ended December 31		2006		2005
Grants, contracts, and contributions         \$1,044,211         \$966,982           Membership dues         99,800         92,765           In-Kind contributions         40,000         60,000           In-Kind contributions         40,000         60,000           In-Kind contributions         40,000         60,000           In-Kind contributions         12,275         11,714           Other income         9,536         14,821           Conference         6,741         (6,843)           Net realized and unrealized loss on investments         (6,741)         (6,843)           TOTAL SUPPORT AND REVENUE         \$1,199,081         \$1,214,979           EXPENSES:         Texpenses:         Texpenses         \$1,079,081         \$1,214,979           EXPENSES:         Uniting generations to support children in foster care         \$400,193         \$431,105         \$341,105           Shared sites and photography contest         204,632         159,036         High quality prekindergarten for all         108,398         53,283         192,336         101,500         \$10,500         \$10,500         \$10,500         \$10,500         \$10,500         \$10,500         \$10,500         \$10,500         \$10,500         \$10,500         \$10,500         \$10,705         \$10,705	SUPPORT AND REVENUE:			. <u> </u>	
Membership dues         99,800         92,765           In-Kind contributions         40,000         60,000           Investment income         12,275         11,714           Other income         9,536         14,821           Conference         75,540           Net realized and unrealized loss on investments         (6,741)         (6,843)           TOTAL SUPPORT AND REVENUE         \$ 1,199,081         \$ 1,214,979           EXPENSES:         Variance         \$ 400,193         \$ 431,105           Shared sites and photography contest         204,632         159,036           High quality prekindergarten for all         108,398         53,283           iPath website         100,482         101,500           Public education         75,368         56,192           Intergenerational environmental health education and outreach         73,050         10,714           Membership         41,864         154,920           Retired teacher mentoring program         18,506         17,055           Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           Intermational intergenerational programs         8,640         -           Katrina Relief Fund		\$	1.044.211	\$	966.982
In-Kind contributions		Ψ.		•	
Investment income	·				-
Other income         9,536         14,821           Conference         75,540           Net realized and unrealized loss on investments         (6,741)         (6,843)           TOTAL SUPPORT AND REVENUE         \$ 1,199,081         \$ 1,214,979           EXPENSES:         Program Services:           Uniting generations to support children in foster care         \$ 400,193         \$ 431,105           Shared sites and photography contest         204,632         159,036           High quality prekindergarten for all         108,398         53,283           iPath website         100,482         101,500           Public education         75,368         56,192           Intergenerational environmental health education and outreach 73,050         10,714           Membership         41,864         154,920           Retired teacher mentoring program         18,506         17,055           Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           International intergenerational programs         8,640         -           Katrina Relief Fund         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing			•		•
Conference         75,540           Net realized and unrealized loss on investments         (6,741)         (6,843)           TOTAL SUPPORT AND REVENUE         \$ 1,199,081         \$ 1,214,979           EXPENSES:         Program Services:         Program Services:         Valing generations to support children in foster care         \$ 400,193         \$ 431,105           Shared sites and photography contest         204,632         159,036           High quality prekindergarten for all         108,398         53,283           iPath website         100,482         101,500           Public education         75,368         56,192           Intergenerational environmental health education and outreach         73,050         10,714           Membership         41,864         154,920           Retired teacher mentoring program         18,506         17,055           Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           International intergenerational programs         8,640         -           Katrina Relief Fund         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing for intergenerational families         4,681         1,00					
Net realized and unrealized loss on investments         (6,741)         (6,843)           TOTAL SUPPORT AND REVENUE         \$ 1,199,081         \$ 1,214,979           EXPENSES:         Frogram Services:           Uniting generations to support children in foster care         \$ 400,193         \$ 431,105           Shared sites and photography contest         204,632         159,036           High quality prekindergarten for all         108,398         53,283           iPath website         100,482         101,500           Public education         75,368         56,192           Intergenerational environmental health education and outreach         73,050         10,714           Membership         41,864         154,920           Retired teacher mentoring program         18,506         17,055           Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           International intergenerational programs         8,640         -           Katrina Relief Fund         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing for intergenerational families         4,681         1,032           Caregivers program			0,000		
TOTAL SUPPORT AND REVENUE         \$ 1,199,081         \$ 1,214,979           EXPENSES:         Program Services:           Uniting generations to support children in foster care         \$ 400,193         \$ 431,105           Shared sites and photography contest         204,632         159,036           High quality prekindergarten for all         100,482         101,500           Public education         75,368         56,192           Intergenerational environmental health education and outreach         75,368         56,192           Intergenerational environmental health education and outreach         73,500         10,714           Membership         41,864         154,920           Retired teacher mentoring program         18,506         17,055           Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           Relatives as parents program         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing for intergenerational families         4,681         66,100           Symposium on housing         34,116         65,283           Caregivers program         1,076,064         \$1,932           Total program service			(6.741)		-
EXPENSES:           Program Services:         Uniting generations to support children in foster care         \$ 400,193         \$ 431,105           Shared sites and photography contest         204,632         159,036           High quality prekindergarten for all         108,398         53,283           iPath website         100,482         101,500           Public education         75,368         56,192           Intergenerational environmental health education and outreach         73,050         10,714           Membership         41,864         154,920           Retired teacher mentoring program         18,506         17,055           Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           International intergenerational programs         8,640         -           Katrina Relief Fund         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing for intergenerational families         4,681         60,100           Symposium on housing         4,681         56,283           Caregivers program         1,306,604         3,300,419           Supporting services         1,076,064         3,300,419 <td></td> <td>Φ.</td> <td>, , ,</td> <td>\$</td> <td>, , ,</td>		Φ.	, , ,	\$	, , ,
Program Services:           Uniting generations to support children in foster care         \$ 400,193         \$ 431,105           Shared sites and photography contest         204,632         159,036           High quality prekindergarten for all         108,398         53,283           iPath website         100,482         101,500           Public education         75,368         56,192           Intergenerational environmental health education and outreach         73,050         10,714           Membership         41,864         154,920           Retired teacher mentoring program         18,506         17,055           Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           International intergenerational programs         8,640         -           Katrina Relief Fund         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing for intergenerational families         4,681         +           Publications         4,681         65,283           Caregivers program         1,300,419         34,116           Social Security         5,222         1,300,419           Supporting servic		Ψ	1,199,001	Ψ	1,214,979
Uniting generations to support children in foster care         \$ 400,193         \$ 431,105           Shared sites and photography contest         204,632         159,036           High quality prekindergarten for all         108,398         53,283           iPath website         100,482         101,500           Public education         75,368         56,192           Intergenerational environmental health education and outreach         73,050         10,714           Membership         41,864         154,920           Retired teacher mentoring program         18,506         17,055           Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           International intergenerational programs         8,640         -           Katrina Relief Fund         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing for intergenerational families         4,681         -           Publications         4,681         60,100           Symposium on housing         34,116         50,283           Caregivers program         1,932         1,304           Total program services         1,076,064         1,300,419					
Shared sites and photography contest         204,632         159,036           High quality prekindergarten for all iPath website         100,482         101,500           Public education         75,368         56,192           Intergenerational environmental health education and outreach 73,050         10,714           Membership         41,864         154,920           Retired teacher mentoring program         18,506         17,055           Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           International intergenerational programs         8,640         -           Katrina Relief Fund         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing for intergenerational families         4,681         -           Publications         60,100         34,116         30,100           Symposium on housing         34,116         50,283         34,116           Social Security         65,283         5,283           Caregivers program         1,932         1,300,419           Supporting services:         \$1,076,064         \$1,300,419           Supporting services:         \$31,906         \$36,		Ф	400 102	ф	121 105
High quality prekindergarten for all iPath website         108,398         53,283           iPath website         100,482         101,500           Public education         75,368         56,192           Intergenerational environmental health education and outreach         73,050         10,714           Membership         41,864         154,920           Retired teacher mentoring program         18,506         17,055           Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           International intergenerational programs         8,640         -           Katrina Relief Fund         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing for intergenerational families         4,681         -           Publications         4,681         60,100           Symposium on housing         34,116         66,283           Caregivers program         1,932         65,283           Caregivers program         1,932         1,300,419           Supporting services:         \$1,076,064         \$1,300,419           General and administrative         \$31,906         \$36,898           Staff d		Ф	•	Ф	
iPath website         100,482         101,500           Public education         75,368         56,192           Intergenerational environmental health education and outreach         73,050         10,714           Membership         41,864         154,920           Retired teacher mentoring program         18,506         17,055           Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           International intergenerational programs         8,640         7,000           Katrina Relief Fund         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing for intergenerational families         4,681         4,681           Publications         4,681         60,100           Symposium on housing         34,116         50,283           Caregivers program         1,932         65,283           Caregivers program         1,932         1,300,419           Supporting services:         \$1,076,064         \$1,300,419           Supporting services         \$31,906         \$36,898           Staff development         12,970         607           Total supporting services			,		
Public education         75,368         56,192           Intergenerational environmental health education and outreach         73,050         10,714           Membership         41,864         154,920           Retired teacher mentoring program         18,506         17,055           Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           International intergenerational programs         8,640         -           Katrina Relief Fund         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing for intergenerational families         4,681         *10,103           Publications         4,681         60,100           Symposium on housing         4,681         34,116           Social Security         65,283         65,283           Caregivers program         1,932         1,330,419           Supporting services:         \$1,076,064         \$1,300,419           Supporting services:         \$31,906         \$36,898           Staff development         12,970         607           Total supporting services         \$44,876         \$37,505           TOTAL EXPENSES         \$1,					
Intergenerational environmental health education and outreach         73,050         10,714           Membership         41,864         154,920           Retired teacher mentoring program         18,506         17,055           Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           International intergenerational programs         8,640         -           Katrina Relief Fund         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing for intergenerational families         4,681         ***           Publications         4,681         ***         60,100           Symposium on housing         34,116         55,283           Caregivers program         1,932         65,283           Caregivers program         1,330,419         \$**           Supporting services:         \$**         \$**           General and administrative         \$**         31,906         \$**           Staff development         12,970         607           Total supporting services         \$**         \$**           TOTAL EXPENSES         \$**         1,120,940         \$** <t< td=""><td></td><td></td><td>•</td><td></td><td></td></t<>			•		
Membership         41,864         154,920           Retired teacher mentoring program         18,506         17,055           Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           International intergenerational programs         8,640         -           Katrina Relief Fund         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing for intergenerational families         4,681         ***           Publications         4,681         60,100           Symposium on housing         34,116         65,283           Caregivers program         1,932         65,283           Caregivers program         1,330,419         \$1,300,419           Supporting services:         \$31,906         \$36,898           Staff development         12,970         607           Total supporting services         \$44,876         \$37,505           TOTAL EXPENSES         \$1,120,940         \$1,337,924           CHANGE IN NET ASSETS         \$78,141         \$(122,945)           NET ASSETS, BEGINNING OF YEAR         554,386         677,331			·		-
Retired teacher mentoring program       18,506       17,055         Elders as resources       15,000       12,522         Relatives as parents program       12,583       25,522         International intergenerational programs       8,640       -         Katrina Relief Fund       7,650       7,000         Conference       5,017       *110,139         Demonstration program for elderly housing for intergenerational families       4,681       ***         Publications       60,100         Symposium on housing       34,116       50,283         Caregivers program       1,932       65,283         Caregivers program services       1,076,064       1,300,419         Supporting services:       31,906       \$36,898         Staff development       12,970       607         Total supporting services       \$44,876       \$37,505         TOTAL EXPENSES       \$1,120,940       \$1,337,924         CHANGE IN NET ASSETS       \$78,141       \$(122,945)         NET ASSETS, BEGINNING OF YEAR       554,386       677,331	_	outrea			
Elders as resources         15,000         12,522           Relatives as parents program         12,583         25,522           International intergenerational programs         8,640         -           Katrina Relief Fund         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing for intergenerational families         4,681         ***           Publications         60,100         Symposium on housing         34,116           Social Security         65,283         ***           Caregivers program         1,932         ***           Total program services         \$ 1,076,064         \$ 1,300,419           Supporting services:         ***         ***           General and administrative         \$ 31,906         \$36,898           Staff development         12,970         607           Total supporting services         \$44,876         \$37,505           TOTAL EXPENSES         \$ 1,120,940         \$ 1,337,924           CHANGE IN NET ASSETS         \$ 78,141         \$ (122,945)           NET ASSETS, BEGINNING OF YEAR         554,386         677,331	•				
Relatives as parents program         12,583         25,522           International intergenerational programs         8,640         -           Katrina Relief Fund         7,650         7,000           Conference         5,017         *110,139           Demonstration program for elderly housing for intergenerational families         4,681         -           Publications         60,100         34,116           Social Security         65,283         -           Caregivers program         1,932         -           Total program services         1,076,064         1,300,419           Supporting services:         31,906         \$36,898           Staff development         12,970         607           Total supporting services         \$44,876         \$37,505           TOTAL EXPENSES         \$1,120,940         \$1,337,924           CHANGE IN NET ASSETS         \$78,141         \$(122,945)           NET ASSETS, BEGINNING OF YEAR         554,386         677,331			•		
International intergenerational programs					
Katrina Relief Fund       7,650       7,000         Conference       5,017       *110,139         Demonstration program for elderly housing for intergenerational families       4,681         Publications       60,100         Symposium on housing       34,116         Social Security       65,283         Caregivers program       1,932         Total program services       \$ 1,076,064       \$ 1,300,419         Supporting services:       General and administrative       \$ 31,906       \$36,898         Staff development       12,970       607         Total supporting services       \$44,876       \$37,505         TOTAL EXPENSES       \$ 1,120,940       \$ 1,337,924         CHANGE IN NET ASSETS       \$ 78,141       \$ (122,945)         NET ASSETS, BEGINNING OF YEAR       554,386       677,331	Relatives as parents program		•		25,522
Conference       5,017       *110,139         Demonstration program for elderly housing for intergenerational families       4,681         Publications       60,100         Symposium on housing       34,116         Social Security       65,283         Caregivers program       1,932         Total program services       \$ 1,076,064       \$ 1,300,419         Supporting services:       General and administrative       \$ 31,906       \$36,898         Staff development       12,970       607         Total supporting services       \$44,876       \$37,505         TOTAL EXPENSES       \$ 1,120,940       \$ 1,337,924         CHANGE IN NET ASSETS       \$ 78,141       \$ (122,945)         NET ASSETS, BEGINNING OF YEAR       554,386       677,331	· · ·		8,640		-
Demonstration program for elderly housing for intergenerational families       4,681         Publications       60,100         Symposium on housing       34,116         Social Security       65,283         Caregivers program       1,932         Total program services       \$ 1,076,064       \$ 1,300,419         Supporting services:       \$ 31,906       \$36,898         Staff development       12,970       607         Total supporting services       \$44,876       \$37,505         TOTAL EXPENSES       \$ 1,120,940       \$ 1,337,924         CHANGE IN NET ASSETS       \$ 78,141       \$ (122,945)         NET ASSETS, BEGINNING OF YEAR       554,386       677,331	Katrina Relief Fund		7,650		7,000
intergenerational families       4,681         Publications       60,100         Symposium on housing       34,116         Social Security       65,283         Caregivers program       1,932         Total program services       \$ 1,076,064       \$ 1,300,419         Supporting services:       \$ 31,906       \$36,898         Staff development       12,970       607         Total supporting services       \$44,876       \$37,505         TOTAL EXPENSES       \$ 1,120,940       \$ 1,337,924         CHANGE IN NET ASSETS       \$ 78,141       \$ (122,945)         NET ASSETS, BEGINNING OF YEAR       554,386       677,331	Conference		5,017		*110,139
Publications       60,100         Symposium on housing       34,116         Social Security       65,283         Caregivers program       1,932         Total program services       \$ 1,076,064       \$ 1,300,419         Supporting services:         General and administrative       \$ 31,906       \$36,898         Staff development       12,970       607         Total supporting services       \$44,876       \$37,505         TOTAL EXPENSES       \$ 1,120,940       \$ 1,337,924         CHANGE IN NET ASSETS       \$ 78,141       \$ (122,945)         NET ASSETS, BEGINNING OF YEAR       554,386       677,331	Demonstration program for elderly housing for				
Symposium on housing       34,116         Social Security       65,283         Caregivers program       1,932         Total program services       \$ 1,076,064       \$ 1,300,419         Supporting services:       \$ 31,906       \$36,898         Staff development       12,970       607         Total supporting services       \$44,876       \$37,505         TOTAL EXPENSES       \$ 1,120,940       \$ 1,337,924         CHANGE IN NET ASSETS       \$ 78,141       \$ (122,945)         NET ASSETS, BEGINNING OF YEAR       554,386       677,331	intergenerational families		4,681		
Social Security         65,283           Caregivers program         1,932           Total program services         \$ 1,076,064         \$ 1,300,419           Supporting services:         \$ 31,906         \$36,898           General and administrative         \$ 31,906         \$36,898           Staff development         12,970         607           Total supporting services         \$44,876         \$37,505           TOTAL EXPENSES         \$ 1,120,940         \$ 1,337,924           CHANGE IN NET ASSETS         \$ 78,141         \$ (122,945)           NET ASSETS, BEGINNING OF YEAR         554,386         677,331	Publications				60,100
Caregivers program       1,932         Total program services       \$ 1,076,064       \$ 1,300,419         Supporting services:	Symposium on housing				34,116
Total program services         \$ 1,076,064         \$ 1,300,419           Supporting services:	Social Security				65,283
Supporting services:       \$ 31,906       \$36,898         General and administrative       \$ 31,906       \$36,898         Staff development       12,970       607         Total supporting services       \$44,876       \$37,505         TOTAL EXPENSES       \$ 1,120,940       \$ 1,337,924         CHANGE IN NET ASSETS       \$ 78,141       \$ (122,945)         NET ASSETS, BEGINNING OF YEAR       554,386       677,331	Caregivers program				1,932
Supporting services:         General and administrative       \$ 31,906       \$36,898         Staff development       12,970       607         Total supporting services       \$44,876       \$37,505         TOTAL EXPENSES       \$ 1,120,940       \$ 1,337,924         CHANGE IN NET ASSETS       \$ 78,141       \$ (122,945)         NET ASSETS, BEGINNING OF YEAR       554,386       677,331		\$	1,076,064	\$	1,300,419
General and administrative         \$ 31,906         \$36,898           Staff development         12,970         607           Total supporting services         \$44,876         \$37,505           TOTAL EXPENSES         \$ 1,120,940         \$ 1,337,924           CHANGE IN NET ASSETS         \$ 78,141         \$ (122,945)           NET ASSETS, BEGINNING OF YEAR         554,386         677,331	· ·				
Staff development         12,970         607           Total supporting services         \$44,876         \$37,505           TOTAL EXPENSES         \$ 1,120,940         \$ 1,337,924           CHANGE IN NET ASSETS         \$ 78,141         \$ (122,945)           NET ASSETS, BEGINNING OF YEAR         554,386         677,331		\$	31,906		\$36,898
Total supporting services         \$44,876         \$37,505           TOTAL EXPENSES         \$ 1,120,940         \$ 1,337,924           CHANGE IN NET ASSETS         \$ 78,141         \$ (122,945)           NET ASSETS, BEGINNING OF YEAR         554,386         677,331					
TOTAL EXPENSES       \$ 1,120,940       \$ 1,337,924         CHANGE IN NET ASSETS       \$ 78,141       \$ (122,945)         NET ASSETS, BEGINNING OF YEAR       554,386       677,331	•				
CHANGE IN NET ASSETS       \$ 78,141       \$ (122,945)         NET ASSETS, BEGINNING OF YEAR       554,386       677,331	•	\$		\$	
NET ASSETS, BEGINNING OF YEAR 554,386 677,331					
		~	•	*	
	NET ASSETS, END OF YEAR	\$	632,527	\$	554,386

<sup>\*</sup> Significant change reflects revenue from biennial conference

# **GU Statement of Financial Position**

	2006	2005		
	ASSETS			
Current assets:				
Cash and cash equivalents	388,480	97,703		
Investments	309,929	338,566		
Accounts receivable	6,046	11,196		
Grants receivable	13,014	35,000		
Prepaid expenses	9,914	_		
Accrued interest	2,960	_		
Deposits	13,498	13,498		
Furniture and equipment (net)	23,501	30,075		
Total assets	767,342	626,038		
	LIABILITIES AND NET ASSETS			
Current liabilities:				
Accounts payable	34,577	22,904		
Accrued expenses	24,238	20,962		
Deferred revenue	76,000	27,786		
Total liabilities	134,815	71,652		
Net assets				
Unrestricted	551,655	439,796		
Temporarily restricted	80,872	114,590		
Total Net Assets	632,527	554,386		
Total Liabilities and Net Assets	767,342	626,038		





Generations United Washington, DC 20005

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